

## **Jewish Federation of Greater Philadelphia: Powers and Participation Standards for Board of Directors**

The Jewish Federation of Greater Philadelphia is governed by two bodies: the Board of Directors and the Board of Trustees. The Board of Directors has a maximum of 30 members including officers, past presidents of Federation, and appointed Directors. All members of the Board of Directors are automatically appointed to the Board of Trustees. The Board of Trustees has up to 250 members, including all Directors, everyone who has been elected to serve a two-year term, all past Federation campaign chairs, the president of each local beneficiary agency, and everyone who has been appointed as an Honorary Trustee.

The powers of the Board of Directors and the Board of Trustees are detailed in Federation's by-laws, and are summarized below. If you would like a complete set of Federation's by-laws, please email [aklein@jfgp.org](mailto:aklein@jfgp.org).

### **Federation's by-laws 7.02 empower the Board of Directors to:**

- Manage the affairs, administration and property of Federation
- Authorize changes in Federation's annual budget
- Approve Federation's Endowment spending rate
- Formulate Federation's positions on public policy
- Accept or reject property conveyed to Federation through gifts, grants or bequests

- Authorize Federation to buy, sell, lease or dispose of real estate
- Approve inclusions and disaffiliation of beneficiary agencies, including mergers of agencies
- Establish and discontinue committees as necessary

**Federation's by-laws 4.01 empower the Board of Trustees to:**

- Approve Federation's budget
- Approve Federation's allocations
- Elect Officers and Trustees
- Resolve major policy issues referred by the Board of Directors
- Explore and provide direction for dealing with major community concerns
- Approve long range plans for the Federation
- Amend Federation's by-laws

The Nominating Committee of the Jewish Federation considers the following expectations when evaluating potential Board of Directors members and inviting individuals to stand for election. It is our hope that you will meet each of these expectations.

1. Board members are our ambassadors for the Federation and the Jewish community. Serving as an ambassador includes speaking to other community members about the value of a strong Federation.
2. Board members need to play a proactive role in the organization. This means attending at least 50% of board meetings and major community events. In addition, board members are encouraged to actively serve

- on or lead a Federation committee.
3. All Board members must actively participate as salespeople for the organization including working in the campaign and opening doors for Federation's professional staff and volunteer leadership.
  4. The giving level for Directors begins at \$100,000 with exceptions for members under 50 years old.

## **Jewish Federation of Greater Philadelphia: Power and Participation Standards for Board of Trustees**

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**Federation's by-laws 4.01 empower the Board of Trustees to:**

- Approve Federation's budget
- Approve Federation's allocations
- Elect officers and Trustees
- Resolve major policy issues referred by the Board of Directors
- Explore and provide direction for dealing with major community concerns
- Approve long range plans for the Federation
- Amend Federation's by-laws

The Nominating Committee of the Jewish Federation considers the following expectations when evaluating potential Trustees and inviting individuals to stand for election. It is our hope that you will meet each of these expectations.

1. Trustees are our ambassadors for the Federation and the Jewish community. Serving as an ambassador includes speaking to other community members about the value of a strong Federation.
2. Trustees need to play an active role in the organization. This means attending at least 50% of board meetings and major community events. In addition, Trustees are encouraged to actively serve on Federation committees.

3. All Trustees should actively participate as salespeople for the organization including working in the campaign and opening doors for Federation's professional staff and volunteer leadership.
4. The giving level for the Trustees begins at \$5,000, with exceptions for those who are understood to be giving a capacity gift and bring significant expertise to the Board, and for the Presidents of Beneficiary Agencies who have mandated positions on the Board of Trustees.