# **EISNERAMPER**

# JEWISH FEDERATION OF GREATER PHILADELPHIA AND SUBSIDIARY

CONSOLIDATED FINANCIAL STATEMENTS

AUGUST 31, 2019 AND 2018 (with consolidating supplementary information)

# Contents

	<u>Page</u>
Independent Auditors' Report	1
Consolidated Financial Statements	
Statements of financial position as of August 31, 2019 and 2018	3
Statements of activities and changes in net assets for the years ended August 31, 2019 and 2018	4
Statements of cash flows for the years ended August 31, 2019 and 2018	6
Notes to consolidated financial statements	7
Consolidating Supplementary Information	
Schedules of financial position as of August 31, 2019 and 2018	38
Schedules of activities and changes in net assets for the years ended August 31, 2019 and 2018	40

# **EISNERAMPER**

# **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors of Jewish Federation of Greater Philadelphia and Subsidiary

#### **Report on the Consolidated Financial Statements**

We have audited the accompanying consolidated financial statements of Jewish Federation of Greater Philadelphia and Subsidiary (collectively referred to as the "Organization"), which comprise the consolidated statements of financial position as of August 31, 2019 and 2018, and the related consolidated statements of activities and changes in net assets, and cash flows for each of the years then ended, and the related notes to the consolidated financial statements.

#### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Jewish Federation of Greater Philadelphia and Subsidiary as of August 31, 2019 and 2018, and the consolidated changes in their net assets and their cash flows for each of the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matter

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying consolidating supplementary information on pages 37 to 40 is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

#### Effect of Adopting New Accounting Standards

As discussed in Note 2[x], Jewish Federation of Greater Philadelphia and Subsidiary adopted Financial Accounting Standards Board ("FASB") Accounting Standard Update ("ASU") 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statement of Not-for-Profit Entities* as of and for the year ended August 31, 2019. The requirements of ASU 2016-14 have been applied retrospectively to all periods presented. Our opinion is not modified with respect to this matter.

Eisner Amper LLP

EISNERAMPER LLP Philadelphia, Pennsylvania February 13, 2020

# Consolidated Statements of Financial Position

(in thousands)

	Augi	ust 31
ASSETS	2019	2018
Current assets	• • • • • •	<b>•</b> • • • • •
Cash and cash equivalents	\$ 25,615	\$ 12,440
Assets held under revocable trust agreements	9,773	9,182
Pledges receivable, net	4,782	5,542
Customer accounts receivable, net	819	1,358
Prepaid expenses and other current assets	429	541
Total current assets	41,418	29,063
Pledges receivable, noncurrent, net	926	1,227
Land, buildings and equipment, net	31,796	33,003
Assets held under charitable remainder trust agreements	1,910	2,001
Long-term investments	256,840	229,839
Nonparticipating assets	2,562	22,530
Other assets	4,407	4,258
Total assets	\$ 339,859	\$ 321,921
LIABILITIES AND NET ASSETS		
Current liabilities		
Grants payable	\$ 9,046	\$ 9,483
Donor-designated liabilities	120	295
Accounts payable and accrued expenses	3,708	3,398
Line-of-credit borrowings	5,145	6,799
Current portion of long-term debt	225	209
Liabilities under revocable trust agreements	9,773	9,182
Current portion of liabilities under charitable remainder trust agreements	140	148
Current portion of liabilities under charitable gift annuities	488	471
Deferred revenue	344	208
Total current liabilities	28,989	30,193
Long-term debt, net of current portion	38,118	38,092
Long-term portion of liabilities under charitable remainder trust agreements	820	887
Long-term portion of liabilities under charitable gift annuities	3,582	3,581
Accrued pension benefit costs	25,786	18,055
Other noncurrent liabilities	367	192
Total liabilities	97,662	91,000
Net assets		
Without donor restrictions	97,043	98,140
With donor restrictions	145,154	132,781
Total net assets	242,197	230,921
Total liabilities and net assets	\$ 339,859	\$ 321,921

# Consolidated Statement of Activities and Changes in Net Assets Year Ended August 31, 2019 (in thousands)

(in thousands)	Net Assets Without Donor	Net Assets With Donor	Total
Public support and revenue	Restrictions	Restrictions	Total
Public support			
Campaign pledges	\$ 15,535	\$ 4,870	\$ 20,405
Grants to campaigns from philanthropic donor advised and endowment funds	(2,596)	-	(2,596)
Other contributions and bequests Contribution income - nonparticipating assets	21,112 550	17,590 50	38,702 600
Total public support	34,601	22,510	57,111
Revenue		22,510	57,111
Advertising revenue - Jewish Exponent	1,895	-	1,895
Subscription revenue - Jewish Exponent	87	-	87
Investment income, net	2,863	1,549	4,412
Realized and unrealized gains (losses) on investments	1,011	(278)	733
Change in value Nonparticipating assets	1,339	(17)	1,322
Charitable remainder trust agreements	-	14	14
Charitable gift annuities	(337)	-	(337)
Other income	3,166	-	3,166
In-kind contributions	1,022	-	1,022
Total revenue	11,046	1,268	12,314
Net assets released from restrictions	11,405	(11,405)	
Total public support and revenue	57,052	12,373	69,425
Program allocations and expenses Jewish Federation program allocations and program operations expenses Grants and allocations			
Jewish Continuity	3,980	-	3,980
Safety Net	4,309	-	4,309
Community Services	158	-	158
Designated campaign Jewish Continuity	1,687	-	1,687
Safety Net	1,180	-	1,180
Philanthropic donor advised fund grants	7,071	-	7,071
Direct endowment fund grants	2,226	-	2,226
Program operations Jewish Federation managed programs	5,609	-	5,609
Campus operations	3,986	-	3,986
Departmental operations	4,887	-	4,887
Other program expense	453		453
Total Jewish Federation program allocations and program operations expenses	35,546		35,546
Other expenses			
Jewish Federation	7 225		7 225
Financial resource development Management and general	7,325 2,839	-	7,325 2,839
Provision for uncollectibles	449	-	449
Unrelated business income tax	69	-	69
Total Jewish Federation other expenses	10,682		10,682
Total Jewish Federation expenses	46,228	-	46,228
Jewish Exponent			
Production	803	-	803
Editorial Administration	396 724	-	396 724
Sales and office	636	-	636
Total Jewish Exponent expenses	2,559		2,559
Total program allocations and expenses	48,787		48,787
		40.070	
Change in net assets from operations	8,265	12,373	20,638
Other changes in net assets Pension-related changes other than net periodic pension costs	(7,731)	-	(7,731)
Change in fair value of interest rate swap agreements	(45)	-	(45)
Jewish Exponent - nonoperating losses	(1,586)		(1,586)
Total other changes in net assets	(9,362)	-	(9,362)
Change in net assets	(1,097)	12,373	11,276
Net assets at beginning of year	98,140	132,781	230,921
Net assets at end of year	\$ 97,043	\$ 145,154	\$ 242,197

#### Consolidated Statement of Activities and Changes in Net Assets

Year Ended August 31, 2018 (in thousands)

(in mousands)	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Total
Public support and revenue	Restrictions	Restrictions	
Public support			
Campaign pledges	\$ 16,129	\$ 6,823	\$ 22,952
Grants to campaigns from philanthropic donor advised and endowment funds	(2,397)	-	(2,397)
Other contributions and bequests Contribution income - nonparticipating assets	12,767	3,596 300	16,363 300
Total public support	26,499	10,719	37,218
Revenue	20,435	10,713	57,210
Advertising revenue - Jewish Exponent	2,407	-	2,407
Subscription revenue - Jewish Exponent	108	-	108
Investment income, net	2,458	1,053	3,511
Realized and unrealized gains on investments	6,044	6,692	12,736
Change in value Nonparticipating assets	4,000	(7)	3,993
Charitable remainder trust agreements	-,000	168	168
Charitable gift annuities	(114)	-	(114)
Other income	3,711	-	3,711
In-kind contributions	911	-	911
Total revenue	19,525	7,906	27,431
Net assets released from restrictions	12,700	(12,700)	-
Total public support and revenue	58,724	5,925	64,649
Program allocations and expenses Jewish Federation program allocations and program operations expenses Grants and allocations			
Jewish Continuity	4,191	-	4,191
Safety Net	4,480	-	4,480
Community Services	161	-	161
Designated campaign	1,141		1,141
Jewish Continuity Safety Net	1,127	-	1,141
Philanthropic donor advised fund grants	7,353	-	7,353
Direct endowment fund grants	3,434	-	3,434
Program operations	0.007		0.007
Jewish Federation managed programs	6,087 4,030	-	6,087 4,030
Campus operations Departmental operations	4,030		4,030
Other program expense	390	-	390
Total Jewish Federation program allocations and program operations expenses	37,271	-	37,271
Other expenses			
Jewish Federation			
Financial resource development	7,186	-	7,186
Management and general	2,849	-	2,849
Provision for uncollectibles Unrelated business income tax	393 132	-	393 132
Total Jewish Federation other expenses	10,560		10,560
	47,831		
Total Jewish Federation program allocations and expenses	47,001		47,831
Jewish Exponent Production	806	-	806
Editorial	397	-	397
Administration	400	-	400
Sales and office	623		623
Total Jewish Exponent expenses	2,226		2,226
Total program allocations and expenses	50,057		50,057
Change in net assets from operations	8,667	5,925	14,592
Other changes in net assets Pension-related changes other than net periodic pension costs	2,713		2,713
Change in fair value of interest rate swap agreements	502		502
Total other changes in net assets	3,215		3,215
Change in net assets	11,882	5,925	17,807
Net assets at beginning of year, as reclassified	86,258	126,856	213,114
Net assets at end of year	\$ 98,140	\$ 132,781	\$ 230,921

# **Consolidated Statements of Cash Flows**

(In thousands)

	Year Endeo	d August 31
	2019	2018
CASH FLOWS FROM OPERATING ACTIVITIES	<u> </u>	<u> </u>
Change in net assets	\$ 11,276	\$ 17,807
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities		
Realized and unrealized gains on investments	(733)	(12,736)
Change in value - nonparticipating assets	(1,322)	(3,993)
Change in value - charitable remainder trust agreements	(14)	(168)
Change in value - charitable gift annuities	337	114
Change in fair value of interest rate swap agreements	45	(502)
Depreciation	1,386	1,258 393
Provision for uncollectible pledges Contribution of nonparticipating assets	449 (600)	(300)
Contribution of charitable gift annuities	(187)	(1,622)
Contributions restricted to endowment	(1,153)	(3,340)
Loss on disposal of fixed assets	-	10
Changes in operating assets and liabilities		
(Increase) decrease in	( ()	()
Assets held under revocable trust agreements	(591)	(955)
Pledges receivable	612 651	(1,683)
Customer accounts receivables, prepaid expenses and other current assets Other assets	(149)	(220) (366)
Increase (decrease) in	(143)	(000)
Grants payable	(437)	593
Donor-designated liabilities	(175)	(211)
Accounts payable and accrued expenses	310	(389)
Liabilities under revocable trust agreements	591	955
Deferred revenue	136	(199)
Accrued pension benefit costs	7,731	(2,713)
Other noncurrent liabilities	130	(11)
Net cash provided by (used in) operating activities	18,293	(8,278)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of investments	(54,460)	(34,049)
Proceeds from sales and distributions of investments Proceeds from sales of nonparticipating assets	28,192 21,890	37,535 2,526
Proceeds from charitable remainder trust assets	141	2,520 610
Purchase of building and equipment	(179)	(455)
Net cash provided by (used in) investing activities	(4,416)	6,167
CASH FLOWS FROM FINANCING ACTIVITIES	(1,11)	
Line-of-credit payments, net	(1,654)	(270)
Proceeds from long-term debt	37,861	(270)
Repayments of long-term debt	(37,819)	(210)
Payments to charitable remainder trust beneficiaries	(111)	(144)
Payments to charitable gift annuity beneficiaries	(479)	(339)
Proceeds from charitable gift annuities	347	3,074
Proceeds from contributions restricted to endowment	1,153	3,340
Net cash provided by (used in) financing activities	(702)	5,451
Net increase in cash and cash equivalents	13,175	3,340
Cash and cash equivalents at beginning of year	12,440	9,100
Cash and cash equivalents at end of year	\$ 25,615	\$ 12,440
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION		
Cash paid during the year for interest	\$ 1,102	\$ 1,278

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### **NOTE 1 - NATURE OF ACTIVITIES**

The consolidated financial statements of Jewish Federation of Greater Philadelphia and Subsidiary ("Organization") include the accounts of Jewish Federation of Greater Philadelphia ("Jewish Federation") and its wholly-owned subsidiary the Jewish Publishing Group ("Jewish Exponent").

The Jewish Federation has received a determination letter from the Internal Revenue Service ("IRS") stating that it qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. The Jewish Federation is the hub of Greater Philadelphia's Jewish community through giving, inclusion and tradition. Through philanthropists, organizations, volunteers, and staff, the Jewish Federation fills three key roles: community convener, fundraiser and grant maker. The Jewish Federation mobilizes financial and volunteer resources to address the communities' most critical priorities locally, in Israel and around the world.

The Jewish Exponent publishes a weekly newspaper (the *Jewish Exponent*) and an annual *Guide to Jewish Philadelphia*, which are distributed in the Philadelphia metropolitan-area Jewish community.

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### [a] Basis of accounting:

These consolidated financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

#### [b] Classification of net assets:

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor- or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

#### Net Assets Without Donor Restrictions

Represent net assets that are not subject to donor-imposed or time-related restrictions or for which restrictions have expired or been met and amounts designated by the board as an endowment.

#### Net Assets With Donor Restrictions

Represent net assets that are subject to donor-imposed restrictions that will be met, either by actions of the Organization and/or the passage of time. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both, and are reported in the consolidated statements of activities and changes in net assets as net assets released from restrictions. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

#### [c] Principles of consolidation:

The accompanying consolidated financial statements include the accounts of the Jewish Federation and the Jewish Exponent. All significant intercompany transactions and balances have been eliminated.

Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### [d] Use of estimates:

The preparation of the consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### [e] Cash and cash equivalents:

Cash and cash equivalents represent cash in banks and investment portfolios, money market funds, and other highly liquid investments with an original maturity of three months or less. As of August 31, 2019 and 2018, the Organization had deposits in money market funds of approximately \$25,119 and \$12,009, respectively, which are included in cash and cash equivalents.

#### [f] Assets and liabilities under revocable trust agreements:

Revocable trust agreements represent funds held and invested for other not-for-profit organizations by the Jewish Federation, which is also the trustee of these funds. These funds may be revoked at will by these third parties; therefore, a liability for the fair value of these funds has been recorded. The receipt, allocation of investment gains and losses, and subsequent distribution of these funds are accounted for as pass-through transactions and thus are not included in the accompanying consolidated statements of activities and changes in net assets.

#### [g] Pledges receivable:

Pledges receivable generally represent amounts receivable from donors for the Jewish Federation's Jewish Community Fund campaign and other ongoing campaigns. Pledges receivable expected to be collected after one year are discounted at a risk-free rate of return. Management determines the allowance for uncollectible accounts based on historical collections experience and its estimate of realization of the underlying pledges. Individual pledges are written off when deemed uncollectible. Pledges are recorded at their fair value when received. Fair values are measured based on the present value of future cash flows, with consideration of expectations about possible variations in the amount and/or timing of the cash flows and other specific factors that would be considered by market participants. The fair value measurements also include consideration of the donors' credit risk.

#### [h] Customer accounts receivable:

The Jewish Federation's customer accounts receivable relate to amounts due from tenants at the Schwartz Campus and other trade receivables. The Jewish Exponent's customer accounts receivable are carried at original invoice amounts, less an estimate made for doubtful receivables based on a review of outstanding amounts on a monthly basis. Management determines the allowance for doubtful accounts by identifying troubled accounts and by using the historical experience applied to the aging of accounts. Receivables are written off when deemed uncollectible. Recoveries of receivables previously written off are recorded as revenue when received. Interest is not recorded on any past due balances.

Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### [i] Land, buildings and equipment, net:

The Jewish Federation capitalizes all buildings and equipment purchased with a cost of five thousand dollars or more and a useful life beyond one year. Land, buildings and equipment are recorded at cost. Buildings and equipment are depreciated on a straight-line basis over the estimated useful lives of the respective assets as follows:

Buildings	30 - 40 years
Building alterations	15 - 20 years
Furniture and equipment	7 years
Computer equipment	3 - 5 years

Donated property and equipment are recorded at fair value at the date of the receipt and then recorded as net assets without donor restrictions at the date the asset is placed in service, unless the donor stipulates otherwise. The cost and accumulated depreciation of property sold or retired are removed from the related asset and accumulated depreciation accounts, and the resultant gain or loss is recorded in the period of disposal.

The Jewish Federation reviews its property for impairment when facts or circumstances indicate a potential impairment, and for the years ended August 31, 2019 and 2018, there were no adjustments made for impairment losses.

#### [j] Charitable remainder trusts:

The Jewish Federation acts as trustee for various trusts. These trusts are governed by the respective trust agreements, which generally provide for an income stream to the donor or a third-party beneficiary. Upon termination of the trust, the Jewish Federation or another not-for-profit organization receives the remaining assets in the trust. Contributions made through the establishment of charitable remainder trusts with the Jewish Federation are accounted for as net assets with donor restrictions when the trust agreements are executed.

Assets under charitable remainder trusts are recorded at the fair value of the related trust assets, and liabilities under the charitable remainder trusts are recorded at the present value of the estimated payments to the outside beneficiaries. Estimated life expectancy is determined using IRS mortality tables. The liabilities are adjusted annually for amortization of discount and changes in actuarial assumptions. These adjustments are recorded as changes in value of charitable remainder trusts. The Jewish Federation records the present value of the charitable remainder interest discounted at rates of approximately 2% to 3%, which is based on current market conditions.

#### [k] Charitable gift annuities:

Under charitable gift annuities, the Jewish Federation receives immediate and unrestricted title to contributed assets and agrees to make fixed recurring payments over the stipulated period. Contribution revenues under charitable gift annuity arrangements are recognized at the net of the related assets that have been recorded at fair value, less the related liabilities that have been recorded at the present value of the estimated payments to the beneficiaries. Estimated life expectancy is determined using IRS mortality tables. The liabilities are adjusted annually for amortization of discount and changes in actuarial assumptions. These adjustments are recorded as changes in value of charitable gift annuities. The Jewish Federation records the present value of the estimated payments to beneficiaries discounted at rates of approximately 2% to 3%, which is based on current market conditions. Assets held under charitable gift annuities are included in long-term investments in the consolidated statements of financial position.

Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### [I] Long-term investments:

Investments are stated at fair value in the accompanying consolidated statements of financial position. Gains and losses on investments, including unrealized gains and losses, are reported as increases or decreases in net assets without donor restrictions unless the use of the investment or income is limited by law or donor-imposed restriction. Donor-restricted income is reported as an increase in net assets with donor restrictions.

#### [m] Nonparticipating assets:

Nonparticipating assets generally represent noncash contributions from donors that are to be used for funding purposes once such assets have been converted into cash. Nonparticipating assets are recorded as net assets without donor restrictions, or net assets with donor restrictions depending on the existence and/or nature of any donor restrictions when received. Such assets are recorded at fair value or another basis, as described in Note 6, at the date of contribution.

#### [n] Other assets:

Other assets consist primarily of the cash surrender value of life insurance policies on Jewish Federation donors. The Jewish Federation is both the owner and beneficiary of 81 and 79 life insurance policies as of August 31, 2019 and 2018, respectively. The approximate face value of the policies is \$47,839 and \$51,107 as of August 31, 2019 and 2018, respectively. The cash surrender value of the policies is \$3,625 and \$3,677 as of August 31, 2019 and 2018, respectively.

#### [o] Grants payable:

Program allocations/grants are approved annually in the program allocation process by the Finance Committee; the Planning and Resourcing Committee; the Board of Directors; and the Board of Trustees. The grants payable are recorded when the amounts are approved (normally in May) and based on the approved amounts to be paid the following fiscal year. Amounts approved to fund Jewish Federation-run programs are recognized in the period the expense is incurred.

#### [p] Donor-designated liabilities:

Donor-designated liabilities represent cash received on certain campaign pledges and payable to third parties, at the recommendation of the donor.

#### [q] Campaign pledges/other contributions and bequests:

Campaign pledges and other contributions and bequests are recognized when the donor makes a promise to the Jewish Federation that is unconditional. Conditional promises to give are only recognized when the conditions on which they depend are substantially met. There were no conditional contributions for either of the years ended August 31, 2019 or 2018. Campaign pledges and other contributions and bequests received are recorded as net assets without donor restrictions or net assets with donor restrictions depending on the existence and/or nature of any donor restrictions.

The Jewish Federation conducts a fundraising campaign ending December 31 each year. Pledges made during the Jewish Federation's twelve-month fiscal year, which may include multiple campaign years, are recorded as public support in the fiscal year the pledge is made. Fundraising campaigns may cross fiscal years.

Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### [r] Grants to campaigns from philanthropic donor advised and endowment funds:

With consideration given to the nonbinding recommendations of the donors, philanthropic donor advised funds of the Jewish Federation may be distributed, at the Jewish Federation's discretion, to the Jewish Federation for its campaigns. In addition, certain endowment funds have been established by donors to provide a distribution to fulfill their annual Jewish Federation campaign gift in perpetuity. As the philanthropic donor advised and endowment fund contributions are already included in the net assets of the Jewish Federation, such amounts distributed in the current year are included as a reduction of public support.

#### [s] Donated assets:

Donated marketable securities and other noncash donations are recorded as contributions at their fair value at the date of donation within the appropriate consolidated statements of activities and changes in net assets' line item.

#### In-kind contributions

Donations of materials and services for events, food for the Mitzvah Food Program, and other materials and supplies are recorded as contributions at their fair value at the date of donation or at their fair value when the services are received. Donated services are recognized as contributions if the services (1) create or enhance nonfinancial assets or (2) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. Such donations are reported as increases in net assets without donor restrictions unless the donor has restricted the donated asset for a specific purpose.

#### [t] Fair value of financial instruments:

Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. The framework defines fair value as the price that would be received to sell an asset or paid to transfer a liability (i.e., the "exit price") in an orderly transaction between market participants.

In determining fair value, the Organization uses various valuation approaches, including market, income and/or cost approaches. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements), and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the topic are described below:

Level 1 – Quoted prices for identical assets or liabilities in active markets.

Level 2 – Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations whose inputs are observable or whose significant value drivers are observable.

Level 3 – Significant inputs to the valuation model are unobservable.

Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### [t] Fair value of financial instruments (continued):

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of August 31, 2019 or 2018.

Mutual funds - Valued at the net asset value of shares held by the Organization at year-end.

*Bonds and asset-backed securities* – Valued at the closing price of assets held by the Organization at year-end based upon valuations provided by independent, third-party pricing agents.

*Publicly-traded stock* – Valued at the closing price reported on the active market on which the individual securities are traded.

Alternative investments - Valued at net asset value as a practical expedient.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The valuation levels are not necessarily an indication of the risk or liquidity associated with the underlying assets and liabilities.

#### Changes in fair value levels:

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the years ended August 31, 2019 and 2018, there were no transfers into or out of Levels 1, 2 or 3.

#### [u] Credit and financial risk:

Substantially all promises to give are derived from individual donors. All of these receivables are unsecured. The Jewish Federation's and Jewish Exponent's customer accounts receivable are also unsecured.

The Jewish Federation maintains its cash in bank deposit accounts, which periodically may exceed federally insured limits. The Jewish Federation has not experienced any losses in such accounts. The Jewish Federation believes it is not exposed to any significant financial risk on cash.

The Jewish Federation invests in a professionally managed portfolio that contains mutual funds, asset-backed securities, bonds, and alternative investments. Such investments are exposed to several risks such as interest rate, market, and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is reasonably possible that changes in risk in the near term could materially affect investment balances and the amounts reported in the consolidated financial statements.

Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### [v] Interest rate swap agreements:

The Jewish Federation participates in interest rate swap agreements, which are a derivative financial instrument required to be recorded at fair value. The Jewish Federation recognizes such derivative financial instruments as either assets or liabilities at their fair value (based on a third party's proprietary discounted cash flow model, which considers past, present, and future assumptions regarding interest rates and market conditions to estimate the fair value of the agreement) in the consolidated statements of financial position, with the current year changes in the fair value reported in the consolidated statements of activities and changes in net assets.

#### [w] Functional allocation of expenses:

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include depreciation and real estate maintenance (occupancy), which are allocated on a square-footage basis, as well as salaries and benefits, which are allocated on the basis of estimates of time and effort.

#### [x] Implementation of accounting pronouncement:

In August 2016, Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities.* ASU 2016-14 amends the presentation and disclosures to help not-for-profit organizations provide more relevant information about their resources (and the changes in those resources) to donors, grantors, creditors, and other users. ASU 2016-14 includes qualitative and quantitative requirements in the following areas: a) net asset classes, b) investment return, c) expenses, d) liquidity and availability of resources, and e) presentation of operating cash flows. ASU 2016-14 is effective for annual reporting periods after December 15, 2017. The Organization has adopted the ASU as of and for the year ended August 31, 2019 and has retroactively applied its provisions to all periods presented. The adoption of ASU 2016-14 required reclassification of net asset classes and additional disclosures related to liquidity and availability of resources and enhanced disclosures relating to allocation of functional expenses and Board-designated net assets.

In addition to the adoption of ASU 2016-14, the Organization reclassified certain net assets without donor restrictions to net assets with donor restriction as a result of recently identified donor restrictions.

Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### [x] Implementation of accounting pronouncement (continued):

A summary of the net asset reclassifications as of September 1, 2017 is as follows:

	ASU 2016-14 Classifications				S	
	Net Assets Without Donor Restrictions		Without With Donor Donor		With onor To	
Net assets classifications:						
As previously reported:						
Unrestricted	\$	106,763	\$	-	\$	106,763
Temporarily restricted		-		64,375		64,375
Permanently restricted		-		41,976		41,976
Reclassification of net assets based		106,763		106,351		213,114
on donor restrictions		(20,505)		20,505		-
Net assets, as reclassified, as of September 1, 2017	\$	86,258	\$	126,856	\$	213,114

#### [y] New accounting pronouncements with future effective dates:

In May 2014, FASB issued new guidance related to *Revenue from Contracts with Customers*. This guidance supersedes the revenue recognition requirements in Accounting Standards Codification Topic 605, *Revenue Recognition*, and most industry-specific guidance throughout the Accounting Standards Codification. The guidance requires an entity to recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The guidance also expands the footnote disclosure requirements around contracts with customers. An entity can either adopt retrospectively to each prior reporting period presented, or elect a modified retrospective approach with the cumulative effect of initially applying the update recognized at the date of initial application. The guidance will be effective for the Organization for the fiscal year ending August 31, 2020. Management is currently evaluating the impact of the adoption of the revenue recognition guidance on its consolidated financial statements and related disclosures.

In June 2018, FASB issued ASU 2018-08, *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. ASU 2018-08 clarifies and improves guidance concerning, 1) evaluating whether a transaction should be accounted for as an exchange transaction or as a contribution, and 2) determining whether a contribution received is conditional. ASU 2018-08 is effective for annual periods beginning after December 15, 2018 for entities that are resource recipients and for annual periods beginning after December 15, 2019 for entities that are resource providers, with early adoption permitted. The guidance will be effective for the Organization for the fiscal year ending August 31, 2020. ASU 2018-08 should be applied on a modified prospective basis. Management is currently evaluating the effect that the new standard will have on its consolidated financial statements and related disclosures.

#### [z] Reclassification:

Certain amounts in the 2018 consolidated financial statements have been reclassified to conform to the current year presentation.

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 3 - LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following as of August 31, 2019:

Current financial assets:	
Cash and cash equivalents	\$ 25,615
Pledges receivable, net	4,782
Customer accounts receivable, net	819
	31,216
Less amounts not available to be used within one year:	
Philanthropic donor advised funds included in cash and cash equivalents	(18,392)
Endowment assets included in cash and cash equivalents	(5,447)
Plus amounts available through spending policy and appropriation	11,295
Financial coasts sucilable for superditure within one year	40.070
Financial assets available for expenditure within one year	18,672
Other liquidity resources:	
Lines-of-credit	5,800
Less balance owed	(5,145)
	655
	<b>•</b> • • • • • •
Total financial assets and other liquidity resources	\$ 19,327

Jewish Federation's policy for liquidity management is to structure financial assets to be available as program and operating expenditures, liabilities and other obligations come due. To assist managing unanticipated liquidity needs, Jewish Federation has a line-of-credit in the amount of \$5,500, and Jewish Exponent has a line-of-credit in the amount of \$300, both of which it could draw upon (see Note 8). Jewish Federation also relies upon cash flow from current annual campaign donations to fund current operations.

Jewish Federation has Board-designated funds that function as quasi-endowments. Although Jewish Federation does not intend to spend from its quasi-endowments, other than amounts appropriated for expenditure in accordance with the spending policy, amounts from quasi-endowments could be made available if necessary. Jewish Federation's donor-restricted endowments and income from those funds are restricted for specific purposes or time periods and are not available for general expenditure.

Included in Jewish Federation's net assets without donor restrictions are philanthropic donor-advised funds ("DAF") amounting to \$82,095 and \$67,944 as of August 31, 2019 and 2018, respectively. Jewish Federation serves as the sponsoring organization, in accordance with IRS regulations, to these separately identified DAF accounts comprised of contributions made by donors and related earnings from investments. Once donors make contributions, Jewish Federation has exclusive legal control over the funds. However, the donor, or the donor's representative, retains advisory privileges with respect to the distribution of funds and the investment of assets in the account. Jewish Federation honors donors' grant recommendations for grants to 501(c) (3) public charities, in good standing with the IRS for charitable purposes that are not in conflict with Jewish Federation's mission, subject to Jewish Federation's review and approval, and does not consider these assets to be available for general expenditures.

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 *(in thousands)*

#### NOTE 4 - PLEDGES RECEIVABLE

Pledges receivable as of August 31, 2019 and 2018 consists of the following:

	2019	2018
Annual campaign Less allowance for uncollectible pledges	\$    6,490 (782)	\$    7,501 (732)
Net pledges receivable	\$ 5,708	\$ 6,769
Amounts due: Less than one year One to five years	\$    5,549 941	\$    6,260 1,241
	\$ 6,490	\$ 7,501

# NOTE 5 - LAND, BUILDINGS AND EQUIPMENT

Land, buildings and equipment as of August 31, 2019 and 2018 consists of the following:

	2019	2018
Land Building, furniture and equipment Computer hardware and software	\$ 1,250 11,338 1,815	\$ 1,250 11,335 1,723
Properties used by agencies and other: Land Buildings and equipment	5,804 38,461	5,804 38,377
Less accumulated depreciation	58,668 (26,872)	58,489 (25,486)
	\$ 31,796	\$ 33,003

Depreciation was \$1,386 and \$1,258 for the years ended August 31, 2019 and 2018, respectively.

Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### **NOTE 6 - INVESTMENTS**

To obtain investment flexibility, certain investments are combined in pooled investment accounts managed by outside investment firms.

The following tables set forth, by level, the Organization's investments, within the fair value hierarchy, as of August 31, 2019 and 2018:

			2019		
		Fair Value			
	Cost	Level 1	Level 2	Level 3	Total
Bond and asset-backed securities	\$ 5,290	\$-	5,611	\$-	\$ 5,611
Fixed income mutual funds	72,193	74,164	-	-	74,164
Equity mutual funds	110,448	143,162	-	-	143,162
State of Israel bonds	9,820		9,820		9,820
Less assets held under revocable	197,751	217,326	15,431	-	232,757
trust agreements	(5,708)	(9,773)			(9,773)
Alternative investments (A)	192,043 30,703	\$207,553	\$ 15,431	<u>\$ -</u>	222,984 33,856
	\$222,746				\$ 256,840

			2018		
		Fair Value			
	Cost	Level 1	Level 2	Level 3	Total
Bond and asset-backed securities Fixed income mutual funds	\$    5,068 61,291	\$-	\$ 5,081	\$-	\$     5,081 59,647
Equity mutual funds	95,627	59,647 135,425	-	-	135,425
State of Israel bonds	9,346		9,245		9,245
Less assets held under revocable	171,332	195,072	14,326	-	209,398
trust agreements	(5,127)	(9,182)			(9,182)
Alternative investments (A)	166,205 25,306	\$ 185,890	\$ 14,326	\$ -	200,216 29,623
	\$ 191,511				\$ 229,839

(A) Investments measured at fair value using the net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated statements of financial position.

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 6 - INVESTMENTS (CONTINUED)

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of August 31, 2019:

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge fund (a)	\$ 11,799	\$-	N/A	N/A
Private equity (b)	13,481	14,072	N/A	N/A
Private real estate (c)	3,107	3,094	N/A	N/A
Venture capital (d)	5,469	6,648	N/A	N/A
	\$ 33,856	\$ 23,814		

- [a] This category includes investments in hedge funds that seek capital appreciation principally through investing in investment funds managed by third-party investment managers who employ a variety of alternative investment strategies. Hedge fund investments generally have long investment holding periods and are considered illiquid. The fair values of the investments in this category have been estimated using the net asset value, as a practical expedient, per share of the investments.
- [b] This category includes investments in primarily limited partnerships that seek capital appreciation through various strategies. Private equity investments generally have long investment holding periods and are considered illiquid. The fair values of the investments in this category have been estimated using the net asset value, as a practical expedient, per share of the investments.
- [c] This category includes investments in limited partnerships that seek long-term capital appreciation through investing in real estate related assets, through direct and indirect investments in subpartnerships and the issuance of lines-of-credit. Private real estate investments generally have long investment holding periods and are considered illiquid. The fair values of the investments in this category have been estimated using the net asset value, as a practical expedient, per share of the investments.
- [d] This category includes investments in limited partnerships focused on providing growth capital to proven management teams focused primarily on the upstream sector in North America's oil and gas industry. Venture capital investments generally have long investment holding periods and are considered illiquid. The fair values of the investments in this category have been estimated using the net asset value, as a practical expedient, per share of the investments.

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### **NOTE 7 - NONPARTICIPATING ASSETS**

Nonparticipating assets as of August 31, 2019 and 2018 consisted of the following:

	Nonpa	Nonparticipating Assets at Fair Value as of August 31, 2019						
	Level 1	Total						
Publicly-traded stock	\$ 2,020	<u>\$ -</u>	<u>\$ -</u>	\$ 2,020				
Real estate (A) Other nonparticipating assets (A)				400 142				
				\$ 2,562				
	Nonpa		Assets at Fai ust 31, 2018	r Value				
	Level 1	Level 2	Level 3	Total				
Publicly-traded stock	\$ 22,088	<u>\$ -</u>	<u>\$-</u>	\$ 22,088				

#### NOTE 8 - LINES-OF-CREDIT

Real estate (A)

Other nonparticipating assets (A)

Lines-of-credit borrowings as of August 31, 2019 and 2018 consists of the following:

	2019	2018
Jewish Federation Jewish Exponent	\$ 4,850 	\$ 5,000 1,799
	\$ 5,145	\$ 6,799

(A) Nonparticipating assets not currently measured at fair value have not been classified in the fair value hierarchy. Real estate and other nonparticipating assets were valued at appraised value and at fair value, respectively, on the date of the contribution. The amounts presented in these tables are intended to permit reconciliation of

the fair value hierarchy to the amounts presented in the consolidated statements of financial position.

The Jewish Federation has an unsecured line-of-credit with a bank, with a maximum borrowing of \$5,500, to be used for working capital purposes. As of August 31, 2019, the interest rate on the line-of-credit was the one-month LIBOR, rounded upwards to the nearest 1/10<sup>th</sup> of 1%, plus 1.250% (3.55% as of August 31, 2019). An additional fee of .125% is charged for the unused line of credit. As of August 31, 2018, the interest rate on the line-of-credit was the prime rate minus 0.50% (4.50% as of August 31, 2018). The current terms of the line-of-credit were extended to April 30, 2020.

300

142

\$ 22,530

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 8 - LINES-OF-CREDIT (CONTINUED)

The Jewish Exponent has an unsecured line-of-credit with a bank, with a maximum borrowing of \$300, which is guaranteed by the Jewish Federation. As of August 31, 2019, the interest rate on the line-of-credit was the one-month LIBOR, rounded upwards to the nearest 1/10<sup>th</sup> of 1%, plus 1.250% (3.55% as of August 31, 2019). An additional fee of .125% is charged for the unused line-of-credit. As of August 31, 2018, the interest rate on the line-of-credit was the prime rate minus 0.50% (4.50% as of August 31, 2018). The current terms of the line-of-credit were extended to April 30, 2020.

#### NOTE 9 - LONG-TERM DEBT

Long-term debt payable as of August 31, 2019 and 2018 consists of the following:

	Augu	ıst 31,
	2019	2018
Tax-exempt loan - variable rate debt through the National Jewish Federation Bond Program issued by Colorado Educational and Cultural Facilities Authority; variable interest rate as of August 31, 2019 of 2.51%; with a portion of the debt subject to a fixed interest rate of 2.25% under an interest rate swap agreement; interest is payable on a monthly basis; annual principal payments varying from \$141 to \$282 through 2034 and \$23,419 due in May 2038; collateralized by certain property of the Jewish Federation	\$ 26,489	\$-
Tax-exempt bond financing - variable rate bonds through the National Jewish Federation Bond Program issued by Colorado Educational and Cultural Facilities Authority; variable interest rate as of August 31, 2018 of 2.34%; with a portion of the debt subject to a fixed interest rate of 2.25% under an interest rate swap agreement; interest payable on a monthly basis; collateralized by certain property of the Jewish Federation; refinanced as part of November 1, 2018 loan issuance	-	26,410
Taxable loan - variable rate loan through the National Jewish Federation Bond Program; variable interest rate as of August 31, 2019 of 3.18%; with a portion of the debt subject to a fixed interest rate of 3.24% under an interest rate swap agreement; interest is payable on a monthly basis; principal payment of \$11,241 due in May 2038; collateralized by certain property of the Jewish Federation	11,241	
Subtotal, carried forward	37,730	26,410

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 *(in thousands)*

# NOTE 9 - LONG-TERM DEBT (CONTINUED)

	Augu	st 31,
	2019	2018
Subtotal, brought forward	37,730	26,410
Taxable bond financing - variable rate bonds through the National Jewish Federation Bond Program issued by Colorado Educational and Cultural Facilities Authority; variable interest rate as of August 31, 2018 of 3.23%; with a portion of the debt subject to a fixed interest rate of 3.24% under an interest rate swap agreement; interest payable on a monthly basis; collateralized by certain property of the Jewish Federation; refinanced as part of November 1, 2018 loan issuance	-	11,200
Loan payable in monthly installments of \$3, plus interest at one-month LIBOR plus 1.95% (4.25% as of August 31, 2019) with a final installment of remaining principal and interest due on December 1, 2031; collateralized certain investments of the Jewish Federation	458	495
Loan payable in monthly installments of \$1, plus interest at one-month LIBOR plus 1.95% (4.25% as of August 31, 2019) with a final installment of remaining principal and interest due on December 1, 2026; collateralized by certain investments of the Jewish Federation	126	143
Loan payable in monthly installments of \$1, at 0% interest with a final installment of remaining principal due on June 1, 2020; collateralized by certain property of the Jewish Federation	14	30
Lease payable in monthly installments of \$1, including interest at 1.84%, with a final installment of remaining principal and interest due in June 2021; collateralized by certain equipment	15	23
Less current portion	38,343 (225)	38,301 (209)
	\$ 38,118	\$ 38,092

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 9 - LONG-TERM DEBT (CONTINUED)

#### Loans Funded through National Jewish Federation Bond Program

Effective November 1, 2018, the Jewish Federation refinanced the tax-exempt and taxable bonds with tax-exempt and taxable loans with a different bank. The loan agreements include Initial Fixed Mandatory Repurchase (tax-exempt) and Mandatory Prepayment (taxable) dates of November 1, 2028. All other terms remain similar to the previous bond agreements.

The Jewish Federation used the proceeds of the refinanced tax-exempt bonds to refund previously issued bonds for the purpose of (i) refinancing a portion of short-term debt obtained for the acquisition of the property at the Schwartz Campus; (ii) paying down mortgages for the KleinLife branch and 2100 Arch Street; (iii) funding capital improvements at 2100 Arch Street, the Mandell Campus, and the KleinLife branch; (iv) financing certain issuance expenses; and (v) paying capitalized interest on the tax-exempt bonds.

The Jewish Federation used the proceeds of the refinanced taxable bond financing to refund previously issued taxable bonds for the purpose of (i) refinancing a portion of short-term debt obtained for the acquisition of the property at the Schwartz Campus not able to be financed via tax-exempt bonds; (ii) terminating the interest rate swap relating to the tax-exempt bond that was originally issued in December 2004; (iii) paying the issuance costs of the tax-exempt and taxable bonds issued on September 4, 2012; and (iv) paying capitalized interest and issuance costs of the taxable bonds.

The loans require the Jewish Federation to comply with certain financial and nonfinancial covenants.

Year Ending August 31,	De	ebt	pital ase	 Total
2020	\$	210	\$ 15	\$ 225
2021		200	-	200
2022		211	-	211
2023		216	-	216
2024		226	-	226
Thereafter	37	7,265	 -	 37,265
	\$ 38	3,328	\$ 15	\$ 38,343

The scheduled aggregate maturities of obligations for the year ended August 31, 2019 were as follows:

#### Interest Rate Swap Agreements

The Jewish Federation uses interest rate swap agreements to mitigate the risk of changes in interest rates associated with variable interest rate indebtedness. Under such arrangements, a portion of the variable-rate indebtedness is converted to fixed rates based on a notional principal amount. Interest rate swap agreements are measured at fair value and categorized as Level 2 based upon the level of judgment associated with the inputs used to measure the fair value as detailed in Note 2[v].

The Jewish Federation has an interest rate swap agreement in place related to its tax-exempt financing. As of August 31, 2019, the notional principal amount under the interest rate swap agreement matures in July 2020 and totals \$13,000. The fixed interest rate under this interest rate swap agreement is 2.25% as of August 31, 2019 and 2018. As of August 31, 2019 and 2018, the fair value of the interest rate swap agreement was a liability of \$108 and \$77, respectively, which is included in the consolidated statements of financial position in other noncurrent liabilities. The change in fair value of the interest rate swap agreement of \$31 and \$307 for the years ended August 31, 2019 and 2018, respectively, is included in the consolidated statements of activities and changes in net assets.

Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 9 - LONG-TERM DEBT (CONTINUED)

#### Interest Rate Swap Agreements (continued)

The Jewish Federation has an interest rate swap agreement in place related to its taxable financing. As of August 31, 2019, the notional principal amount under the interest rate swap agreement matures in July 2020 and totals \$5,000. The fixed interest rate under this interest rate swap agreement is 3.24% as of August 31, 2019 and 2018. As of August 31, 2019 and 2018, the fair value of the interest rate swap agreement was a liability of \$71 and \$57, respectively, which is included in the consolidated statements of financial position in other noncurrent liabilities. The change in fair value of the interest rate swap agreement of \$14 and \$195 for the years ended August 31, 2019 and 2018, respectively, is included in the consolidated statements of activities and changes in net assets.

On November 29, 2018, in conjunction with the refinancing of the tax-exempt and taxable bonds, the Jewish Federation entered into forward-facing interest rate swap agreements that will start July 2020 at the time the two aforementioned swaps expire. The interest rate swap agreement related to the tax-exempt financing will have a nonamortizing notional amount of \$13,000 with a fixed interest rate of 3.17%. The interest rate swap agreement related to the taxable financing will have a nonamortizing notional amount of \$13,000 with a fixed interest rate of 3.17%. The interest rate swap agreement related to the taxable financing will have a nonamortizing notional amount of \$5,600 with a fixed interest rate of 3.99%. Both interest rate swap agreements will mature in November 2028, which coincides with the maturity of the refinanced tax-exempt and taxable loans.

#### **NOTE 10 - NET ASSETS WITHOUT DONOR RESTRICTIONS**

Net assets without donor restrictions include funds that are neither restricted by donor-imposed restrictions subject to expenditures for specified purpose or subject to the passage of time. The components of net assets without donor restrictions as of August 31, 2019 and 2018 were as follows:

	2019	2018
Board-designated	\$ 34,960	\$ 42,090
Philanthropic Donor Advised Funds	82,095	67,944
Accrued pension benefit costs	(25,786)	(18,055)
Other	5,774	6,161
	\$ 97,043	\$ 98,140

Included in net assets without donor restrictions are philanthropic donor advised funds that are distributed at the discretion of the Jewish Federation. While philanthropic donor advised funds lack donor imposed restrictions, those funds have been segregated so that distributions may be made to Section 501(c)(3) charities, including the Jewish Federation under its Jewish Community Fund campaign and other campaigns, with consideration given to the nonbinding recommendations of the donors.

Undesignated net assets are available for operations. Any income earned on these funds is recorded as net assets without donor restrictions in the accompanying consolidated statements of activities and changes in net assets. In order to fund the net assets without donor restrictions deficit associated with the accrued pension benefit costs, the Jewish Federation and other constituent agencies that participate in the Jewish Federation of Greater Philadelphia Retirement Plan will continue to pay existing unfunded liabilities, as measured annually (see Note 16).

#### **Notes to Consolidated Financial Statements** August 31, 2019 and 2018 (in thousands)

# **NOTE 11 - NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions consist of the following as of August 31, 2019 and 2018:

	2019	2018
Subject to expenditures for specified purpose:		
Health and welfare	\$ 50,433	\$ 43,695
Jewish education and child care	16,667	8,376
Operations of agencies	890	953
Capital repairs	723	698
Charitable remainder trust	951	965
Promises to give, the proceeds of which have been restricted by donors for:		
Health and welfare	1,320	1,085
Jewish education and child care	1,321	2,471
	72,305	58,243
Subject to passage of time:		
Future years annual campaign pledges	516	511
Endowments:		
Subject to the Organization's spending policy and appropriation:		
Health and Welfare	4,512	5,327
Jewish education and child care	5,878	6,693
Financial assistance to medical students	3,062	3,142
Operations of agencies	(617)	(414)
Perpetual annual campaign	1,472	2,391
Capital repairs	(47)	(32)
	14,260	17,107
Perpetual in nature, earnings from which are subject to		
endowment spending policy and appropriation: Investments in perpetuity:		
Health and Welfare	17,758	17,241
Jewish education and child care	13,776	13,636
Financial assistance to medical students	1,008	983
Operations of agencies	5,447	5,388
Perpetual annual campaign	19,730	19,318
Capital repairs	354	354
	58,073	56,920
Total endowments	72,333	74,027
	\$ 145,154	\$ 132,781

Income earned on these funds is generally recorded as an increase to net assets with donor restrictions in accordance with donor restrictions.

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 11 - NET ASSETS WITH DONOR RESTRICTIONS (CONTINUED)

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by the donors as follows for the years August 31, 2019 and 2018:

	2019	2018
Satisfaction of purpose restrictions: Health and welfare Jewish education and child care Operations of agencies Capital repairs	\$ 4,716 2,866 66 13	\$ 5,518 2,865 21 120
Charitable remainder trust	29	466
Satisfaction of time restrictions:	7,690	8,990
Expiration of restrictions on future years		
campaign pledges	360	688
Restricted purpose spending-rate distributions and appropriations:		
Health and welfare	885	833
Jewish education and child care	1095	873
Financial assistance to medical students	184	164
Operations of agencies	214	212
Perpetual annual campaign	962	925
Capital repairs	15	15
	3,355	3,022
	\$ 11,405	\$ 12,700

#### **NOTE 12 - ENDOWMENTS**

The Jewish Federation follows FASB ASC 958-205-05, *Not for Profit Entities, Presentation of Financial Statements-Reporting Endowment Funds*, which, among other things, provides guidance on the net asset classification of donor-restricted endowment funds for a not-for-profit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act of 2006 ("UPMIFA") and additional disclosures about an organization's endowment funds. The Commonwealth of Pennsylvania has not adopted UPMIFA.

The Jewish Federation's endowment consists of various investment funds established primarily for support of the Jewish Federation's mission. Its endowment includes donor-restricted as well as Board-designated endowment funds. As required by U.S. GAAP, net assets associated with endowment funds, including funds designated by the Jewish Federation to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 12 - ENDOWMENTS (CONTINUED)

#### Interpretation of Relevant Law

The Board of Directors has elected to be governed by the Section 8113 of Title 20 under the Pennsylvania Probate, Estates and Fiduciaries Code ("Code"). The Code permits a total return policy that allows a nonprofit to choose to treat a percentage of the average fair value of the endowment's investments as income each year for use in current operations. Pennsylvania law permits a percentage not less than 2% and not more than 7%.

However, the long-term preservation of the real value of the assets must be taken into consideration when the Board of Directors elects the amount. In accordance with the Code, the Jewish Federation annually applies the approved spending rate percentage to a twelve quarter average fair value of the endowment fund investments. The Jewish Federation classifies as net assets with donor restrictions the original value of gifts donated to the endowment. Earnings on these gifts are accumulated in net assets with donor restrictions. The Jewish Federation considers the following factors in making a determination to set a spending rate:

- a. Protecting the corpus of the endowment fund
- b. Preserving the spending power of assets
- c. Obtaining maximum investment return with reasonable risk and operational consideration
- d. Complying with applicable laws and donor restrictions

Endowment fund net assets as of August 31, 2019 and 2018 consisted of the following:

August 31, 2019	Net Ass Witho Dono Restrict	out or	l	t Assets With Donor strictions	 Total
Board-designated endowment funds Donor-restricted endowment funds: Original donor-restricted gift amount and amounts	\$ 34	,960	\$	-	\$ 34,960
required to be maintained in perpetuity by donor		-		58,073	58,073
Accumulated investment gains		-		14,260	 14,260
	\$ 34	,960	\$	72,333	\$ 107,293
August 31, 2018	Net Ass Witho Dono Restrict	out or	l	t Assets With Donor strictions	 Total
Board-designated endowment funds Donor-restricted endowment funds: Original donor-restricted gift amount and amounts	\$ 42	,090	\$	-	\$ 42,090
required to be maintained in perpetuity by donor		-		56,920	56,920
Accumulated investment gains		-		17,107	 17,107
	<u>\$ 42</u>	,090	\$	74,027	\$ 116,117

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 *(in thousands)*

#### NOTE 12 - ENDOWMENTS (CONTINUED)

#### Interpretation of Relevant Law (continued)

The following represents the change in endowment funds, by net assets classification, for the years ended August 31, 2019 and 2018:

	Net Assets Without Donor Restrictions Board Designated	Net Ass With Donor Re Subject to Appropriation and Expenditure		Total
Endowment net assets at beginning of year	\$ 42,090	\$ 17,107	\$ 56,920	\$ 116,117
Investment income Net change in market value Contributions Distribution from board-designation endowment pursuant to distribution policy	1,490 (60) 1,135 (9,695)	783 (275) -	- - 1,153 -	2,273 (335) 2,288 (9,695)
Appropriation of endowment assets pursuant to spending-rate policy	<u> </u>	(3,355)		(3,355)
Endowment net assets at end of year	\$ 34,960	\$ 14,260	\$ 58,073	\$ 107,293
		2018		
	Net Assets Without Donor Restrictions	2018 Net Ass With Donor Re		
	Without Donor	Net Ass		Total
Endowment net assets at beginning of year	Without Donor Restrictions Board	Net Ass With Donor Re Subject to Appropriation and	estrictions Perpetual in	<b>Total</b> \$ 114,192
Investment income Net change in market value Contributions Distribution from board-designation	Without Donor Restrictions Board Designated	Net Ass With Donor Re Subject to Appropriation and Expenditure	Perpetual in Nature	
Investment income Net change in market value Contributions	Without Donor Restrictions Board Designated \$ 45,239 1,524 1,956 1,045	Net Ass With Donor Re Subject to Appropriation and Expenditure \$ 15,673 572	Perpetual in Nature \$ 53,280	\$ 114,192 2,096 5,840 4,685

Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 12 - ENDOWMENTS (CONTINUED)

#### Funds with Deficiencies

Periodically, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor has required the Jewish Federation to retain as a fund of perpetual duration. Total deficiencies of this nature, which had an original gift value of \$18,935 and \$12,000 current fair value of \$16,704 and \$10,352, and a deficiency of \$2,231 and \$1,648 as of August 31, 2019 and 2018, respectively, and reduce net assets with donor restrictions. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of new net assets with donor restrictions contributions and continued discretionary appropriations for certain programs that were deemed prudent by the Board of Directors. The spending policy remains unchanged if funds are underwater.

#### Return Objectives and Risk Parameters

The Jewish Federation has adopted investment and spending policies for endowment assets that attempt to provide a reasonable level of funding to programs supported by its endowment, while seeking to enhance the purchasing power of the fund's corpus by striving for long-term growth. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity as well as those of Board-designated funds. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that exceed the policy benchmark while assuming a moderate level of investment risk.

#### Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Jewish Federation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Jewish Federation targets a diversified asset allocation to achieve its long-term return objectives within prudent risk constraints. Investment advisors, at the discretion of the Investment Committee of the Board of Directors, are given guidelines to the percentage that can be committed to a particular investment or investment category.

#### Spending Policy and Investment Objectives Related to Spending Policy

In accordance with the Code, the Jewish Federation annually applies the approved spending rate percentage (4.75% for each of the years ended August 31, 2019 and 2018) to a twelve-quarter average fair value of the net assets with donor restrictions and transfers the amount to net assets without donor restrictions for use in current operations. The Jewish Federation believes that this spending policy is consistent with the Commonwealth of Pennsylvania's guidelines and with the Jewish Federation's objective to maintain the purchasing power of the endowment assets held in perpetuity, as well as to provide additional real growth through new gifts and investment return.

#### **NOTE 13 - PROGRAM ALLOCATIONS**

The Jewish Federation carries out program allocations to address two key priorities: Jewish Continuity and Safety Net, locally, in Israel and around the world. Internal staff, along with lay leadership, are charged with identifying the key issues in the local and overseas communities as well as determining how to best address these issues. The Jewish Federation staff and lay leadership create, coordinate, and deliver services either directly or by granting funds to organizations through the annual program allocations grant process. For the years ended August 31, 2019 and 2018, there was \$2,519 and \$2,595, respectively, granted to support these priority areas in Israel and around the world.

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### **NOTE 13 - PROGRAM ALLOCATIONS (CONTINUED)**

The Jewish Federation addresses Safety Net through a commitment to fund services that meet the needs of vulnerable community members of all ages, in Greater Philadelphia, in Israel and around the world. This includes delivering nutritional support, providing economic and emotional security through grants and counseling, enabling people with disabilities to reach their full potential and facilitating a wide array of services helping older adults to age safely, nourish their souls and live with dignity in their own homes.

The Jewish Federation addresses Jewish Continuity by supporting and facilitating vibrant Jewish living and learning locally and abroad for children, teens, young adults, and families. No matter where people are on their Jewish journey, we help provide opportunities including educational and camping resources, leadership development and family programs. This enables community members of all ages to engage in the rich tapestry of Jewish life, while securing the future of our Jewish world.

Amounts distributed to support overseas Jewish Continuity and Safety Net allocations are administered by the Jewish Federations of North America ("JFNA"), the umbrella organization of the North American Jewish Federations. JFNA, through its partner agencies and service providers, the Jewish Agency for Israel ("JAFI") and the American Jewish Joint Distribution Committee ("JDC"), supports needs in Israel and around the world.

Philanthropic donor-advised fund grants consist of distributions made to Section 501(c)(3) charities, with consideration given to the nonbinding recommendations of the donor advisers.

Direct endowment fund grants are distributions from restricted endowment funds which support the purpose of the Jewish Federation and are in addition to those amounts allocated through the annual program allocations grant process.

#### **NOTE 14 - FUNCTIONAL EXPENSES - JEWISH FEDERATION**

The following represents the costs of activities and services provided by the Jewish Federation presented on a functional basis and by natural classification for the years ended August 31, 2019 and 2018. Indirect costs have been allocated to these activities based on the support they require.

Program Allocations are defined in greater detail in Note 2(o) and Note 13. Jewish Federation Managed Programs are those programs administered by Jewish Federation, e.g. food program, NORC, etc., rather than through a grant making process, that further our mission. Campus Operations are programmatic costs incurred to fulfill our mission in running five campuses in the Greater Philadelphia region. Departmental Operations are those programmatic costs incurred to administer the Jewish Federation departments fulfilling our mission through the various priority areas.

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 *(in thousands)*

#### **NOTE 14 - FUNCTIONAL EXPENSES - JEWISH FEDERATION (CONTINUED)**

The following represents the natural classification of expenses by function for the years ended August 31, 2019 and 2018:

						2019					
				Jew	ish Federation						
	Su	pporting Service	8		P	Program Servic	es				
	Financial Resource Development	Management and General	Subtotal	Program Allocations	Jewish Federation Managed Programs	Campus Operations	Departmental Operations	Subtotal	Total Jewish Federation Expenses	Jewish Exponent	Total <u>Expenses</u>
Community allocations and grants:											
Program allocations and grants	\$-	\$-	\$-	\$ 13,993	\$ 2,278	\$-	\$-	\$ 16,271	\$16,271	\$-	\$16,271
Philanthropic donor advised fund grants				7,071				7,071	7,071		7,071
Total community allocations and grants				21,064	2,278			23,342	23,342		23,342
Salaries and benefits:											
Salaries	3,955	1,378	5,333	-	673	108	2,851	3,632	8,965	714	9,679
Payroll tax and benefits	1,071	362	1,433		196	2	719	917	2,350	147	2,497
Total salaries and benefits	5,026	1,740	6,766		869	110	3,570	4,549	11,315	861	12,176
Other expenses:											
Conferences, conventions, and meetings	882	22	904	-	625	-	212	837	1,741	-	1,741
Professional fees and contract services	176	122	298	-	650	82	628	1,360	1,658	453	2,111
Public relations, telephone, and postage	419	43	462	-	79	-	55	134	596	380	976
Supplies, printing, and photographs	281	352	633	-	1,001	-	154	1,155	1,788	370	2,158
Real estate maintenance and insurance	451	356	807	-	107	2,016	211	2,334	3,141	283	3,424
Depreciation	90	70	160	-	-	817	57	874	1,034	163	1,197
Interest	-	134	134	-	-	961	-	961	1,095	49	1,144
Provision for uncollectibles	449	-	449	-	-	-	-	-	449	-	449
Unrelated business income tax		69	69				-		69		69
Total other expenses	2,748	1,168	3,916		2,462	3,876	1,317	7,655	11,571	1,698	13,269
Total expenses	\$ 7,774	\$ 2,908	\$ 10,682	\$ 21,064	\$ 5,609	\$ 3,986	\$ 4,887	\$ 35,546	\$46,228	\$ 2,559	\$48,787

				Jew	ish Federation						
	Sup	porting Services			P	rogram Servic	es				
	Financial Resource	Management	Colored	Program	Jewish Federation Managed	Campus	Departmental	Cubtotel	Total Jewish Federation	Jewish	Total
Community allocations and grants:	Development	and General	Subtotal	Allocations	Programs	Operations	Operations	Subtotal	Expenses	Exponent	Expenses
Program allocations and grants	s -	s -	s -	\$ 14,924	\$ 2,520	\$-	\$ -	\$ 17.444	\$17,444	s -	\$17,444
Philanthropic donor advised fund grants	÷ -	÷ .	Ψ	7,353	φ 2,020	Ψ	Ψ	7,353	7,353	Ψ	7,353
i manaropio donor advised rand grants				1,000				1,000	1,000		1,000
Total community allocations and grants		<u> </u>		22,277	2,520			24,797	24,797		24,797
Salaries and benefits:											
Salaries	3,882	1,373	5,255	-	701	103	2,941	3,745	9,000	646	9,646
Payroll tax and benefits	986	436	1,422	-	197	2	689	888	2,310	124	2,434
Total salaries and benefits	4,868	1,809	6,677	<u> </u>	898	105	3,630	4,633	11,310	770	12,080
Other expenses:											
Conferences, conventions, and meetings	940	15	955	-	878	-	133	1,011	1,966	-	1,966
Professional fees and contract services	236	134	370	-	191	109	628	928	1,298	449	1,747
Public relations, telephone, and postage	306	52	358	-	114	-	67	181	539	334	873
Supplies, printing, and photographs	391	335	726	-	1,157	-	148	1,305	2,031	360	2,391
Real estate maintenance and insurance	347	287	634	-	329	1,972	195	2,496	3,130	234	3,364
Depreciation	98	85	183	-	-	816	76	892	1,075	5	1,080
Interest		132	132	-	-	1,028		1,028	1,160	74	1,234
Provision for uncollectibles	393	-	393	-	-	-		-	393	-	393
Unrelated business income tax		132	132	<u> </u>	-	<u> </u>			132		132
Total other expenses	2,711	1,172	3,883		2,669	3,925	1,247	7,841	11,724	1,456	13,180
Total expenses	\$ 7,579	\$ 2,981	\$ 10,560	\$ 22,277	\$ 6,087	\$ 4,030	\$ 4,877	\$ 37,271	\$47,831	\$ 2,226	\$50,057

2018

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 15 - INCOME TAXES

The IRS has determined that the Jewish Federation qualifies as a publicly supported organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code; accordingly, there is no income tax applicable to its core business activities. The Jewish Federation does make payments for federal taxes relative to certain noncore business activities that subject the Jewish Federation to federal unrelated business income taxes ("UBIT"). For the years ended August 31, 2019 and 2018, the Jewish Federation reflected UBIT expense of \$70 and \$55, respectively, of which \$69 and \$132, respectively, is included in management and general expenses and \$1 and (\$77), respectively, is netted against realized and unrealized gains/losses in the consolidated statements of activities and changes in net assets.

The Jewish Exponent is subject to income taxes and accounts for them in accordance with U.S. GAAP. The Jewish Exponent has net operating loss carryforwards for tax purposes of approximately \$3,740 that begin to expire in 2019. Since realization of the tax benefit associated with this carryforward is not considered more likely than not to be utilized, a full valuation allowance was recorded against this tax benefit.

The Organization adopted ASC 740, *Accounting for Uncertainty in Income Taxes*. This interpretation clarifies the accounting for income taxes by prescribing the minimum standard a tax position is required to meet before being recognized in the consolidated financial statements. The Jewish Federation and the Jewish Exponent have not taken any uncertain tax position that should be accounted for under ASC 740. Management believes that the Organization is no longer subject to income tax examinations for years ended on or prior to August 31, 2015. However, to the extent net operating loss carryforwards are utilized in the future, these losses may still be adjusted upon examination.

#### **NOTE 16 - RETIREMENT PLANS**

#### <u>403(b) Plan</u>

The Jewish Federation sponsors a deferred compensation plan pursuant to Internal Revenue Code Section 403(b). The 403(b) plan permits employees to voluntarily defer a percentage of their compensation, subject to statutory limits, until future years. Employees are eligible to participate in the 403(b) plan on the date of hire. The deferred compensation is not available to the employees until termination, retirement, death, or hardship distribution. The Jewish Federation matches 100% of the employee's contributions, up to 5% of the employee's compensation. For the years ended August 31, 2019 and 2018, the Jewish Federation contributed \$337 and \$323, respectively, to the plan.

#### Deferred Compensation Plan

The Jewish Federation offers certain management employees the option to participate in a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The deferred compensation plan permits the employees to voluntarily defer a percentage of their salaries until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency. The Jewish Federation does not fund the plan. The Jewish Federation had two employees in the deferred compensation plan as of August 31, 2019 and one employee in the plan as of August 31, 2018.

#### Post-Retirement Benefit Plan

The Jewish Federation has post-retirement benefit plan obligations as of August 31, 2019 and 2018 for two former executives. Payments by the Jewish Federation on the obligations are payable when the former executives attain age 65. The benefit plan obligation liabilities are to be paid out over the next 16 years and have been recorded using a discount rate of approximately 2% to 3%. As of August 31, 2019 and 2018, the Jewish Federation has recorded a post-retirement benefit plan liability of \$98 and \$117, respectively, which is included in other noncurrent liabilities.

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### **NOTE 16 - RETIREMENT PLANS (CONTINUED)**

#### Defined Benefit Pension Plan

The Jewish Federation sponsors the Jewish Federation of Greater Philadelphia Retirement Plan ("Plan"), a multiple-employer defined benefit pension plan, in which the Jewish Federation and several of its constituent agencies participate. The Plan is considered a Church Plan under Section 414(e) of the Internal Revenue Code and is not subject to the general requirements of a pension plan under the Employee Retirement Income Security Act of 1974. Under the pension plan arrangement, the assets of the Plan are pooled and cannot be bifurcated among participants. These funds are generally available to pay benefits for employees of any of the participating employers. Benefits under the Plan are based on the employee's years of service and compensation during the years preceding retirement.

The Jewish Federation, along with the twelve remaining agencies, has frozen its participation in the Plan and will no longer be responsible for paying annual pension expense but will be required to pay any existing unfunded liability, measured annually. As part of the freeze, no new employees are entering the plan and active participants in the plan ceased accruing additional benefits, based on the freeze date of the respective agency.

The Jewish Federation has no present intention of terminating the Plan.

The measurement dates used to determine the benefit obligations and fair value of Plan assets was August 31, 2019 and 2018.

The following table presents the changes in benefit obligations, changes in Plan assets, and the composition of accrued benefit costs in the consolidated statements of financial position as of August 31, 2019 and 2018:

	2019	2018
Changes in benefit obligations:		
Benefit obligations at beginning of year	\$ 39,478	\$ 41,878
Interest cost	1,518	1,444
Actuarial loss (gain)	7,361	(1,918)
Benefit paid	(2,097)	(1,926)
Balance at end of year	\$ 46,260	\$ 39,478
Changes in plan assets:		
Fair value of plan assets at beginning of year	\$ 21,423	\$ 21,110
Actual return on plan assets (net of expense)	282	1,280
Employer contributions	866	959
Benefits paid	(2,097)	(1,926)
Balance at end of year	\$ 20,474	\$ 21,423
Accrued benefit costs:		
Funded status	\$ (25,786)	\$ (18,055)

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 *(in thousands)*

#### **NOTE 16 - RETIREMENT PLANS (CONTINUED)**

#### Defined Benefit Pension Plan (continued)

Items not yet recognized as a component of net periodic benefit costs for the years ended August 31, 2019 and 2018 are as follows:

	2019	
Prior service cost	\$-	\$-
Net actuarial loss	16,348	8,909
	\$ 16,348	\$ 8,909

The estimated net loss and prior service cost for the defined benefit pension plan that will be amortized from changes in net assets without donor restrictions into net periodic benefit cost over fiscal years 2019 and 2018 were as follows:

	2019	2018
Estimated net loss Prior service cost	\$ 2,676 	\$    1,136 
	\$ 2,676	\$ 1,136

The accumulated benefit obligation for the pension plan was \$46,260 and \$39,478 as of August 31, 2019 and 2018, respectively.

The change in the pension obligation other than net periodic costs was (\$7,731) and \$2,713 for the years ended August 31, 2019 and 2018, respectively, and has been recorded within other changes in net assets in the consolidated statements of activities and changes in net assets.

The components of net periodic benefit cost for the years ended August 31, 2019 and 2018 were as follows:

	2019	2018
Service cost	\$ 78	\$ 78
Interest cost	1,518	1,444
Expected return on plan assets	(1,451)	(1,433)
Recognized actuarial loss	1,014	1,540
	\$ 1,159	\$ 1,629

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### **NOTE 16 - RETIREMENT PLANS (CONTINUED)**

#### Defined Benefit Pension Plan (continued)

Other information for the Plan for the years ended August 31, 2019 and 2018 was as follows:

	 2019	 2018
Benefits paid, including constituent agencies	\$ 2,097	\$ 1,926
Employer contributions, including constituent agencies	\$ 866	\$ 959
Weighted-average assumptions used in computing benefit obligations at end of year:		
Discount rate	3.00%	4.00%
Rate of compensation increase	N/A	N/A
Weighted-average assumptions used in computing		
net periodic pension cost:		
Discount rate	4.00%	3.50%
Rate of compensation increase	N/A	N/A
Expected return on assets	7.00%	7.00%

The overall expected long-term rate of return on assets is based on the target asset allocation of Plan assets (primarily equity and fixed income mutual funds) and the expected long-term returns of each asset class.

The Jewish Federation's pension plan weighted-average asset allocation as of August 31, 2019 and 2018, by asset category, is as follows:

	2019	2018
Equity mutual funds	58%	60%
Fixed income mutual funds	40%	38%
Other - including alternative investments *	2%	2%
	100%	100%

\*Alternative investments include real estate, private equity and hedge funds.

It is the policy of the Jewish Federation to invest 50%-70% of Plan assets in equities, 30%-50% of Plan assets in fixed income, and 0%-5% of Plan assets in cash and cash equivalents. Allocations outside those parameters are generally due to either the timing of investment purchases and sales or anticipation of future distributions.

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 16 - RETIREMENT PLANS (CONTINUED)

#### Defined Benefit Pension Plan (continued)

Cost and fair values of the Jewish Federation's retirement plan investments were as follows as of August 31, 2019 and 2018:

			nent Assets gust 31, 20 <sup>2</sup>					
		Fair Value						
	Cost	Level 1	Level 2	Level 3	Total			
Cash and cash equivalents	\$ 316	\$ 316	\$-	\$-	\$ 316			
Fixed income mutual funds	8,174	8,268	-	-	8,268			
Equity mutual funds	9,408	11,882			11,882			
	17,898	\$ 20,466	\$-	\$-	20,466			
Alternative investments (A)	16	<u></u>			8			
	\$ 17,914				\$ 20,474			
		Investr	nent Assets	s as of				
		Au	gust 31, 20 <sup>,</sup>	18				
			Fair	Value				
	Cost	Level 1	Level 2	Level 3	Total			
Cash and cash equivalents	\$ 304	\$ 304	\$-	\$-	\$ 304			
Fixed income mutual funds	8,407	8,169	-	-	8,169			
Equity mutual funds	9,291	12,853	-	-	12,853			
State of Israel bonds	75		75		75			
	18,077	\$ 21,326	\$ 75	\$-	21,401			

 Alternative investments (A)
 26
 22

 \$ 18,103
 \$ 21,423

(A) Investments measured at fair value using the net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated statements of financial position.

The Jewish Federation attempts to mitigate investment risk by rebalancing between equity and fixed income funds as the Jewish Federation's and its constituent agencies' contributions and monthly benefit payments are made. Although changes in interest rates may affect the fair value of a portion of the investment portfolio and cause unrealized gains and losses, such gains and losses would not be realized unless the investments are sold.

The Jewish Federation and its constituent agencies expect to contribute approximately \$793 to the Plan in 2020. No Plan assets are expected to be returned to the Jewish Federation and its constituent agencies during 2020.

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### NOTE 16 - RETIREMENT PLANS (CONTINUED)

#### Defined Benefit Pension Plan (continued)

The following benefit payments are expected to be paid:

Year Ending August 31,		
2020	\$	2,180
2021		2,243
2022		2,277
2023		2,358
2024		2,412
2025-2029		12,453
	•	
	\$	23,923

# **NOTE 17 - COMMITMENTS**

The Organization is subject to claims and litigation in the ordinary course of business and maintains insurance and (where applicable) reserves, with respect to the possible liability arising from such claims. In management's opinion, the ultimate resolution of these claims will not have a material adverse effect on the Organization's consolidated financial position and changes in net assets.

#### **NOTE 18 - RELATED PARTY TRANSACTIONS**

The Federation Endowments Corporation ("FEC") is a separate 501(c)(3) organization. The FEC's Board of Directors is appointed by the President of FEC with the consent of the Board Chair of the Jewish Federation. The FEC has no assets or liabilities and generates no income. Rather, the FEC secures and administers endowments for the benefit of the community and has been given limited discretion by the Jewish Federation with regard to distributions of endowment funds held by the Jewish Federation. The FEC has no ownership interest in the assets of the Jewish Federation.

The Jewish Federation is affiliated with the Foundation for Jewish Day Schools of Greater Philadelphia ("FJDS"). The FJDS is a separate 501(c)(3) organization. The Board Chair of the Jewish Federation elects the FJDS' Board of Directors; however, the consolidated financial statements exclude the accounts of FJDS, as the Jewish Federation does not have an economic interest in the FJDS. The Jewish Federation charges an administrative fee to FJDS based on revenue earned for the year. Fees charged were \$385 and \$291 for the years ended August 31, 2019 and 2018, respectively. There were no amounts due from FJDS as of August 31, 2019 or 2018.

During the years ended August 31, 2019 and 2018, the Jewish Federation allocated a certain amount to cover fundraising and administrative expenses of the FJDS. During the years ended August 31, 2019 and 2018, the Jewish Federation incurred \$109 and \$107, respectively, for fundraising expenses and \$95 and \$82, respectively, for administrative expenses of the FJDS.

#### Notes to Consolidated Financial Statements August 31, 2019 and 2018 (in thousands)

#### **NOTE 19 - LEASE AGREEMENT**

Effective on July 1, 2008, the Jewish Federation, as landlord ("Landlord"), entered into a lease agreement with the Jack M. Barrack Hebrew Academy, as tenant ("Tenant"), for buildings and playing fields on a portion of the Jewish Federation's 35 acre Schwartz Campus in Radnor, Pennsylvania. The Tenant makes payments under the lease when it raises money under its capital campaign. Those payments are pledged to the Jewish Federation and, in turn, certain amounts are to be applied by the Jewish Federation to reduce the principal amount of the tax-exempt debt. If the Tenant is unable to make payments in accordance with the lease agreement, the Jewish Federation is nonetheless obligated to ensure that the debt service payments are made.

The lease agreement provides for a base rent, to be paid by the Tenant under the lease, which consists of three separate components: acquisition cost, interest cost, and refinancing cost. The acquisition cost component, which was \$10,000, is one-third of the purchase price paid by the Jewish Federation to purchase the Schwartz Campus property. The interest cost component consists of interest on the outstanding acquisition cost component based on the variable rate and fixed interest swap rate of the tax-exempt debt used to refinance the acquisition cost. The refinancing cost component is determined based on total refinancing costs incurred by the Jewish Federation multiplied by the Loan Balance Ratio (Loan Balance Ratio is 38% as of August 31, 2019 and 2018).

Per the terms of the lease agreement, the Tenant was required to use its best efforts to pay the total base rent by July 1, 2015. The Tenant was unsuccessful in meeting this requirement. The Tenant and Landlord continue to develop methods by which the Tenant can satisfy the base rent obligations. The balance of the acquisition cost component, interest cost component, and refinancing cost component as of August 31, 2019 was \$9,221, \$1,497 and \$64, respectively. The balance of the acquisition cost component, interest cost component, and refinancing cost component, interest cost component, and refinancing cost component, interest cost component, and refinancing cost component as of August 31, 2018 was \$9,221, \$1,291 and \$4, respectively. Cumulative base-rent payments totaled \$1,865 and \$1,847 through August 31, 2019 and 2018, respectively.

#### NOTE 20 - SUBSEQUENT EVENTS

The Organization has evaluated subsequent events through February 13, 2020, which is the date the consolidated financial statements were available to be issued.

# CONSOLIDATING SUPPLEMENTARY INFORMATION

# Consolidating Schedule of Financial Position August 31, 2019 *(in thousands)*

	Jewish Federation	Jewish Exponent	Eliminations	Total
ASSETS				
Current assets				
Cash and cash equivalents	\$ 25,482	\$ 133	\$-	\$ 25,615
Assets held under revocable trust agreements	9,773	-	-	9,773
Pledges receivable, net	4,782	-	-	4,782
Customer accounts receivable, net	672	147	-	819
Prepaid expenses and other current assets	2,368	22	(1,961)	429
Total current assets	43,077	302	(1,961)	41,418
Investment in and advances to Jewish Exponent	(2,344)	-	2,344	-
Pledges receivable, noncurrent, net	926	-	-	926
Land, buildings and equipment, net	31,752	44	-	31,796
Assets held under charitable remainder trust agreements	1,910	-	-	1,910
Long-term investments	256,840	-	-	256,840
Nonparticipating assets	2,562	-	-	2,562
Other assets	4,407			4,407
Total assets	\$ 339,130	\$ 346	\$ 383	\$ 339,859
LIABILITIES AND NET ASSETS				
Current liabilities				
Grants payable	\$ 9,046	\$-	\$-	\$ 9,046
Donor-designated liabilities	120	-	-	120
Accounts payable and accrued expenses	3,289	419	-	3,708
Line-of-credit borrowings	4,850	295	-	5,145
Current portion of long-term debt	210	15	-	225
Liabilities under revocable trust agreements	9,773	-	-	9,773
Current portion of liabilities under charitable	0,110			0,110
remainder trust agreements	140	-	-	140
Current portion of liabilities under charitable gift annuities	488	-	-	488
Due to the Jewish Federation	-	1,961	(1,961)	-
Deferred revenue	344	-	( .,	344
		2 000	(4.004)	
Total current liabilities	28,260	2,690	(1,961)	28,989
Long-term debt, net of current portion Long-term portion of liabilities under charitable	38,118	-	-	38,118
remainder trust agreements	820	-	-	820
Long-term portion of liabilities under charitable gift annuities		-	-	3,582
Accrued pension benefit costs	25,786	-	-	25,786
Other noncurrent liabilities	367			367
Total liabilities	96,933	2,690	(1,961)	97,662
Net assets				
Without donor restrictions	97,043	(2,344)	2,344	97,043
With donor restrictions	145,154	(_,0 + +)	-	145,154
		(0.0.1.1)		
Total net assets	242,197	(2,344)	2,344	242,197
Total liabilities and net assets	\$ 339,130	\$ 346	\$ 383	\$ 339,859

# Consolidating Schedule of Financial Position August 31, 2018 *(in thousands)*

	Jewish Federation	Jewish Exponent	Eliminations	Total
ASSETS				
Current assets				
Cash and cash equivalents	\$ 12,381	\$59	\$-	\$ 12,440
Assets held under revocable trust agreements	9,182	-	-	9,182
Pledges receivable, net	5,542	-	-	5,542
Customer accounts receivable, net	819	539	-	1,358
Prepaid expenses and other current assets	1,804	545	(1,808)	541
Total current assets	29,728	1,143	(1,808)	29,063
Investment in and advances to Jewish Exponent	(2,381)	-	2,381	-
Pledges receivable, noncurrent, net	1,227	-	-	1,227
Land, buildings and equipment, net	32,786	217	-	33,003
Assets held under charitable remainder trust agreements	2,001	-	-	2,001
Long-term investments	229,839	-	-	229,839
Nonparticipating assets	22,530	-	-	22,530
Other assets	4,258			4,258
Total assets	\$ 319,988	\$ 1,360	\$ 573	\$ 321,921
LIABILITIES AND NET ASSETS				
Current liabilities				
Grants payable	\$ 9,483	\$-	\$ -	\$ 9,483
Donor-designated liabilities	295	-	-	295
Accounts payable and accrued expenses	3,287	111	-	3,398
Line-of-credit borrowings	5,000	1,799	-	6,799
Current portion of long-term debt	200	9	-	209
Liabilities under revocable trust agreements	9,182	-	-	9,182
Current portion of liabilities under charitable	,			,
remainder trust agreements	148	-	-	148
Current portion of liabilities under charitable gift annuities		-	-	471
Due to the Jewish Federation	-	1,688	(1,688)	-
Deferred revenue	208	120	(120)	208
Total current liabilities	28,274	3,727	(1,808)	30,193
Long-term debt, net of current portion	38,078	14	-	38,092
Long-term portion of liabilities under charitable	887			887
remainder trust agreements Long-term portion of liabilities under charitable gift annuities		-	-	3,581
Accrued pension benefit costs	18,055	-	-	18,055
Other noncurrent liabilities	10,000			192
Total liabilities	89,067	3,741	(1,808)	91,000
Net assets				
Without donor restrictions	98,140	(2,381)	2,381	98,140
With donor restrictions	132,781			132,781
Total net assets	230,921	(2,381)	2,381	230,921
Total liabilities and net assets	\$ 319,988	\$ 1,360	\$ 573	\$ 321,921

# Consolidating Schedule of Activities and Changes in Net Assets Year Ended August 31, 2019 *(In thousands)*

	Jewish Federation	Jewish Exponent	Eliminations	Total
Public support and revenue				
Public support				
Campaign pledges Grants to campaigns from philanthropic donor advised and endowment funds	\$ 20,405 (2,596)	\$ -	\$ -	\$ 20,405 (2,596)
Other contributions and bequests	(2,596) 38,702	-	-	(2,596) 38,702
Contribution income - nonparticipating assets	600	-	-	600
Total public support	57,111	-	-	57,111
Revenue				
Advertising revenue - Jewish Exponent	-	1,895	-	1,895
Subscription revenue - Jewish Exponent	-	968	(881)	87
Investment income, net Realized and unrealized gains on investments	4,412 733	-	-	4,412 733
Change in value	100			755
Nonparticipating assets	1,322	-	-	1,322
Charitable remainder trust agreements	14	-	-	14
Charitable gift annuities	(337)	-	-	(337)
Other income In-kind contributions	3,166 1,022	-	-	3,166 1,022
Equity in earnings of Jewish Exponent	(2,163)	-	2,163	1,022
Total revenue	8,169	2,863	1,282	12,314
Total public support and revenue	65,280	2,863	1,282	69,425
	05,200	2,005	1,202	09,425
Program allocations and expenses Jewish Federation program allocations and program operations expenses Grants and allocations				
Jewish Continuity	3,980	-	-	3,980
Safety Net	4,309	-	-	4,309
Community Services	158	-	-	158
Designated campaign Jewish Continuity	1,687	_	_	1,687
Safety Net	1,180	-	-	1,180
Philanthropic donor advised fund grants	7,071	-	-	7,071
Direct endowment fund grants	2,226	-	-	2,226
Program operations	5 000			5 000
Jewish Federation managed programs	5,609 3,986	-	-	5,609 3,986
Campus operations Departmental operations	4,887	-	_	4,887
Other program expense	453	-	-	453
Total Jewish Federation program allocations and program operations expenses	35,546	-	-	35,546
Other Expenses Jewish Federation				
Financial resource development	7,325	-	-	7,325
Management and general	2,839	-	-	2,839
Provision for uncollectibles	449	-	-	449
Unrelated business income tax	69			69
Total Jewish Federation other expenses	10,682		-	10,682
Total Jewish Federation expenses	46,228		-	46,228
Jewish Exponent		1 00 1	(004)	
Production Editorial	-	1,684 396	(881)	803 396
Administration	-	724	-	724
Sales and office	-	636	-	636
Total Jewish Exponent expenses		3,440	(881)	2,559
Total program allocations and expenses	46,228	3,440	(881)	48,787
Change in net assets from operations	19,052	(577)	2,163	20,638
Other changes in net assets				
Pension-related changes other than net periodic pension costs	(7,731)	-	-	(7,731)
Change in fair value of interest rate swap agreements	(45)	-	(2, 200)	(45)
Jewish Exponent - capital contribution from Jewish Federation Jewish Exponent - nonoperating losses	-	2,200 (1,586)	(2,200)	(1,586)
Total other changes in net assets	(7,776)	614	(2,200)	(9,362)
Change in net assets	11,276	37	(37)	(9,302)
-			. ,	
Net assets (deficiency), beginning of year Net assets (deficiency), end of year	230,921 \$ 242,197	<u>(2,381)</u> (\$ 2,344)	<u>2,381</u> \$2,344	230,921 \$ 242,197
וויני משפנש (מכוונוכוונש), כוומ טו שכמו	$\psi LTL, 101$	(ψ 2,0++)	Ψ 2,077	$\psi L T L, 101$

# Consolidating Schedule of Activities and Changes in Net Assets Year Ended August 31, 2018 (In thousands)

	Jewish Federation	Jewish Exponent	Eliminations	Total
Public support and revenue				
Public support Campaign pledges	\$ 22,952	\$ -	\$ -	\$ 22,952
Grants to campaigns from philanthropic donor advised and endowment funds	(2,397)	φ -	φ -	(2,397)
Other contributions and bequests	16,363	-	-	16,363
Contribution income - nonparticipating assets	300			300
Total public support	37,218			37,218
Revenue		0.407		0.407
Advertising revenue - <i>Jewish Exponent</i> Subscription revenue - <i>Jewish Exponent</i>	-	2,407 405	(297)	2,407 108
Investment income, net	3,511	405	(297)	3,511
Realized and unrealized gains on investments	12,736	-	-	12,736
Change in value				
Nonparticipating assets	3,993	-	-	3,993
Charitable remainder trust agreements	168	-	-	168
Charitable gift annuities Other income	(114) 3,711	-	-	(114) 3,711
In-kind contributions	911	-	-	911
Equity in earnings of Jewish Exponent	289	-	(289)	-
Total revenue	25,205	2,812	(586)	27,431
Total public support and revenue	62,423	2,812	(586)	64,649
Program allocations and expenses				
Jewish Federation program allocations and program operations expenses				
Grants and allocations	4 404			4 404
Jewish Continuity Safety Net	4,191 4,480	-	-	4,191 4,480
Community Services	4,400	-	-	4,400
Designated campaign				
Jewish Continuity	1,141	-	-	1,141
Safety Net	1,127	-	-	1,127
Philanthropic donor advised fund grants	7,353	-	-	7,353
Direct endowment fund grants Program operations	3,434	-	-	3,434
Jewish Federation managed programs	6,087	-	-	6,087
Campus operations	4,030	-	-	4,030
Departmental operations	4,877	-	-	4,877
Other program expense	390	-		390
Total Jewish Federation program allocations and program operations expenses	37,271			37,271
Other Expenses				
Jewish Federation Financial resource development	7,186	_	_	7,186
Management and general	2,849	-	-	2,849
Provision for uncollectibles	393	-	-	393
Unrelated business income tax	132			132
Total Jewish Federation other expenses	10,560			10,560
Total Jewish Federation expenses	47,831			47,831
Jewish Exponent				
Production	-	1,103	(297)	806
Editorial Administration	-	397 400	-	397 400
Sales and office	-	623	-	623
Total Jewish Exponent expenses		2,523	(297)	2,226
Total program allocations and expenses	47,831	2,523	(297)	50,057
Change in net assets from operations	14,592	289	(289)	14,592
Other changes in net assets				
Pension-related changes other than net periodic pension costs	2,713	-	-	2,713
Change in fair value of interest rate swap agreements	502	-	-	502
Total other changes in net assets	3,215		-	3,215
Change in net assets	17,807	289	(289)	17,807
Net assets (deficiency), beginning of year	213,114	(2,670)	2,670	213,114
Net assets (deficiency), end of year	\$ 230,921	(\$ 2,381)	\$ 2,381	\$ 230,921
	<u> </u>			<u> </u>