JEWISH FEDERATION OF GREATER PHLA.

8/31/2023

PUBLIC INSPECTION COPY





Eisner Advisory Group LLC

One Logan Square 130 North 18th Street, Suite 3000 Philadelphia, PA 19103 **T** 215.881.8800 **F** 215.881.8801 www.eisneramper.com

Jewish Federation of Greater Philadelphia 2 Commerce Sq. 2001 Market Street – 2300 Philadelphia, PA 1103

As a 501 (C)(3) Exempt Organization, you are required to make available a copy of each annual information return (Form 990) for public inspection during regular business hours at the Organization's principal office. This copy must be available for public inspection for a three year period beginning on the filing date for the return. Except for private foundations, you are not required to disclose the names or addresses of any contributors to the Organization.

We have enclosed a copy of your annual information return, which you can make available for public inspection. The return for the period ended 8/31/2023 should be made available for public inspection until July 15, 2027. (3 years after due date)

If you have any questions, please feel free to contact us.

Very truly yours,

Eisner Advisory Group LLC

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| <u>A I</u> | or the | \simeq 2022 calendar year, or tax year beginning SEP 1 , 2022 and e | ending A | <u>UG 31, 2023</u> | |
|--------------|------------------------|---|---------------|-------------------------------------|--|
| B (| Check if applicable | C Name of organization JEWISH FEDERATION OF GREATER | | D Employer identifi | cation number |
| | Addre: | PHILADELPHIA | | | |
| | Name chang | Doing business as | | 23-15000 | 85 |
| | nitial return | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone numbe | r |
| | Final return | | 300 | (215) 83 | 2-0807 |
| | termin ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 105,535,706. |
| | Ameno return | PHILADELPHIA, PA 19103 | | H(a) Is this a group re | |
| | Applic tion | F Name and address of principal officer: MICHAEL BALABAN | | for subordinates | ? Yes X No |
| | pendir | SAME AS C ABOVE | | H(b) Are all subordinates in | ncluded? Yes No |
| <u></u> | Гах-ех | empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c)() (insert no.) $\overline{}$ 4947(a)(1) or | 527 | If "No," attach a | list. See instructions |
| | Nebsi t | | | H(c) Group exemption | n number |
| | | organization: X Corporation Trust Association Other | L Year | of formation: 1901 r | VI State of legal domicile: PA |
| Pa | art I | Summary | | | |
| d) | 1 | Briefly describe the organization's mission or most significant activities: THE J | | | |
| Governance | | PEOPLE TO CARE FOR, CONVENE AND ENRICH OUF | R JEWI | SH COMMUNIT | IES. |
| ř | 2 | Check this box if the organization discontinued its operations or dispose | ed of more | than 25% of its net as: | |
| ove. | 3 | | | <u>3</u> | 27 |
| Ğ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 27 |
| ş | 5 | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | | 5 | 103 |
| ζĘ | 6 | Total number of volunteers (estimate if necessary) | | <u>6</u> | 2000 |
| Activities & | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | | 7 <u>a</u> | 1,577,936. |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | 7b | 1,255,209. |
| | | | | Prior Year | Current Year |
| ø | 8 | Contributions and grants (Part VIII, line 1h) | | 43,322,706. | 44,865,688. |
| Revenue | 9 | Program service revenue (Part VIII, line 2g) | | 0. | 0. |
| ě | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 18,084,422. | 24,452,395. |
| <u>~</u> | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 141,575. | 459,039. |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 61,548,703. | 69,777,122. |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 35,344,946. | 25,968,487. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| ģ | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 9,477,967. | 10,328,887. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 310,006. | 121,939. |
| be | b | Total fundraising expenses (Part IX, column (D), line 25) 3,670,64 | | | |
| ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 6,593,590. | 8,199,779. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 51,726,509. | 44,619,092. |
| | | Revenue less expenses. Subtract line 18 from line 12 | | 9,822,194. | 25,158,030. |
| Assets or | | | | ginning of Current Year | End of Year |
| sets | 20 | Total assets (Part X, line 16) | 3 | 89,873,664. | 424,335,793. |
| ASS | 21 | Total liabilities (Part X, line 26) | | 88,884,985. | 83,774,887. |
| Net | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 3 | 00,988,679. | 340,560,906. |
| Pa | art II | Signature Block | | | |
| Und | er pena | lties of perjury, I declare that I have examined this return, including accompanying schedules a | and stateme | ents, and to the best of my | / knowledge and belief, it is |
| true | , correc | t, and complete. Declaration of preparer (other than officer) is based on all information of which | ch preparer | has any knowledge. | |
| | | | | | |
| Sig | n | Signature of officer | | Date | |
| Her | e | NIKKI DICARO, SR CHIEF, FINANCE & OPERATIO | ONS | | |
| | | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | | Date Check [| PTIN |
| Paid | i | GINA RACHEL Sina n. Kache | ℓ | 6/24/2024 self-employ | |
| Pre | oarer | Firm's name EISNER ADVISORY GROUP LLC | | Firm's EIN 8 | 7-1353108 |
| Use | Only | Firm's address 130 NORTH 18TH STREET, SUITE 3000 | | | |
| | | PHILADELPHIA, PA 19103-2757 | | Phone no. (2 | |
| May | the IF | RS discuss this return with the preparer shown above? See instructions | | | X Yes No |

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filling of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or JEWISH FEDERATION OF GREATER print 23-1500085 PHILADELPHIA File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 2 COMMERCE SQ 2001 MARKET ST., 2300 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. PHILADELPHIA, PA 19103 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 1041-A 80 03 Form 4720 (individual) Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) NIKKI DICARO, CHIEF FINANCIAL & DATA OFFICER The books are in the care of ► COMMERCE SQ 2001 MARKET ST., 2300 - PHILADELPHIA Telephone No. ► (215) 832-0807 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box \blacktriangleright . If it is for part of the group, check this box \blacktriangleright and attach a list with the names and TINs of all members the extension is for. JULY 15, 2024 ____ , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year $_$, and ending $_$ AUG $\,$ 31 , $\,$ 2023 ► X tax year beginning SEP 1, 2022 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

223841 04-01-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

| Pai | rt III Statement of Program Service Accomplishments | |
|-----|--|------|
| | Check if Schedule O contains a response or note to any line in this Part III | X |
| 1 | Briefly describe the organization's mission: | |
| | THE JEWISH FEDERATION OF GREATER PHILADELPHIA MOBILIZES FINANCIAL AND | |
| | VOLUNTEER RESOURCES TO CREATE A BRIGHT FUTURE FOR JEWISH PEOPLE | |
| | EVERYWHERE. THE JEWISH FEDERATION CARES FOR THOSE IN NEED, COMBATS | |
| | ANTISEMITISM AND GLOBAL CRISES, AND STRENGTHENS JEWISH IDENTITY. | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | prior Form 990 or 990-EZ? | No |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N | No |
| | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and | |
| | revenue, if any, for each program service reported. | |
| 4a | (Code:) (Expenses \$ 5 , 421 , 264 including grants of \$ 5 , 421 , 264) (Revenue \$ |) |
| | SERVING VULNERABLE POPULATIONS (SAFETY NET) | _ ′ |
| | · · · · · · · · · · · · · · · · · · · | |
| | THE JEWISH FEDERATION IS COMMITTED TO FUNDING SERVICES THAT MEET THE | |
| | MOST BASIC NEEDS OF VULNERABLE COMMUNITY MEMBERS OF ALL AGES, IN | |
| | GREATER PHILADELPHIA, IN ISRAEL AND AROUND THE WORLD. THIS INCLUDES | |
| | DELIVERING NUTRITIONAL SUPPORT, PROVIDING GRANTS FOR CRITICAL NEEDS, | |
| | ENABLING PEOPLE WITH DISABILITIES TO REACH THEIR FULL POTENTIAL AND | |
| | FACILITATING A WIDE ARRAY OF SERVICES HELPING OLDER ADULTS TO AGE | |
| | SAFELY, NOURISH THEIR SOULS AND LIVE WITH DIGNITY IN THEIR OWN HOMES. | |
| | · | |
| | THANKS TO THE COMMUNITY'S SUPPORT: | |
| | | |
| 4b | (Code:) (Expenses \$ 5 , 932 , 210 • _ including grants of \$ 5 , 932 , 210 • _) (Revenue \$ | |
| | SUPPORTING JEWISH LIFE AND LEARNING (JEWISH CONTINUITY) | _ ′ |
| | | |
| | THE JEWISH FEDERATION SUPPORTS AND PROMOTES VIBRANT JEWISH LIVING AND | |
| | LEARNING LOCALLY AND ABROAD FOR CHILDREN, TEENS, YOUNG ADULTS AND | |
| | FAMILIES. NO MATTER WHERE PEOPLE ARE ON THEIR JEWISH JOURNEY, WE HELP | |
| | PROVIDE OPPORTUNITIES INCLUDING EDUCATIONAL AND CAMPING RESOURCES, | |
| | LEADERSHIP DEVELOPMENT AND FAMILY PROGRAMS. THIS ENABLES COMMUNITY | |
| | MEMBERS OF ALL AGES TO ENGAGE IN THE RICH TAPESTRY OF JEWISH LIFE, | |
| | WHILE SECURING THE FUTURE OF OUR JEWISH WORLD. | |
| | | |
| | THANKS TO THE COMMUNITY'S SUPPORT: | |
| | | |
| 4c | (Code:) (Expenses \$ 12,760,166. including grants of \$ 12,760,166.) (Revenue \$ | |
| | PHILANTHROPHIC FUND AND DIRECT ENDOWMENT SUPPORT | _ ′ |
| | | |
| | PHILANTHROPIC FUND AND DIRECT ENDOWMENT SUPPORT AMOUNTS REPRESENT | |
| | DISTRIBUTIONS FROM OUR PHILANTHROPIC FUNDS WHICH ARE DISTRIBUTED BASED | |
| | ON THE NON-BINDING RECOMMENDATIONS OF THE PHILANTHROPIC FUND HOLDERS | |
| | WHICH FURTHER THE MISSION OF JEWISH FEDERATION. ALSO INCLUDED ARE | |
| | DISTRIBUTIONS FROM ENDOWMENT FUNDS THAT SUPPORT AGENCIES AND/OR | |
| | PROGRAMS WHICH FURTHER THE MISSION OF JEWISH FEDERATION AND ARE IN | |
| | ADDITION TO THE ANNUAL GRANT PROCESS. | |
| | | |
| | | |
| | | |
| 4d | Other program services (Describe on Schedule O.) | |
| | (Expenses \$ 12,131,335. including grants of \$ 1,854,848.) (Revenue \$) | |
| 4e | Total program service expenses 36,244,975. | |
| | Form 990 (20 | 1221 |

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Page 3

JEWISH FEDERATION OF GREATER

Form 990 (2022)

PHILADELPHIA

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|----------|------|-----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3_ | | <u>X</u> |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | _X_ | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | <u>X</u> |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | 37 | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | X | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | 37 |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | <u> </u> |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | 37 |
| | Schedule D, Part III | 8_ | | <u> </u> |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | 37 |
| | If "Yes," complete Schedule D, Part IV | 9_ | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | 37 | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | in real, complete conceane 2, | | 77 | |
| _ | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | 77 | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | X | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | 37 |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | <u> </u> |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | v |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | v | <u> X</u> |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | v | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | х | |
| ī | Schedule D, Parts XI and XII | 12a | | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | 401 | | v |
| 40 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | Х | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Λ | |
| D | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | | 14b | х | |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 140 | - 21 | |
| 15 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 13 | | |
| 10 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 10 | | |
| 17 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | \vdash |
| .0 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? f "Yes." | " | | |
| .5 | complete Schedule G, Part III | 19 | | Х |
| 20a | | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| - 1 | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | х | |
| | | | | |

Form 990 (2022)

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|------|---|-----|------|--|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | Х | |
| h | | 24b | | Х |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 240 | | |
| C | | 04- | | x |
| | any tax-exempt bonds? | 24c | | X |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | \ ₃₇ |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| u | "Yes," complete Schedule L, Part IV | 28a | | x |
| h | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> | 200 | | |
| C | | 28c | | x |
| 00 | "Yes," complete Schedule L, Part IV | | Х | 1 |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Λ | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | \ |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | <u> </u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | Х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Х | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | ************************************** | | Yes | No |
| 10 | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | . 55 | <u> </u> |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| C | (gambling) winnings to prize winners? | 10 | Х | |
| | Gamping/winnings to prize withers: | 1c | 42 | |

JEWISH FEDERATION OF GREATER

Form 990 (2022)

PHILADELPHIA

23-1500085 Page **5** Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | Yes | No |
|--------|---|----------|-----|--------------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | Х | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | Х | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | | | | ,, |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | _ | | v |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | _ | | _V |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | - | | х |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| g h | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7g 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | /11 | | |
| 0 | | 8 | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. | - 6 | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | 0.0 | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | 3 | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | X |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | , |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes." complete Form 6069. | | | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|------------|---|--------|---------|-----|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 27 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 27 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | Х | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | х | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | on Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| <u>Sec</u> | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed PA, NY, NJ, FL, CA | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s | only) | availat | ole |
| | for public inspection. Indicate how you made these available. Check all that apply | | | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | NIKKI DICARO, CHIEF FINANCIAL & DATA OFFICER - (215) 832-0807 | | | |
| | 2 COMMERCE SQ 2001 MARKET ST., 2300, PHILADELPHIA, PA 19103 | | | |

<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Check this box if neither the organization no | | Jiya I | IIIZa | | | ipen | Sale | | | |
|---|------------------------|--------------------------------|---|------------|--------------|---------------------------------|--------|-----------------|---|-----------------------|
| (A) | (B) | | | (C Posi | C) ition | | | (D) | (E) | (F) |
| Name and title | Average | | not c | heck i | more | than c | | Reportable | Reportable | Estimated |
| | hours per | | box, unless person is both an officer and a director/trustee) | | | | | compensation | compensation | amount of |
| | week | | | | | | , | from the | from related | other compensation |
| | (list any hours for | Jirect | | | | _ | | organization | organizations (W-2/1099-M I SC/ | from the |
| | related | 0 e or | stee | | | sate | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | truste | al trus | | yee | mper | | 1099-NEC) | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | and related |
| | below | Individual trustee or director | nstitutional trustee | Je. | Key employee | Highest compensated employee | er | , | | organizations |
| | line) | Indiv | Instit | Officer | Key 6 | High emp | Former | | | |
| (1) MICHAEL BALABAN | 45.00 | | | | | | | | | |
| PRESIDENT & CEO | | Х | | Х | | | | 457,430. | 0. | 33,424. |
| (2) LIVI DICARO | 45.00 | | | | | | | | _ | |
| SENIOR CHIEF FINANCIAL & OPERATIONS | | | | Х | | | | 299,752. | 0. | 26,172. |
| (3) JEFFREY LASDAY | 45.00 | | | | | | | | | |
| SENIOR CHIEF OF EXTERNAL AFFAIRS | | | | | Х | | | 232,834. | 0. | 24,876. |
| (4) SARAH SOLOMON | 45.00 | | | | | | | | | 0 444 |
| INTERIM CHIEF DEVELOPMENT | 45.00 | | | | | Х | | 203,922. | 0. | 9,444. |
| (5) RAQUEL ROMIROWSKY | 45.00 | ł | | | . | | | 101 071 | 0 | 01 220 |
| CHIEF STRATEGY & IMPACT OF (6) STEVEN ROSEBERG | 0.00 | | | | Х | | | 191,971. | 0. | 21,332. |
| FORMER CHIEF OPERATING OFFICER | 0.00 | ł | | | | | х | 194,346. | 0. | 0. |
| (7) ROBERT QUATTRO | 45.00 | | | | | | Λ | 194,340. | 0. | 0. |
| DIRECTOR OF IT | ±3.00 | | | | | $ _{\mathbf{x}} $ | | 173,388. | 0. | 14,022. |
| (8) MELISSA GABILLON | 45.00 | | | | | | | 17373001 | • | 11,022 |
| CHIEF HUMAN RESOURCES OFFICER | | | | | х | | | 161,908. | 0. | 8,128. |
| (9) MARNI DAVIS | 45.00 | | | | | | | · | | , |
| DIRECTOR WOMEN'S PHILANTHROPY | | | | | | х | | 140,411. | 0. | 22,265. |
| (10) DANIEL LEVINE | 45.00 | | | | | | | | | |
| SENIOR DIRECTOR, FINANCE | | | | | | Х | | 138,134. | 0. | 18,451. |
| (11) JENNIFER MOLISH BRIER | 45.00 | | | | | | | | | |
| DIRECTOR, PLANNED GIVING A | 1.00 | | | | | Х | | 151,043. | 0. | 0. |
| (12) BRIAN GRALNICK | 45.00 | | | | | | | | | |
| DIRECTOR CENTER FOR SOCIAL RESPONSIB | | | | | | Х | | 140,019. | 0. | 5,700. |
| (13) ROBERT GELSHER | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (14) STACEY FRUEN GOLDMAN | 2.00 | | | | | | | _ | _ | _ |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (15) STU GOODMAN | 2.00 | | | | | | | | | _ |
| TRUSTEE | 0.00 | Х | <u> </u> | \vdash | | Щ | | 0. | 0. | 0. |
| (16) JAMIE KLEIN | 2.00 | ,. | | | | | | | _ | _ |
| TRUSTEE | 2 22 | Х | _ | _ | | \vdash | | 0. | 0. | 0. |
| (17) SHARON P. LEVIN | 2.00 | ,, | | | | | | | _ | ^ |
| TRUSTEE | I | Х | 1 | i i | l | 1 | | 0. | 0. | 0. |

| Part VII Section A Officers Directors Trus | | | | | | | | | 23 1300 | OOJ Fage O |
|--|--|--------------------------------|-----------------------|---------|------------------------|---------------------------------|--------|---|---|--|
| Ocodion A. Omocio, Directors, Trus | 1 | oloy I | ees, | | | ghes | st Co | | | |
| (A) Name and tit l e | (B) Average hours per week | box | not cl , unle: | ss per | ition more son i | l than d s both r/trus | n an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (18) MARILYN LIEBERMAN TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (19) WILLIAM D. LUTERMAN TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| (20) BENJAMIN MITTMAN TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| (21) KAREN E. MODEL TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| (22) ROBIN ROBBINS TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| (23) BARBARA ROSENAU TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| (24) MATT SHIPON TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| (25) PHYLLIS FISCHER TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| (26) ILAN SUSSAN TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| 1b Subtotal | | | | | | | | 2,485,158. | 0. | 183,814. |
| c Total from continuation sheets to Part V d Total (add lines 1b and 1c) | | | | | | | | 2,485,158. | 0. | 183,814. |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 X For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (B) Description of services | (C) Compensation |
|---------------------------------|--|
| INVESTMENT | |
| ADMINISTRATIVE SRVCS | 443,498. |
| | |
| BUILDING MAINTENANCE | 338,284. |
| INVESTMENT | |
| CONSULTING | 266,296. |
| DEVELOPMENT OF | |
| CONSTRUCTION | 251,571. |
| | |
| CONSTRUCTION | 230,837. |
| d above) who received more than | |
| | Description of services INVESTMENT ADMINISTRATIVE SRVCS BUILDING MAINTENANCE INVESTMENT CONSULTING DEVELOPMENT OF CONSTRUCTION |

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2022)

| Form 990 PHILAD | ELPHIA | | | | | | | | 23-150 | 0085 |
|---|---------------------|--------------------|-----------------------|----------|--------------|------------------------------|--------|---------------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Directors | s, Trustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employe | ees (continued) | |
| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | hat | appl | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | L | | | | oyee | | the | organizations | compensation |
| | (list any | director | | | | emp | | organization | (W-2/1099-MISC) | from the |
| | hours for related | 6 | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | truste | al trus | | yee | шреп | | | | organizations |
| | below | Individual trustee | Institutional trustee | ь | Key employee | Highest compensated employee | ıer | | | |
| | line) | Indi | Insti | Offlicer | Key | High | Former | | | |
| (27) BENNETT L. AARON | 2.00 | | | | | | | | | |
| TRUSTEE (PAST LEADERSHIP) | | Х | | | | | | 0. | 0. | 0. |
| (28) ANDREA ADELMAN | 2.00 | | | | | | | | | |
| TRUSTEE (PAST LEADERSHIP) | | Х | | | | | | 0. | 0. | 0. |
| (29) LEONARD BARRACK | 2.00 | | | | | | | | | |
| TRUSTEE (PAST LEADERSHIP) | | Х | | | | | | 0. | 0. | 0. |
| (30) MICHAEL R. BELMAN | 2.00 | | | | | | | | | |
| TRUSTEE (PAST LEADERSHIP) | | Х | | Щ | | | | 0. | 0. | 0. |
| (31) ALAN E. CASNOFF | 2.00 | | | | | | | _ | _ | _ |
| TRUSTEE (PAST LEADERSHIP) | | Х | | | | | | 0. | 0. | 0. |
| (32) GEOFFREY M. DUFFINE | 2.00 | | | | | | | | | |
| TRUSTEE (PAST LEADERSHIP) | | Х | | | | | | 0. | 0. | 0. |
| (33) JEROME P. EPSTEIN | 2.00 | | | | | | | | | |
| TRUSTEE (PAST LEADERSHIP) | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (34) ROBERT B. GOLDER | 2.00 | ٠,, | | | | | | | _ | |
| TRUSTEE (PAST LEADERSHIP) | 1 2 00 | Х | | | | | | 0. | 0. | 0. |
| (35) SAMUEL J. GREENBLATT TRUSTEE (PAST LEADERSHIP) | 2.00 | х | | | | | | 0. | 0. | 0. |
| (36) DAVID G. MARSHALL | 2.00 | ^ | | | | | | 0. | 0. | · · |
| TRUSTEE (PAST LEADERSHIP) | 2.00 | х | | | | | | 0. | 0. | 0. |
| (37) RONALD L. PANITCH | 2.00 | | | | | | | 0. | <u> </u> | <u></u> |
| TRUSTEE (PAST LEADERSHIP) | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (38) BETH G. REISBOARD | 2.00 | 25 | | | | | | • | <u> </u> | |
| TRUSTEE (PAST LEADERSHIP) | 2.00 | х | | | | | | 0. | 0. | 0. |
| (39) AMY WITTENSTEIN | 2.00 | _ | | | | | | | | |
| TRUSTEE | | х | | | | | | 0. | 0. | ο. |
| (40) EMILY BERMAN | 2.00 | | | | | | | | | |
| TRUSTEE | | х | | | | | | 0. | 0. | ο. |
| (41) JONATHAN ALEXANDER | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (42) DOV C. SIMONS | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (43) BRETT STUDNER | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | Ш | | | | 0. | 0. | 0. |
| (44) MARGIE P. WARGON | 2.00 | | | | | | | _ | _ | _ |
| TRUSTEE | | Х | | Ш | | | | 0. | 0. | 0. |
| (45) DANIEL E. BACINE | 2.00 | | | | | | | | _ | _ |
| TRUSTEE | | Х | _ | Щ | | | | 0. | 0. | 0. |
| (46) JACK BELITSKY | 2.00 | | | | | | | | _ | _ |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |
| | | | | | | | | 1 | | 1 |

| Form 990 PHILADE | LPHIA | | | | | | | | 23-150 | 0085 | |
|--|---|--------------------------------|-----------------------|-----------------------------|--------------|------------------------------|--------|--|--|---|--|
| Part VII Section A. Officers, Directors, | Trustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employe | es (continued) | | |
| (A) Name and tit l e | (B) Average hours | (c | | (c Posi all t | ition | | ly) | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of | |
| | per week (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations | |
| (47) BRYNA BERMAN TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. | |
| (48) SHARYN BERMAN TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. | |
| (49) SHEREE BLOCH TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. | |
| (50) KELLY DALSEMER TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. | |
| (51) GEORGE DANNEMAN TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. | |
| (52) JACLYN DROBNY TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. | |
| (53) SUSAN FREEDMAN TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. | |
| (54) JILL KLEEMAN TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. | |
| (55) DEBORAH GORDON KLEHR | 2.00 | x | | | | | | 0. | 0. | 0. | |
| (56) JONATHAN KORMAN TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. | |
| (57) KAREN KRAMER TRUSTEE | 2.00 | x | | | | | | 0. | 0. | 0. | |
| (58) CARI LASDON TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. | |
| (59) DEBORAH LEFCO TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. | |
| (60) LORI LEVIN TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. | |
| (61) MICHELE LEVIN TRUSTEE | 2.00 | X | | | | | | 0. | 0. | | |
| (62) JAY MINKOFF | 2.00 | | | | | | | | | 0. | |
| TRUSTEE (63) LEV POBIRSKY | 2.00 | X | | | | | | 0. | 0. | 0. | |
| TRUSTEE (64) NAOMI PRUSKY | 2.00 | X | | | | | | 0. | 0. | 0. | |
| TRUSTEE (65) MARY RELLES | 2.00 | X | | | | | | 0. | 0. | 0. | |
| TRUSTEE (66) JULIE SAVITCH | 2.00 | X | | | | | | 0. | 0. | 0. | |
| Total to Part VII, Section A, line 1c | | X | | | | | | 0. | 0. | 0 | |

| | | | | | | | | | | 0085 |
|--|---------------|-----------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------|--|--------------------|
| Part VII Section A. Officers, Directors, Tru | stees, Key En | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employe | es (continued) | |
| (A) | (B) | | | (C | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportable | Reportab l e | Estimated |
| | hours | (cl | neck | all t | that | app | y) | compensation | compensation | amount of |
| | per week | | | | | 92 | | from the | from related organizations | other compensation |
| | list any | tor | | | | Highest compensated employee | | organization | (W-2/1099-MISC) | from the |
| | hours for | r director | | | | ed en | | (W-2/1099-MISC) | (** =, ********************************* | organization |
| | related | stee o | ustee | | | ensat | | | | and related |
| | organizations | al trus | onal tr | | loyee | сотр | | | | organizations |
| | below | Individual trustee or | Institutional trustee | Officer | Key employee | ghest | Former | | | |
| | line) | ü | Ë | 0ŧ | Ke | Ē | Fo | | | |
| (67) RACHEL SCHWARTZ | 2.00 | ,, | | | | | | | • | _ |
| TRUSTEE | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (68) BRYNA SILVER SCOTT | 2.00 | ٦, | | | | | | ا م | 0 | _ |
| TRUSTEE (CO.) PRINTING SHESHENING | 2 00 | Х | \vdash | | | | | 0. | 0. | 0. |
| (69) BENJAMIN SHECHTMAN | 2.00 | ٦, | | | | | | ا م | 0 | _ |
| TRUSTEE | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (70) MIRIAM A. SCHNEIROV TRUSTEE (PAST LEADERSHIP) | 2.00 | - | | | | | | 0. | 0 | _ |
| (71) BERYL D. SIMONSON | 2.00 | Х | \vdash | | \vdash | \vdash | | U • | 0. | 0. |
| TRUSTEE (PAST LEADERSHIP) | 2.00 | х | | | | | | 0. | 0. | 0. |
| (72) MARK I. SOLOMON | 2.00 | ^ | | | | | | 0. | 0. | 0. |
| TRUSTEE (PAST LEADERSHIP) | 2.00 | х | | | | | | 0. | 0. | 0. |
| (73) NANCY BLACK | 2.00 | ^ | \vdash | | | | | 0. | 0. | 0. |
| TRUSTEE (AGENCY PRESIDENT) | 2.00 | х | | | | | | 0. | 0. | 0. |
| (74) LOUIS W. FRYMAN | 2.00 | ^ | \vdash | | | | | 0. | 0. | 0. |
| HONORARY TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (75) ABRAHAM J. GAFNI | 2.00 | | | | | | | . | <u> </u> | <u>.</u> |
| HONORARY TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (76) ERNEST M. KAHN | 2.00 | | | | | | | 3.0 | 0.1 | |
| HONORARY TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (77) DAVID KASOFF | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (78) ARNOLD H. KRAMER | 2.00 | | | | | | | - | - | - |
| HONORARY TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (79) ADELE S. LIPTON | 2.00 | | | | | | | - | - | - |
| HONORARY TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (80) IRWIN J. LIPTON | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (81) SIDNEY MARGULIES | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (82) ALAN H. MOLOD | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (83) BARBARA MORGENSTERN | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | L | | | 0. | 0. | 0. |
| (84) COOKIE PERILSTEIN | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (85) HERSHEL RICHMAN | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| | 2.00 | _ | | | | | | | | |
| (86) ELLIOT ROSEN | | х | | | | | | | | |

| | Form 990 PHILADELPHIA 23-1500085 | | | | | | | | | |
|---|----------------------------------|--------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------|-------------------------------|-----------------------|
| Part VII Section A. Officers, Directors | s, Trustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employe | es (continued) | |
| (A) | (B) | | | (C | | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportable | Reportab l e | Estimated |
| | hours | (cl | neck | all t | hat | app | ly) | compensation | compensation | amount of |
| | per week | | | | | es Se | | from the | from related organizations | other compensation |
| | (list any | ctor | | | | ploye | | organization | (W-2/1099-MISC) | from the |
| | hours for | or director | | | | ted er | | (W-2/1099-MISC) | , | organization |
| | related | stee o | rustee | | as | oensa. | | | | and related |
| | organizations | nal tru | ional t | | ploye | tcom | | | | organizations |
| | below line) | Individual trustee | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (87) JAMES A. ROSENSTEIN | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (88) LYN M. ROSS | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (89) CARL W. SCHNEIDER | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (90) ALLAN B. SCHNEIROV | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (91) WILLIAM M. SCHWARTZ | 2.00 | | | | | | | _ | _ | _ |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (92) BUBBLES SEIDENBERG | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (93) JUDIE SHAPIRO | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (94) RAYMOND L. SHAPIRO | 2.00 | | | | | | | | • | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (95) HOWARD H. SILVERMAN | 2.00 | х | | | | | | 0. | 0. | 0. |
| HONORARY TRUSTEE (96) CONSTANCE SMUKLER | 2.00 | ^ | | | | | | 0. | 0. | 0. |
| HONORARY TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (97) S. TY STEINBERG | 2.00 | ^ | | | | | | 0. | 0. | 0. |
| HONORARY TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (98) DAVID H. WICE | 2.00 | <u> </u> | | | | | | 0. | 0. | . |
| HONORARY TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| (99) JANET ZOLOT | 2.00 | | | | | | | • | • | • |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (100) ANNABELLE FISHMAN | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (101) JON STEVENS | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (102) LOWELL H. DUBROW | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (103) BERNARD P. DISHLER | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (104) JONATHAN BRODER | 2.00 | | | | | | | | | |
| TRUSTEE (AGENCY PRESIDENT) | | Х | | | | | | 0. | 0. | 0. |
| (105) DEBORAH DIAMOND | 2.00 | | | | | | | | | |
| TRUSTEE (AGENCY PRESIDENT) | | Х | | | | | | 0. | 0. | 0. |
| (106) LORRAINE DROBNY | 2.00 | | | | | | | | | |
| TRUSTEE (AGENCY PRESIDENT) | | X | | | | | | 0. | 0. | 0. |
| | | | | | | | | i | | |

| Form 990 PHILADELPHIA | | | | | | | | | 0085 | |
|--|-------------------|--------------------|-----------------------|---------|--------------|------------------------------|--------|---|---|-----------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employe | es (continued) | |
| (A) | (B) | | | (C |) | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | tion | | | Reportable | Reportab l e | Estimated |
| | hours | (c | heck | all t | hat | app | y) | compensation | compensation | amount of |
| | per | | | | | a> | | from | from related | other |
| | week (list any | 10. | | | | ploye | | the organization | organizations (W-2/1099-M I SC) | compensation from the |
| | hours for | director | | | | ed em | | (W-2/1099-MISC) | (VV 27 1000 WIIOO) | organization |
| | related | 6 | ustee | | | ensate | | (** =* ******************************** | | and related |
| | organizations | trus | nal tri | | oyee | эдшо | | | | organizations |
| | below | Individual trustee | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| | line) | 트 | - Ins | JJ0 | , Ke | Ξ̈́ | For | | | |
| (107) RICK GETTLIN | 2.00 | | | | | | | | | |
| TRUSTEE (AGENCY PRESIDENT) | | Х | | | | | | 0. | 0. | 0, |
| (108) REBECCA KATZ | 2.00 | | | | | | | | • | |
| TRUSTEE (AGENCY PRESIDENT) | | Х | | | | | | 0. | 0. | 0. |
| (109) STEPHEN B. KLEIN | 2.00 | | | | | | | | • | |
| TRUSTEE (AGENCY PRESIDENT) | | Х | | | | | | 0. | 0. | 0. |
| (110) VICTOR LIDZ | 2.00 | ,, | | | | | | | | _ |
| TRUSTEE (AGENCY PRESIDENT) | | Х | | | | | | 0. | 0. | 0. |
| (111) JEROME MARCUS | 2.00 | ٠, | | | | | | ر ا | 0 | _ |
| TRUSTEE (AGENCY PRESIDENT) | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (112) RABBI GREGORY MARX | 2.00 | Х | | | | | | ا م | 0. | ^ |
| TRUSTEE (AGENCY PRESIDENT) (113) NATHAN RELLES | 2.00 | ^ | | | | | | 0. | 0. | 0. |
| TRUSTEE (AGENCY PRESIDENT) | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (114) CHARLES L. ROBBINS | 2.00 | ^ | | | | | | 0. | 0. | 0. |
| TRUSTEE (AGENCY PRESIDENT) | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (115) GARY RUBIN | 2.00 | ^ | | | | | | 0. | 0. | 0 . |
| TRUSTEE (AGENCY PRESIDENT) | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (116) LISA B. SANDLER | 2.00 | | | | | | | • | • | |
| TRUSTEE (AGENCY PRESIDENT) | 2.00 | х | | | | | | 0. | 0. | 0. |
| (117) NADAV SCHWARTZ | 2.00 | | | | | | | • | 0. | - |
| TRUSTEE (AGENCY PRESIDENT) | | x | | | | | | 0. | 0. | 0. |
| (118) EVAN SEGAL | 2.00 | | | | | | | | <u> </u> | |
| TRUSTEE (AGENCY PRESIDENT) | | х | | | | | | 0. | 0. | 0. |
| (119) DAVID SIMON | 2.00 | | | | | | | | | |
| TRUSTEE (AGENCY PRESIDENT) | | х | | | | | | 0. | 0. | 0. |
| (120) CINDY SMUKLER | 2.00 | | | | | | | | | |
| TRUSTEE (AGENCY PRESIDENT) | | Х | | | | | | 0. | 0. | 0. |
| (121) LISA WASHINGTON | 2.00 | | | | | | | | | |
| TRUSTEE (AGENCY PRESIDENT) | | Х | | | | | | 0. | 0. | 0. |
| (122) ELLIOTT WEINSTEIN | 2.00 | | | | | | | | | |
| TRUSTEE (AGENCY PRESIDENT) | | Х | | | | | | 0. | 0. | 0 . |
| (123) ROBERT WEXLER | 2.00 | | | | | | | | | |
| TRUSTEE (AGENCY PRESIDENT) | | Х | | | | | | 0. | 0. | 0. |
| (124) LEORA ZABUSKY | 2.00 | | | | | | | | | |
| TRUSTEE (AGENCY PRESIDENT) | | Х | | | | | | 0. | 0. | 0. |
| (125) CAROL AARON | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (126) LOUISE BROWN ALBERT | 2.00 | | | | | | | | | |
| (120) LOOIDE BROWN HEBERT | | Х | | | | | | 0. | 0. | 0. |

| Form 990 PHILADELPHIA | | | | | | | | 23-150 | 0005 | |
|--|------------------|--------------------|-----------------------|----------|--------------|------------------------------|--------|---------------------|-------------------------------|--------------------|
| Part VII Section A. Officers, Directors, | Trustees, Key Er | nplo | yee | s, ar | nd H | ligh | est (| Compensated Employe | ees (continued) | |
| (A) | (B) | | | (C | | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportab l e | Reportab l e | Estimated |
| | hours | (c | heck | all t | hat | арр | y) | compensation | compensation | amount of |
| | per week | | | | | au | | from the | from related organizations | other compensation |
| | (list any | tor | | | | ploye | | organization | (W-2/1099-MISC) | from the |
| | hours for | r director | | | | ed en | | (W-2/1099-MISC) | , | organization |
| | related | stee or | rustee | | a | ensal | | | | and related |
| | organizations | la tru | onal t | | ployee | сош | | | | organizations |
| | below line) | Individual trustee | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (127) HAROLD BERGER | 2.00 | = | <u> </u> | | ~ | _ | 4 | | | |
| HONORARY TRUSTEE | 2,00 | х | | | | | | 0. | 0. | О. |
| (128) GLADYS B. BERNSTEIN | 2.00 | | | | | | | | | - |
| HONORARY TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (129) JOHN K. BINSWANGER | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (130) SALLY COOPER BLEZNAK | 2.00 | | | | | | | | | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (131) LANA DISHLER | 2.00 | | | | | | | _ | _ | |
| HONORARY TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (132) E. MATTHEW STEINBERG | 2.00 | ,, | | | | | | | | |
| TRUSTEE A COLUMN | 1 2 00 | Х | | | | | | 0. | 0. | 0 |
| (133) SHERRIE A. SPIEGEL TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| (134) TRACEY SPECTER | 2.00 | ^ | | | | | | 0. | 0. | U . |
| TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (135) ANDREW YAFFE | 5.00 | 25 | | | | | | | • | , · |
| TRUSTEE; BOARD OF DIRECTOR | 3.00 | х | | | | | | 0. | 0. | О. |
| (136) DANIELLE WEISS | 5.00 | | | | | | | | | |
| TRUSTEE; BOARD OF DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (137) MARCY BACINE | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (138) MICHELLE BARRACK | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (139) ALLISON BENTON | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (140) JEREMY BEN-ZEV | 2.00 | | | | | | | | _ | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (141) DANIEL M. BERGER | 2.00 | ,, | | | | | | | | |
| TRUSTEE | 1 2 22 | Х | | | | \vdash | | 0. | 0. | 0. |
| (142) ARTHUR M. BERKOWITZ | 2.00 | | | | | | | _ | ^ | |
| TRUSTEE (143) MARK S. BLASKEY | 2.00 | Х | \vdash | \vdash | | \vdash | | 0. | 0. | 0. |
| TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| (144) ANNA BONI | 2.00 | | | \vdash | | \vdash | | <u> </u> | • | |
| TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (145) GWEN BOROWSKY | 2.00 | T - | | | | | | | | |
| TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (146) RABBI DEBRA BOWEN | 2.00 | | | | | | | | | |
| TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |

| Form 990 PHILADELPHIA 23-1500085 | | | | | | | | 0085 | | |
|--|---------------------|--------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------|---|--------------------|
| Part VII Section A. Officers, Director | s, Trustees, Key Er | nplo | yee | s, ar | nd F | lighe | est (| Compensated Employe | es (continued) | |
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportab l e | Reportab l e | Estimated |
| | hours | (c | heck | all t | that | арр | y) | compensation | compensation | amount of |
| | per week | | | | | 9 | | from the | from related organizations | other compensation |
| | (list any | tor | | | | ploye | | organization | (W-2/1099-MISC) | from the |
| | hours for | r director | | | | ed em | | (W-2/1099-MISC) | (** = * * * * * * * * * * * * * * * * * | organization |
| | related | stee or | rustee | | | ensat | | | | and related |
| | organizations | nal tru | onalt | | ploye | comp | | | | organizations |
| | below line) | Individual trustee | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (147) RICHARD J. BUSIS | 2.00 | ┢ | _ |) | _ | | _ | | | |
| TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (148) ANDREW L. CHERRY | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (149) BRETT COHEN | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (150) KATHLEEN ELIAS | 2.00 | 1 | | | | | | _ | _ | _ |
| TRUSTEE | | X | | | | | | 0. | 0. | 0. |
| (151) ARLENE FICKLER | 2.00 | | | | | | | | | |
| TRUSTEE (150) PHYSICIS STORY | 2 00 | Х | | | _ | | | 0. | 0. | 0. |
| (152) PHYLLIS FINKELSTEIN | 2.00 | X | | | | | | 0. | 0. | _ |
| TRUSTEE (153) CATHERINE FISCHER | 2.00 | _ | Н | | | \vdash | | 0. | 0. | 0. |
| TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0. |
| (154) MAX FRANKEL | 2.00 | | | | | | | 0. | <u> </u> | |
| TRUSTEE | 2:00 | х | | | | | | 0. | 0. | ٥. |
| (155) STEVEN GARTNER | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (156) JOSEPH GLYN | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (157) MARK S. GOLDSTEIN | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (158) GEOFF GROSS | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (159) JOSH GROSS | 2.00 | ٠,, | | | | | | | | |
| TRUSTEE | 2 00 | Х | \vdash | | | | | 0. | 0. | 0. |
| (160) ERIC HARON TRUSTEE | 2.00 | x | | | | | | 0. | 0. | 0. |
| (161) SCOTT ISDANER | 2.00 | ^ | | | | | | 0. | 0. | · · |
| TRUSTEE | 2:00 | Х | | | | | | 0. | 0. | 0. |
| (162) MITCH STERLING | 5.00 | | \vdash | | | \vdash | | | • | <u> </u> |
| TRUSTEE; BOARD OF DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (163) ROBERT KAGEL | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | $\lfloor \rfloor$ | | | | | 0. | 0. | 0. |
| (164) SUSAN SCHWARTZ | 5.00 | | | | | | | | | |
| TRUSTEE; BOARD OF DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (165) BERNARD NEWMAN | 5.00 | | | | | | | | | |
| TRUSTEE; BOARD OF DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (166) DAVID ADELMAN | 5.00 | | | | | | | | _ | _ |
| TRUSTEE; BRD OF DIR; BRD C | | X | | X | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | <u> </u> |
| | | | | | | | | | | |

| Form 990 PHILADELPHIA | | | | | | | | | 23-150 | 0085 | | | |
|---|-------------------|--------------------|-----------------------|---------|--------------|------------------------------|--------|-------------------------------------|---|-----------------------|--|--|--|
| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highe | | | | | | | | t Compensated Employees (continued) | | | | | |
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) | | | |
| Name and title | Average | | | Pos | ition | 1 | | Reportable | Reportable | Estimated | | | |
| | hours | (cl | neck | all t | that | арр | y) | compensation | compensation | amount of | | | |
| | per | | | | | a) | | from | from related | other | | | |
| | week (list any | JO. | | | | Highest compensated employee | | the organization | organizations (W-2/1099-M I SC) | compensation from the | | | |
| | hours for | director | | | | d em | | (W-2/1099-MISC) | (***2/1099**** 30) | organization | | | |
| | related | 5 | stee | | | nsate | | (** 2, 1000 miles) | | and related | | | |
| | organizations | Individual trustee | Institutional trustee | | oyee | ошре | | | | organizations | | | |
| | below | vidua | itution | cer | Key employee | hest c | Former | | | | | | |
| | line) | Indi | Inst | Officer | Key | Higl | Forn | | | | | | |
| (167) GAIL NORRY | 5.00 | | | | | | | | | | | | |
| TRUSTEE; BRD OF DIR; BRD C | | Х | | Х | | | | 0. | 0. | 0. | | | |
| (168) SUSANNA LACHS ADLER | 5.00 | | | | | | | | _ | _ | | | |
| TRUSTEE; BRD OF DIR; VICE- | | Х | | Х | | | | 0. | 0. | 0. | | | |
| (169) MARK FISHMAN | 5.00 | | | | | | | | _ | _ | | | |
| TRUSTEE; BRD OF DIR; VICE- | | Х | | Х | | | | 0. | 0. | 0. | | | |
| (170) SHERRIE SAVETT | 5.00 | _ | | | | | | | _ | | | | |
| TRUSTEE; BRD OF DIR; VICE- | | Х | | Х | | | | 0. | 0. | 0. | | | |
| (171) HOLLY NELSON | 5.00 | ļ | | | | | | | | | | | |
| TRUSTEE; BRD OF DIR; VICE- | | Х | | Х | | | | 0. | 0. | 0. | | | |
| (172) MARGIE HONICKMAN | 5.00 | ļ | | | | | | | | | | | |
| TRUSTEE; BRD OF DIR; VICE- | | Х | | Х | | | | 0. | 0. | 0. | | | |
| (173) TONY SCHNEIDER | 5.00 | ١ | | | | | | | | | | | |
| TRUSTEE; BRD OF DIR; VICE- | | Х | | Х | | | | 0. | 0. | 0. | | | |
| (174) DAVID G. GOLD | 5.00 | ١ | | | | | | | | | | | |
| TRUSTEE; BRD OF DIR; TREAS | F 00 | Х | | Х | | | | 0. | 0. | 0. | | | |
| (175) RICHARD J. GREEN | 5.00 | ٠,, | | 37 | | | | | _ | | | | |
| TRUSTEE; BRD OF DIR; SECRE | F 00 | Х | \vdash | Х | | \vdash | | 0. | 0. | 0. | | | |
| (176) HARRIS DEVOR | 5.00 | X | | | | | | | 0. | | | | |
| TRUSTEE; BOARD OF DIRECTOR | 5.00 | ^ | | | | | | 0. | 0. | 0. | | | |
| (177) MINDY FORTIN TRUSTEE; BOARD OF DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. | | | |
| (178) AMIR GOLDMAN | 5.00 | ^ | | | _ | H | | 0. | 0. | U • | | | |
| TRUSTEE; BOARD OF DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. | | | |
| (179) MICHAEL HELLER | 5.00 | ^ | \vdash | | | \vdash | | 0. | 0. | · · | | | |
| TRUSTEE; BOARD OF DIRECTOR | 3.00 | X | | | | | | 0. | 0. | _ | | | |
| (180) BILL GLAZER | 5.00 | ^ | | | | | | · · | 0. | 0. | | | |
| TRUSTEE; BRD OF DIR; VICE- | 3.00 | x | | | | | | 0. | 0. | 0. | | | |
| (181) ADAM LAVER | 5.00 | <u> </u> | | | | | | 0. | <u> </u> | <u>.</u> | | | |
| TRUSTEE; BOARD OF DIRECTOR | 3.00 | x | | | | | | 0. | 0. | 0. | | | |
| (182) MICHAEL MARKMAN | 5.00 | | | | | | | • | <u> </u> | • | | | |
| TRUSTEE; BOARD OF DIRECTOR | 5.00 | x | | | | | | 0. | 0. | 0. | | | |
| (183) SAM MENAGED | 5.00 | <u> </u> | Н | | | Н | | † · | • | . | | | |
| TRUSTEE; BOARD OF DIRECTOR | 5.55 | x | | | | | | 0. | 0. | 0. | | | |
| (184) LYN NEFF | 5.00 | † <u></u> | П | | | | | | | <u> </u> | | | |
| TRUSTEE; BOARD OF DIRECTOR | 1111 | x | | | | | | 0. | 0. | 0. | | | |
| (185) CAROLYN SALIGMAN | 5.00 | <u> </u> | | | | | | | | | | | |
| TRUSTEE; BOARD OF DIRECTOR | | x | | | | | | 0. | 0. | 0. | | | |
| (186) MICHELE S. LEVIN | 5.00 | | | | | | | | | | | | |
| TRUSTEE; BRD OF DIR; VICE- | | х | | | | | | 0. | 0. | 0. | | | |
| | | • | | | | • | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | | | | |
| , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | | | | | - | - | | | | |

| Form 990 PHILADELPHIA 23-1500085 | | | | | | | | | | |
|---|---------------------|--------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Directors | s, Trustees, Key Er | nplo | yee | s, ar | nd H | ligh | est (| Compensated Employe | ees (continued) | |
| (A) | (B) | | | ((| | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | ı | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | L | | | | oyee | | the | organizations | compensation |
| | (list any | director | | | | emp | | organization | (W-2/1099-MISC) | from the |
| | hours for related | 5 | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | Individual trustee | Institutional trustee | | yee | Highest compensated employee | | | | organizations |
| | below | idua | ution | io. | Key employee | est co | er | | | |
| | line) | Indiv | Instit | Officer | Key 6 | High | Former | | | |
| (187) ARTHUR KARAFIN | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (188) ADAM KLAZMER | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (189) PAUL M. FIRES | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (190) JOEL FREEDMAN | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (191) RABBI ROBYN FRISCH | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (192) LEWIS I. GANTMAN | 2.00 | | | | | | | | _ | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (193) TRACY GINSBURG | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (194) LISA GLASSNER | 2.00 | ,, | | | | | | | • | |
| TRUSTEE | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (195) MORRIE GOLD TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| (196) JONATHAN GOLDMAN | 2.00 | ^ | | | | | | 0. | 0. | · · |
| TRUSTEE | 2.00 | х | | | | | | 0. | 0. | 0. |
| (197) TRACY H. GORDON | 2.00 | | | | | | | 0. | <u> </u> | <u></u> |
| TRUSTEE | 2:00 | Х | | | | | | 0. | 0. | 0. |
| (198) MATTHEW HANDEL | 2.00 | | | | | | | • | • | • |
| TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (199) ALAN J. HOFFMAN | 2.00 | | | | | | | | | |
| TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (200) DAVID M. HOROWITZ | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (201) JONATHAN L. LEVIN | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (202) ADAM LEVINE | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (203) FRANK LINDY | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | _ | | 0. | 0. | 0. |
| (204) DEBRA MAGERMAN | 2.00 | | | | | | | | _ | _ |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (205) SARA MINKOFF | 2.00 | | | | | | | | _ | _ |
| TRUSTEE | | Х | | | | <u> </u> | | 0. | 0. | 0. |
| (206) JAYNE D. PERILSTEIN | 2.00 | ٠,, | | | | | | | _ | _ |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | I | İ | i |

| Form 990 PHILADELPHIA 23-1500085 | | | | | | | | | | | |
|--|--|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|----------------------------------|--|--|
| Part VII Section A. Officers, Directors, | , Trustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employe | es (continued) | | |
| (A) | (B) | | | (C | | | | (D) | (E) | (F) | |
| Name and title | Average | l , , | | Posi | | | | Reportable | Reportable | Estimated | |
| | hours per | (C | heck I | all t | hat | app | ly) | compensation from | compensation from related | amount of other | |
| | week (list any hours for related organizations | Individual trustee or director | Institutional trustee | | ployee | Highest compensated employee | | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations | |
| | below line) | Individu | Instituti | Officer | Key employee | Highest | Former | | | | |
| (207) MATTI PERILSTEIN TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0 | |
| (208) MARC PRINE | 2.00 | | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0 | |
| (209) VITALY RAKHMAN | 2.00 | | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0 | |
| (210) JOYCE ROSENBERG | 2.00 | | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0 | |
| (211) CARL M. ROSENFELD | 2.00 | | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0 | |
| (212) ELIZABETH SHAID | 2.00 | 1 | | | | | | _ | _ | _ | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0 | |
| (213) ALAN W. SHEINBERG | 2.00 | ۱ | | | | | | | • | • | |
| TRUSTEE | 0.00 | Х | | | | | | 0. | 0. | 0 | |
| (214) STEPHANIE SIMON | 2.00 | ٠,, | | | | | | | • | | |
| TRUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0 | |
| (215) SARA SOKOLOW ARCH TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0 | |
| (216) CAREN FOX FIRES | 2.00 | ^ | | | | | | 0. | 0. | 0 | |
| TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0 | |
| (217) JOSHUA M. KATZ | 2.00 | | | | | | | • | • | <u> </u> | |
| TRUSTEE | 200 | x | | | | | | 0. | 0. | 0 | |
| (218) SCOTT ERLBAUM | 2.00 | | | | | | | - | - | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0 | |
| (219) STEPHEN V. DUBIN | 2.00 | | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0 | |
| (220) BRADLEY J. KORMAN | 2.00 | | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0 | |
| (221) MERRY MADWAY EISENSTADT | 2.00 | | | | | | | _ | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0 | |
| (222) JASON Y. MANDEL | 2.00 | | | | | | | | | | |
| TRUSTEE | | X | | | | | | 0. | 0. | 0 | |
| (223) BENSON MBURU | 2.00 | | | | | | | | • | _ | |
| TRUSTEE | 2 00 | Х | | | | | | 0. | 0. | 0 | |
| (224) JODI K. MILLER | 2.00 | x | | | | | | _ | 0 | _ | |
| TRUSTEE | 2 00 | _ | | | | | | 0. | 0. | 0 | |
| (225) NEIL J. MODEL TRUSTEE | 2.00 | X | | | | | | 0. | 0. | 0 | |
| (226) H.L. MONTAGUE | 2.00 | ┢ | | | | \vdash | | • | U • | <u> </u> | |
| TRUSTEE | 2.00 | x | | | | | | 0. | 0. | 0 | |
| | 1 | 1 47 | 1 | 1 1 | | ı | 1 | i • 1 | · · | | |

| Form 990 PHILADI | | | | | | | | | 23-150 | 0005 |
|--|----------------|--------------------------------|-----------------------|----------|--------------|------------------------------|--------|----------------------|------------------------------|--------------------|
| Part VII Section A. Officers, Directors, | | nplo | yee | | | ligh | est (| | • | |
| (A) | (B) | | | (C | | | | (D) | (E) | (F) |
| Name and title | Average | ١, | | Posi | | | | Reportab l e | Reportable | Estimated |
| | hours | (C | neck T | allt | nat | app I | ly) | compensation from | compensation from related | amount of other |
| | per week | | | | | 98 | | the | organizations | compensatio |
| | (list any | ctor | | | | nploy | | organization | (W-2/1099-MISC) | from the |
| | hours for | r dire | | | | ted er | | (W-2/1099-MISC) | | organization |
| | related | stee 0 | ruste | | as | oensa | | | | and related |
| | organizations | Individual trustee or director | Institutional trustee | | Key employee | Highest compensated employee | | | | organizations |
| | below line) | divid | stituti | Officer | sy em | ghest | Former | | | |
| (007) | | 드 | 드 | 0 | Σ¥ | 至 | Po | | | |
| (227) JASON MORGAN | 2.00 | . , | | | | | | _ | _ | , |
| IRUSTEE | 2 00 | Х | | | | | | 0. | 0. | С |
| (228) JONATHAN MORGAN | 2.00 | x | | | | | | 0. | 0. | _ |
| FRUSTEE (229) JULIE PERILSTEIN MOZES | 2.00 | ^ | | \vdash | | | | 0. | 0. | С |
| (229) JULIE PERILSIEIN MOZES TRUSTEE | 2.00 | x | | | | | | 0. | 0. | C |
| (230) SUSAN D. RAYNOR | 2.00 | ^ | | | | | | 0. | 0. | |
| (230) SUSAN D. RAYNOR IRUSTEE | 4.00 | x | | | | | | 0. | 0. | C |
| (231) ABRAHAM C. REICH | 2.00 | ┢ | | \vdash | | \vdash | | <u> </u> | J • | |
| TRUSTEE | 2.00 | X | | | | | | 0. | 0. | C |
| (232) DEBORAH ROSENBERG | 2.00 | | | | | | | | <u> </u> | |
| TRUSTEE | 2.00 | X | | | | | | 0. | 0. | C |
| (233) MITCH RUSSELL | 2.00 | | | | | | | | <u> </u> | |
| TRUSTEE | 2.00 | X | | | | | | 0. | 0. | C |
| (234) MATT SATELL | 2.00 | | | | | | | · · | • | |
| TRUSTEE | 200 | X | | | | | | 0. | 0. | C |
| (235) MITCHELL J. SHORE | 2.00 | | | | | | | | | |
| TRUSTEE | | x | | | | | | 0. | 0. | C |
| (236) MURRAY M. SPAIN | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | c |
| (237) JOAN N. STERN | 2.00 | | | | | | | - | - | |
| TRUSTEE | | Х | | | | | | 0. | 0. | c |
| (238) FREDERICK D. STROBER | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | C |
| (239) CARLY ZIMMERMAN | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | C |
| (240) AMY ZITELMAN HERSCH | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | C |
| (241) SHELBY ZITELMAN STAMM | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | C |
| (242) ELYSE BERGER | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | C |
| (243) PENNI F. BLASKEY | 2.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | |
| (244) GLENN D. BLUMENFELD | 2.00 | 1 | | | | | | _ | _ | |
| TRUSTEE | | Х | <u> </u> | | | | | 0. | 0. | С |
| (245) TARA R. CHERWONY | 2.00 | 1_ | | | | | | _ | _ | _ |
| TRUSTEE | | Х | <u> </u> | | | | | 0. | 0. | C |
| (246) LAUREN DANNEMAN | 2.00 | _ | | | | | | _ | _ | |
| | | X | | | i | | 1 | 0. | 0. | (|

| Form 990 PHILADEL: | PHIA | | | | | | | | 23-150 | 0085 | | | |
|--|---|--------------------------------|-----------------------|-----------|--------------|------------------------------|--------|--|--|---|--|--|--|
| Part VII Section A. Officers, Directors, Tru | ustees, Key En | nplo | yee | s, aı | nd F | ligh | est (| t Compensated Employees (continued) | | | | | |
| (A) Name and tit l e | (B) Average hours | | | (C Pos | C) ition | | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of | | | |
| | per week (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations | | | |
| 247) DANIEL M. EISENSTADT RUSTEE | 2.00 | Х | | | | | | 0. | 0. | 0 | | | |
| KOOTEE | | | | | | | | 0. | 0. | 0 | | | |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| otal to Part VII, Section A, line 1c | | | | | <u> </u> | <u> </u> | | | | | | | |

JEWISH FEDERATION OF GREATER Form 990 (2022) PHILADE Part VIII Statement of Revenue PHILADELPHIA

| | | Check if Schedule O contains a response of | r note to any lin | e in this Part VIII | | | |
|--|----|---|-----------------------|---------------------|-------------------|------------------|------------------------------------|
| | | | | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded from tax under |
| | | | | | function revenue | business revenue | sections 512 - 514 |
| ς ₍₀ | 1 | a Federated campaigns 1a | 10,000. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | 10,000. | | | | |
| ijg | | | | | | | |
| Ţ\$, | | Fundraising events 1c | | | | | |
| 텵 | | d Related organizations 1d | | | | | |
| ns, | | Government grants (contributions) | | | | | |
| er S | | All other contributions, gifts, grants, and | | | | | |
| έğ | | similar amounts not included above 1f | 44,855,688. | | | | |
| d d | | Noncash contributions included in lines 1a-1f 1g \$ | 6,781,169. | | | | |
| <u>2 a</u> | | n Total. Add lines 1a-1f | | 44,865,688. | | | |
| | | | Business Code | | | | |
| e l | 2 | a | | | | | |
| Program Service Revenue | | o | | | | | |
| Se | | s [| | | | | |
| am | | d [| | | | | |
| og B | | • | | | | | |
| Pr | | All other program service revenue | | | | | |
| | | Total. Add lines 2a-2f | | | | | |
| | 3 | Investment income (including dividends, interes | | | | | |
| | Ĭ | other similar amounts) | | 8,343,571. | | 819,958. | 7523613. |
| | 4 | Income from investment of tax-exempt bond pr | | . , | | , | |
| | 5 | Royalties | | | | | |
| | 3 | (i) Real | (ii) Persona l | | | | |
| | _ | · · · · · · · · · · · · · · · · · · · | (ii) i ordonai | | | | |
| | | | | | | | |
| | | | | | | | |
| | | , in the state of | | 000 006 | | 226 222 | -1226846. |
| | | d Net rental income or (loss) | (i) Other | -999,926. | | 226,920. | -1226046. |
| | 7 | a Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7a 36,926,000. | 12000000. | | | | |
| | | Less: cost or other basis | | | | | |
| ine | | and sales expenses | 5517392. | | | | |
| her Revenue | | Gain or (loss) 7c 9,626,216. | 6482608. | | | | |
| Re | | d Net gain or (loss) | | 16,108,824. | | 531,058. | 15577766. |
| Ē | 8 | a Gross income from fundraising events (not | | | | | |
| ₹ | | including \$ of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 188a | | | | | |
| | | Less: direct expenses 8b | | | | | |
| | | Net income or (loss) from fundraising events | | | | | |
| | 9 | a Gross income from gaming activities. See | | | | | |
| | | Part IV, line 199a | | | | | |
| | | Less: direct expenses 9b | | | | | |
| | | Net income or (loss) from gaming activities | | | | | |
| | | a Gross sales of inventory, less returns | | | | | |
| | | and allowances 10a | | | | | |
| | | b Less: cost of goods sold 10b | | | | | |
| | | · · · · · · · · · · · · · · · · · · · | | | | | |
| \dashv | - | Net income or (loss) from sales of inventory | Business Code | | | | |
| sn | | MISCELLANEOUS | 561000 | 1,458,965. | 1,458,965. | | |
| e e | 11 | | 201000 | 1,430,303. | 1,430,303. | | |
| Miscellaneous Revenue | | | | | | | |
| Se Be | | · | | | | | |
| Ξ̈́ | | d All other revenue | | 1 450 065 | | | |
| \Box | | e Total. Add lines 11a-11d | | 1,458,965. | 4 450 05= | 455505 | 0107:700 |
| | 12 | Total revenue. See instructions | | 69,777,122. | 1,458,965. | 1577936. | 21874533. |

Form 990 (2022) PHILADELPHIA Part IX Statement of Functional Expenses

| | Check if Schedule O contains a respon | se or note to any line in | this Part IX | | |
|---|---|---------------------------|------------------------------|-------------------------------------|----------------------------------|
| | ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 25,668,732. | 25,668,732. | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 299,755. | 299,755. | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign | 255,155. | 255,1334 | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| | Benefits paid to or for members | | | | |
| | Compensation of current officers, directors, trustees, and key employees | 2,060,721. | 1,202,686. | 219,908. | 638,127 |
| | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| | Other salaries and wages | 6,872,720. | 3,929,133. | 1,294,145. | 1,649,442 |
| | Pension plan accruals and contributions (include | 0,0,2,120 | 0,020,100. | _,_,_,,_ | _, _ , _ , _ , _ , _ , _ , _ , |
| | section 401(k) and 403(b) employer contributions) | 371,916. | 158,395. | 77,134. | 136,387 |
| | Other employee benefits | 539,962. | 333,143. | 90,176. | 116,643 |
| | Payroll taxes | 483,568. | 285,068. | 85,826. | 112,674 |
| | Fees for services (nonemployees): | · | • | · | • |
| | Management | 932,173. | 865,992. | 24,540. | 41,64 |
| | Legal | 153,452. | 75,884. | 47,477. | 30,09 |
| | Accounting | 67,750. | 11,445. | 56,305. | |
| | Lobbying | 49,215. | 49,215. | | |
| е | Professional fundraising services. See Part IV, line 17 | 121,939. | | | 121,93 |
| f | Investment management fees | 830,947. | 73,401. | 757,546. | |
| _ | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A), amount, list line 11g expenses on Sch O.) | 446,921. | 446,921. | | |
| | Advertising and promotion | 40,840. | 22,422. | 14,495. | 3,92 |
| | Office expenses | 696,813. | 178,829. | 264,751. | 253,23 |
| | Information technology | 398,876. | 1,112. | 356,522. | 41,24 |
| | Royalties | 0 154 415 | 1 000 010 | 052 505 | |
| | Occupancy | 2,174,415. | 1,220,818. | 953,597. | 64 61 |
| | Travel | 248,253. | 151,149. | 32,490. | 64,61 |
| | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| | Conferences, conventions, and meetings | 1,916,692. | 1,451,300. | 10,704. | 454,68 |
| | Interest | 1,577,045. | 1,402,573. | 174,472. | 101,00 |
| | Payments to affiliates | , , | ,, | . = , = . = • | |
| | Depreciation, depletion, and amortization | 886,328. | 785,647. | 100,681. | |
| | Insurance | 146,377. | 4,123. | 142,254. | |
| | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | FOOD PANTRY SUPPLIES | 575,090. | 568,640. | 450. | 6,00 |
| b | RENTAL EXPENSES (INCLU | -2,941,408. | -2,941,408. | | |
| С | | | | | |
| d | | | | | |
| | All other expenses | 11 610 000 | 26 244 075 | 4 702 472 | 2 670 64 |
| | Total functional expenses. Add lines 1 through 24e | 44,619,092. | 36,244,975. | 4,703,473. | 3,670,64 |
| | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |

Part X | Balance Sheet

| Га | IL A | Dalance Sneet | | | | | |
|-----------------------------|------|--|------------------|-----------------------|---------------------------------|----------|---------------------------|
| | | Check if Schedule O contains a response or note | to an | y line in this Part X | | <u> </u> | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 451,090. | 1 | 10,035,474. |
| | 2 | Savings and temporary cash investments | | | 2,135,151. | 2 | 2,211,260. |
| | 3 | Pledges and grants receivable, net | | | 9,531,082. | 3 | 11,292,785. |
| | 4 | Accounts receivable, net | | | 597,515. | 4 | 2,846,335. |
| | 5 | Loans and other receivables from any current or | | | | | |
| | | trustee, key employee, creator or founder, substa | antia l c | ontributor, or 35% | | | |
| | | controlled entity or family member of any of thes | e perso | ons | | 5 | |
| | 6 | Loans and other receivables from other disqualif | ied per | sons (as defined | | | |
| | | under section 4958(f)(1)), and persons described | in sec | tion 4958(c)(3)(B) | | 6 | |
| ts | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | | | 786,412. | 9 | 471,647. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 46,508,910. | | | |
| | b | Less: accumulated depreciation | 10b | 22,746,266. | 29,184,964. | 10c | 23,762,644. |
| | 11 | Investments - publicly traded securities | | | 259,072,376. | 11 | 285,124,379. |
| | 12 | Investments - other securities. See Part IV, line 1 | | | 76,605,511. | 12 | 76,272,973. |
| | 13 | Investments - program-related. See Part IV, line 1 | | | | 13 | |
| | 14 | Intangible assets | | | 11 500 500 | 14 | 10.010.005 |
| | 15 | Other assets. See Part IV, line 11 | | | 11,509,563. | 15 | 12,318,296. |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 389,873,664. | 16 | 424,335,793. |
| | 17 | Accounts payable and accrued expenses | | | 2,865,313. | 17 | 3,152,968. |
| | 18 | Grants payable | | | 8,869,233. | 18 | 9,163,559. |
| | 19 | Deferred revenue | | | 583,540. | 19 | 1,086,686. |
| | 20 | Tax-exempt bond liabilities | | | 25,883,810. | 20 | 25,883,810. |
| | 21 | Escrow or custodial account liability. Complete F | | | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or form | | | | | |
| bi <u>li</u> | | trustee, key employee, creator or founder, substacontrolled entity or family member of any of thes | | | | 22 | |
| Lia | 23 | Secured mortgages and notes payable to unrela | | | 11,402,170. | 23 | 10,105,992. |
| | 24 | Unsecured notes and loans payable to unrelated | | | 11,402,1700 | 24 | 10,103,332. |
| | 25 | Other liabilities (including federal income tax, pay | | | | 24 | |
| | 23 | parties, and other liabilities not included on lines | | | | | |
| | | of Schedule D | .,, | . Complete Furt A | 39,280,919. | 25 | 34,381,872. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 88,884,985. | 26 | 83,774,887. |
| | | Organizations that follow FASB ASC 958, chec | | | , , | | , |
| ê | | and complete lines 27, 28, 32, and 33. | | | | | |
| anc | 27 | Net assets without donor restrictions | | | 115,895,442. | 27 | 131,136,664. |
| Ba | 28 | Net assets with donor restrictions | | | 185,093,237. | 28 | 209,424,242. |
| рц | | Organizations that do not follow FASB ASC 95 | | | | | |
| ŕ | | and complete lines 29 through 33. | | | | | |
| SOF | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| Net Assets or Fund Balances | 30 | Paid-in or capital surplus, or land, building, or eq | | | | 30 | |
| As | 31 | Retained earnings, endowment, accumulated inc | come, d | or other funds | | 31 | |
| Net | 32 | Total net assets or fund balances | | | 300,988,679. | 32 | 340,560,906. |
| | 33 | Total liabilities and net assets/fund balances | | | 389,873,664. | 33 | 424,335,793. |

Form **990** (2022)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|--|--|--------|------|-----|-------------|------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | X |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 69, | 77 | 7 <u>,1</u> | <u>22.</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 44, | 619 | 9,0 | 92. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 25, | 158 | 8,0 | 30. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 300, | 988 | 8,6 | 79. |
| 5 | Net unrealized gains (losses) on investments | 5 | 10, | 46 | 3,6 | 34. |
| 6 | Donated services and use of facilities 6 | | | | | |
| 7 | Investment expenses 7 | | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 3, | 95 | 0,5 | 63. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | | | | | | 06. |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| Check if Schedule O contains a response or note to any line in this Part XII | | | | | | |
| | | | | | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | L | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | За | | Х |
| h | h. If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | | | | |

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization JEWISH FEDERATION OF GREATER PHILADELPHIA

Employer identification number 23-1500085

| Pa | rt I | Reason for Public 0 | Charity Status. | (All organizations must c | omplete th | nis part.) S | ee instructions. | | | |
|-----|----------|---|--|--|---|-----------------|----------------------------------|----------------------------|--|--|
| The | organ | ization is not a private found | | | | | | | | |
| 1 | Ŏ. | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | | |
| 2 | 一 | | chool described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) | | | | | | | |
| _ | \equiv | | | | | /L\/4\/A\/:: | :1 | | | |
| 3 | = | A hospital or a cooperative | | | | | | 46 - 1 | | |
| 4 | | A medical research organization | ation operated in cor | njunction with a nospital | aescribea | in sectio | n 1/0(b)(1)(A)(III). Enter | the nospital's name, | | |
| | | city, and state: | | | | | | | | |
| 5 | | An organization operated for | or the benefit of a col | lege or university owned | or operat | ed by a go | vernmenta l unit describe | ed in | | |
| | | section 170(b)(1)(A)(iv). (C | Complete Part II.) | | | | | | | |
| 6 | | A federal, state, or local gov | federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | |
| 7 | X | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in | | | | | | | | |
| | | section 170(b)(1)(A)(vi). (C | omp l ete Part II.) | | | | | | | |
| 8 | | A community trust describe | d in section 170(b) | 1)(A)(vi). (Complete Par | : II.) | | | | | |
| 9 | 一 | An agricultural research org | | | | ed in coniu | inction with a land-grant | college | | |
| Ŭ | | or university or a non-land-g | | | | - | = | = | | |
| | | · · · · · · · · · · · · · · · · · · · | rant conege or agrici | altare (see motractions). | Litter tire | iarric, city | , and state of the college | , 01 | | |
| 40 | | university: | U | than 22 1/20/ of its summ | aut frans a | | a manula arabia fasa an | d avece vecints from | | |
| 10 | | An organization that norma | - | | | | | - | | |
| | | activities related to its exem | • | • | | | | • | | |
| | | income and unrelated busin | | (less section 511 tax) fro | m busines | ses acquii | red by the organization a | after June 30, 1975. | | |
| | | See section 509(a)(2). (Cor | • | | | | | | | |
| 11 | Щ | An organization organized a | • | - | - | | | | | |
| 12 | | An organization organized a | and operated exc l usi | ve l y for the benefit of, to | perform t | ne functior | ns of, or to carry out the | purposes of one or | | |
| | | more publicly supported org | ganizations describe | d in section 509(a)(1) o | r section : | 509(a)(2). | See section 509(a)(3). (| Check the box on | | |
| | | lines 12a through 12d that | describes the type of | f supporting organizatior | and com | plete lines | 12e, 12f, and 12g. | | | |
| а | | | nization operated, s | upervised, or controlled | by its supp | orted orga | anization(s), typically by | giving | | |
| | | the supported organization | on(s) the power to req | gularly appoint or elect a | majority o | f the direc | tors or trustees of the su | upporting | | |
| | | organization. You must o | omplete Part IV, Se | ections A and B. | | | | | | |
| b | | Type II. A supporting org | anization supervised | or controlled in connect | ion with its | s supporte | d organization(s), by hav | /ing | | |
| | | control or management o | • | | | | | = | | |
| | | organization(s). You mus | | | | | | | | |
| С | | Type III functionally inte | | | in connect | ion with a | and functionally integrate | ad with | | |
| Ŭ | | its supported organization | - | | | | · - | ou with, | | |
| ٦. | | 7 | | | | | | zation(a) | | |
| d | | ☐ Type III non-functionally | - | | | | | | | |
| | | that is not functionally int | _ | | - | | | veriess | | |
| | | requirement (see instructi | • | · · | | | | | | |
| е | | ☐ Check this box if the orga | | | | | Type I, Type II, Type III | | | |
| | _ | functionally integrated, or | • • | nally integrated supporting | ng organiz | ation. | | | | |
| f | | er the number of supported o | | | | | | | | |
| g | | vide the following information i) Name of supported | | | (iv) Is the orm | nization listed | (v) Amount of monetary | (vi) Amount of other | | |
| | (| organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 | (iv) I s the orga in your governi | | support (see instructions) | support (see instructions) | | |
| | | Organization | | àbove (see instructions)) | Yes | No | support (see instructions) | support (see instructions) | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| | | | | | | | | | | |

Schedule A (Form 990) 2022

PHILADELPHIA Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|--|------------------------------|-----------------------|-------------------------------------|-----------------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 57111375. | 64148360. | 40610322. | 43322706. | 44865688. | 250058451 |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 57111375. | 64148360. | 40610322. | 43322706. | 44865688. | 250058451 |
| | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 46591027. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 203467424 |
| Sec | ction B. Total Support | | | ı | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 4 | | 64148360. | 40610322. | 43322706. | 44865688. | |
| | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 6659519. | 6657163. | 5149648. | 6521931. | 8318620. | 33306881. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | 386,529. | | 256,275. | 362,097. | 226,920. | 1231821. |
| 10 | Other income. Do not include gain | , | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 23,219. | 966,628. | 1218237. | 467,743. | 1458965. | 4134792. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 288731945 |
| | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| | First 5 years. If the Form 990 is for the | | | fourth, or fifth tax | year as a section 5 | 01(c)(3) | |
| | organization, check this box and stop | _ | | | | | |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2022 (I | ine 6, column (f), d | ivided by line 11, o | column (f)) | | 14 | 70.47 % |
| 15 | Public support percentage from 2021 | Schedule A, Part | II, line 14 | | | 15 | 70.47 % |
| 16a | 33 1/3% support test - 2022. If the | organization did no | t check the box o | n line 13, and line | 14 is 33 1/3% or m | ore, check this bo | x and |
| | stop here. The organization qualifies | as a publicly supp | orted organization | | | | X |
| b | 33 1/3% support test - 2021. If the | organization did no | t check a box on I | ine 13 or 16a, and | line 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qual | lifies as a pub l ic l y s | supported organiza | ation | | | |
| 17a | 10% -facts-and-circumstances test | - 2022. If the org | anization did not d | check a box on line | e 13, 16a, or 16b, a | and line 14 is 10% | or more, |
| | and if the organization meets the fact | s-and-circumstance | es test, check this | box and stop he | re. Explain in Part | VI how the organiz | ation |
| | meets the facts-and-circumstances te | st. The organizatio | n qua l ifies as a pu | blicly supported o | rganization | | |
| b | 10% -facts-and-circumstances test | - 2021. If the org | anization did not d | check a box on line | e 13, 16a, 16b, or ¹ | 17a, and l ine 15 is | 10% or |
| | more, and if the organization meets the | ne facts-and-circum | nstances test, che | ck this box and st | top here. Exp l ain i | n Part VI how the | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | alifies as a publicly | supported organiz | zation | |
| 18 | Private foundation. If the organization | n did not check a | box on l ine 13, 16 | a, 16b, 17a, or 17b | o, check this box a | nd see instructions | s |
| | | | | | | Calaaalada A | (Form 990) 2022 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | siow, picase comp | oloto i art ii.j | | | | |
|------|---|---------------------|----------------------|----------------------|--------------------|-----------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| (| Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | • | | • | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| (| Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for th | ne organization's f | irst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) organizatio | on, |
| | | | | | | | |
| Se | ction C. Computation of Publi | c Support Per | rcentage | | | | |
| | Public support percentage for 2022 (li | | | co l umn (f)) | | 15 | % |
| | Public support percentage from 2021 | | | | | 16 | % |
| Sec | ction D. Computation of Inves | | | | | | |
| 17 | Investment income percentage for 20 | | | | | 17 | <u>%</u> |
| | Investment income percentage from | | | | | 18 | % |
| 19a | 33 1/3% support tests - 2022. If the | | | | | | 7 is not |
| | more than 33 1/3%, check this box ar | | | | | | |
| k | 33 1/3% support tests - 2021. If the | • | | | | | |
| | line 18 is not more than 33 1/3%, che | | | • | | • | |
| 20 | Private foundation. If the organizatio | n did not check a | box on line 14, 19 | a, or 19b, check th | nis box and see in | structions | |

232023 12-09-22

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
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| Pai | rt IV Supporting Organizations _(continued) | | | |
|-------------|--|----------------------|-----|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | 100 | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | _1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see insti | ruction _i | s). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | | | | |
| | of its supported organizations? If "Vas " describe in Part VI the role played by the organization in this regard | 3b | | |

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| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organi: | zations | | | | | | |
|------|---|------------------------|--------------------------|--------------------------------|--|--|--|--|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. | | | | | | | | |
| | All other Type III non-functionally integrated supporting organizations mu | st comp l ete S | Sections A through E. | | | | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | | | | |
| 1 | Net short-term capital gain | 1 | | | | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | | | | |
| 5 | Depreciation and depletion | 5 | | | | | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | | | | | |
| | collection of gross income or for management, conservation, or | | | | | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | | | | |
| a | Average monthly value of securities | 1a | | | | | | | |
| b | Average monthly cash balances | 1b | | | | | | | |
| | Fair market value of other non-exempt-use assets | 1c | | | | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | | | | |
| е | Discount claimed for blockage or other factors | | | | | | | | |
| | (explain in detail in Part VI): | | | | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | | | | | | |
| | see instructions). | 4 | | | | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | | | |
| 6 | Multiply line 5 by 0.035. | 6 | | | | | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | | | | |
| Sect | ion C - Distributable Amount | | | Current Year | | | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | | | | |
| 2 | Enter 0.85 of line 1. | 2 | | | | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | | | | |
| - | emergency temporary reduction (see instructions). | 6 | | | | | | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrated | Type III supporting orga | nization (see | | | | | |
| - | instructions) | , |), | • | | | | | |

Schedule A (Form 990) 2022

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|---------------------|---------|--|-------------------------------|--------------------------------------|-------------|---|
| Sche Pa i | | (Form 990) 2022 PHILADELPHIA Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | nizations (continu | | 3-1500085 Page 7 |
| | | - Distributions | (a)(o) capporting orga | inizations (continu | <i>iea)</i> | Current Year |
| 1 | | unts paid to supported organizations to accomplish exe | mpt purposes | | 1 | Ourient real |
| _ <u>-</u> | | unts paid to perform activity that directly furthers exemp | | | | |
| _ | | nizations, in excess of income from activity | ar parposse or supported | | 2 | |
| 3 | | nistrative expenses paid to accomplish exempt purpose | es of supported organizations | } | 3 | |
| 4 | | unts paid to acquire exempt-use assets | 4 | | | |
| 5 | | fied set-aside amounts (prior IRS approval required - pro | 5 | | | |
| 6 | | distributions (describe in Part VI). See instructions. | 6 | | | |
| 7 | | annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distri | butions to attentive supported organizations to which the | ne organization is responsive | | | |
| | | ide details in Part VI). See instructions. | | | 8 | |
| 9 | | butable amount for 2022 from Section C, line 6 | 9 | | | |
| 10 | Line 8 | 3 amount divided by line 9 amount | | | 10 | |
| Sect | ion E - | Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributio Pre-2022 | าร | (iii) Distributable Amount for 2022 |
| _1_ | Distri | butable amount for 2022 from Section C, line 6 | | | | |
| 2 | Unde | rdistributions, if any, for years prior to 2022 (reason- | | | | |
| | able o | cause required - explain in Part VI). See instructions. | | | | |
| _3_ | Exces | ss distributions carryover, if any, to 2022 | | | | |
| <u>a</u> | From | 2017 | | | | |
| <u>b</u> | From | 2018 | | | | |
| <u> </u> | From | 2019 | | | | |
| <u>d</u> | From | 2020 | | | | |
| <u>e</u> | From | 2021 | | | | |
| f | Total | of lines 3a through 3e | | | | |
| g | Appli | ed to underdistributions of prior years | | | | |
| <u>h</u> | Appli | ed to 2022 distributable amount | | | | |
| <u>i</u> | Carry | over from 2017 not applied (see instructions) | | | | |
| <u>_i</u> | Rema | ainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distri | butions for 2022 from Section D, | | | | |
| | line 7 | : \$ | | | | |
| | | ed to underdistributions of prior years | | | | |
| <u>b</u> | Appli | ed to 2022 distributable amount | | | | |
| <u> </u> | Rema | ainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | | aining underdistributions for years prior to 2022, if | | | | |
| | - | Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | | zero, explain in Part VI. See instructions. | | | | |
| 6 | | aining underdistributions for 2022. Subtract lines 3h | | | | |
| | | b from line 1. For result greater than zero, explain in | | | | |
| | | VI. See instructions. | | | | |
| 7 | | ss distributions carryover to 2023. Add lines 3j | | | | |
| | and 4 | | | | | |
| _8_ | | kdown of line 7: | | | | |
| | | ss from 2018 | | | | |
| b | Exces | ss from 2019 | | | | |

Schedule A (Form 990) 2022

c Excess from 2020d Excess from 2021e Excess from 2022

| Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) | |
|---|--|
| SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: | |
| MISCELLANEOUS | |
| 2018 AMOUNT: \$ 23,219. | |
| 2019 AMOUNT: \$ 966,628. | |
| 2020 AMOUNT: \$ 1,218,237. | |
| 2021 AMOUNT: \$ 467,743. | |
| 2022 AMOUNT: \$ 1,458,965. | |
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SCHEDULE C (Form 990)

Department of the Treasury

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. Employer identification number JEWISH FEDERATION OF GREATER PHILADELPHIA 23-1500085 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ______\$ ____ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No Yes 4a Was a correction made? Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (d) Amount paid from (a) Name (b) Address (c) EIN (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

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| Sch | edu l e C (F | | PHILADELPHI | | | | 500085 Page 2 |
|-----|---------------------|-------------------------------------|--|---|-------------------------|--|--------------------------------|
| Pa | rt II-A | Complete if the org | janization is exer | npt under section | 1501(c)(3) and file | ed Form 5768 (ele | ction under |
| | | section 501(h)). | | | | | |
| Α | Check | if the filing organiza | ition belongs to an aff | iliated group (and list in | Part IV each affiliated | group member's name | e, address, EIN, |
| | | expenses, and sha | re of excess lobbying | expenditures). | | | |
| В | Check | if the filing organiza | ation checked box A a | nd "limited control" pro | visions apply. | | |
| | | | its on Lobbying Expe ditures" means amo | nditures unts paid or incurred.) | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a | Total lo | bbying expenditures to infl | uence pub l ic opinion (| grassroots lobbying) | | 12,304. | |
| b | Total lo | bbying expenditures to infl | uence a legislative boo | dy (direct lobbying) | | 36,911. | |
| c | : Total lo | bbying expenditures (add l i | ines 1a and 1b) | | | 49,215. | |
| c | d Other e | xempt purpose expenditure | es | | | 38,071,758. | |
| e | Total ex | cempt purpose expenditure | es (add l ines 1c and 1c | i) | | 38,120,973. | |
| f | | ng nontaxable amount. Ent | | | | 1,000,000. | |
| | If the an | nount on line 1e, column (a) c | or (b) is: The lob | bying nontaxable am | ount is: | | |
| | Not ove | er \$500,000 | | the amount on line 1e. | | | |
| | Over \$5 | 600,000 but not over \$1,00 | 0,000 \$100,0 | 00 plus 15% of the exce | ess over \$500,000. | | |
| | Over \$1 | ,000,000 but not over \$1,5 | 500,000 \$175,0 | 00 plus 10% of the exce | ess over \$1,000,000. | | |
| | Over \$1 | ,500,000 but not over \$17, | ,000,000 \$225,0 | 00 plus 5% of the exces | ss over \$1,500,000. | | |
| | Over \$1 | 7,000,000 | \$1,000 | .000. | | | |
| | | | | | | 250 000 | |
| ç | | oots nontaxable amount (er | , , | | | 250,000. | |
| r | | et line 1g from line 1a. If zer | | | | 0. | |
| i | | ct line 1f from line 1c. If zero | | | | <u> </u> | |
| j | | is an amount other than ze | | line 1i, did the organiza | ation file Form 4720 | Г | ¬., |
| | reportin | g section 4911 tax for this | | | | | Yes No |
| | | (Some organizations t | hat made a section 5 | eraging Period Under 01(h) election do not l ate instructions for lir | nave to complete all | of the five columns be | elow. |
| | | | Lobbying Expe | nditures During 4-Yea | r Averaging Period | | |
| | (| Calendar year | (a) 2019 | (b) 2020 | (a) 2021 | (4) 2022 | (a) Total |

| Lobbying Expenditures During 4-Year Averaging Period | | | | | | | | |
|---|----------------------------|------------|------------------|------------|------------|--|--|--|
| Calendar year (or fiscal year beginning in) | (a) 2019 (b) 2020 (c) 2021 | | (d) 2022 | (e) Total | | | | |
| Lobbying nontaxable amount b Lobbying ceiling amount | 1,000,000. | 1,000,000. | 1,000,000. | 1,000,000. | 4,000,000. | | | |
| (150% of line 2a, column(e)) | | | | | 6,000,000. | | | |
| c Total lobbying expenditures | 42,540. | 45,012. | 45,451. | 49,215. | 182,218. | | | |
| d Grassroots nontaxable amount | 250,000. | 250,000. | 250,000. | 250,000. | 1,000,000. | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 1,500,000. | | | |
| f Grassroots lobbying expenditures | 10,635. | 11,253. | 11,363. | 12,304. | 45,555. | | | |

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 4 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information | | | es" response on lines 1a through 1i below, provide in Part IV a detailed description (a) | | | |
|--|---|---|--|---------------------------------|--------------------|------|
| local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred under section 4912 d If the filting organization incurred a section 4912 to If the filting organization incurred a section 4912 to If the filting organization incurred a section 4912 to If the filting organization incurred a section 4912 to If the filting organization incurred a section 4912 to If the filting organization incurred a section 4912 to If the filting organization incurred a section 4912 to If the filting organization incurred a section 4912 to If the filting organization incurred a section 4912 to If the filting organization incurred a section 501(c)(6), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 1 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization against to carry over forbuling and political campaigns activity expenditures from the prior year? 3 Did the organization against to carry over from last year 2 Section 162(e) lones of nondeductible lobbying and political expens | 1 [| lobbying activity. | Yes | No | Amo | ount |
| or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 to the integrand of the organization incurred as ection 4912 to the organization incurred as ection 4912 to the organization incurred as ection 4912 to the organization incurred as ection 4912 to the organization incurred as ection 4912 to the organization incurred as ection 4912 to the organization incurred as ection 4912 to the organization incurred as ection 4912 to the organization incurred as ection 4912 to the organization agree to carry over lobbying expenditures of \$2,000 or less? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Section 162(e) mondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 5033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does | | During the year, did the filing organization attempt to influence foreign, national, state, or | | | | |
| a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Vere substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 1 Dues, assessments and similar amounts from members 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 503(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 603(e)(1)(A) notices of nondeductible lobbying and political expenditures next year? 4 If notices were sent and the amount on line 2 exceeds the amount on line 3, what point on the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb | I | local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes N Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Dues, assessments and similar amounts from members 2 Section 152(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Dues, assessments and the amount on line 20 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures new tyear? 3 Taxable amount of lobbying and | (| or referendum, through the use of: | | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes N Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Dues, assessments and similar amounts from members 2 Section 152(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Dues, assessments and the amount on line 20 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures new tyear? 3 Taxable amount of lobbying and | a \ | Volunteers? | | | | |
| d Mailings to members, legislators, or the public? Publications, or published or broadcast statements? 1 Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred under section 4912 d if the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 1 Dues, assessments and similar amounts from members 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Current year b Carryover from last year c Total 2 Agregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures. See instructions 5 Taxable amount of lobbying and political expenditures. See instructions 5 Taxable amount of lobbying and political expenditures. See instructions | | | | | | |
| d Mailings to members, legislators, or the public? Publications, or published or broadcast statements? 1 Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred under section 4912 d if the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 1 Dues, assessments and similar amounts from members 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Current year b Carryover from last year c Total 2 Agregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures. See instructions 5 Taxable amount of lobbying and political expenditures. See instructions 5 Taxable amount of lobbying and political expenditures. See instructions | c l | Media advertisements? | | | | |
| e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes N Were substantially all (90% or more) dues received nondeductible by members? 1 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization make only in-house lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2 Did the organization reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures, See instructions 5 Taxable amount of lobbying and political expenditures, See instructions 5 Supplemental Information | | | | | | |
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| i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes N Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes," 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part III Supplemental Information | g i | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did if file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes N Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Supplemental Information | h l | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did if file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes N. Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Supplemental Information | j (| Other activities? | | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes N 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 5 Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues d If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Supplemental Information | j - | Total. Add lines 1c through 1i | | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes N | | | | | | |
| If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No | | | | | | |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Vere substantially all (90% or more) dues received nondeductible by members? 1 | c l | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| Solic Soli | _ | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | 504()(5) | | | |
| Yes No. | | | 1 501(c)(5) | , or sec | tion | |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Current year Carryover from last year Carryover from last year Total Agregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information | | | ()() | | | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? South of the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Supplemental Information | | | | | Yes | No |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Supplemental Information | Part | 501(c)(6). | | 1 | Yes | No |
| Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2a b Carryover from last year 2b c Total 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 4 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information | Part 1 \ | 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? | | | Yes | No |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information | 1 \ 2 [3 [| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section | e prior year? | 2 3 , or sec | tion | |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information | 1 \ 2 [3 [| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered | e prior year? | 2 3 , or sec | tion | |
| a Current year b Carryover from last year c Total 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures, See instructions 5 Part IV Supplemental Information | 1 \ 2 1 3 Part | Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members | e prior year? n 501(c)(5) No" OR (b | , or sec b) Part I | tion | |
| b Carryover from last year c Total 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information | 1 \ 2 \ 3 \ Part | Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the lill-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures) | e prior year? n 501(c)(5) No" OR (b | , or sec b) Part I | tion | |
| c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? Taxable amount of lobbying and political expenditures. See instructions 5 Supplemental Information | 1 \ 2 \ 3 \ Part | Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the lill-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures) | e prior year? n 501(c)(5) No" OR (b | , or sec b) Part I | tion | |
| Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? Taxable amount of lobbying and political expenditures. See instructions 5 Supplemental Information | 1 \ 2 \ 3 \ Part | Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year | e prior year? n 501(c)(5) No" OR (k | 2 3, or secon) Part I | tion | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information | 1 \ 2 \ [3 \ [Part] | Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year | e prior year? n 501(c)(5) No" OR (k | 2 3, or secon) Part I | tion | |
| does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information | 1 \ 2 \ 3 \ Part | Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year | e prior year? n 501(c)(5) No" OR (k | 2 3, or sec 5) Part I | tion | |
| expenditures next year? 4 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information | 1 1 3 1 Part 1 1 2 3 1 Part 2 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | prior year? n 501(c)(5) No" OR (k | 2 3 , or sec b) Part I | tion | |
| 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information | 1 1 2 1 3 1 Part 1 1 2 3 6 6 6 6 6 7 6 7 7 8 7 8 7 8 7 8 7 8 7 8 | Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the lili-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds | e prior year? n 501(c)(5) No" OR (k al | 2 3 , or sec b) Part I | tion | |
| Part IV Supplemental Information | 1 \ 2 \ 3 \ Part | Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expensions. | e prior year? n 501(c)(5) No" OR (k al | 2 3, or secon) Part I | tion | |
| | 1 2 3 Part 2 3 6 6 6 6 6 6 6 6 6 | Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditures next year? | e prior year? n 501(c)(5) No" OR (k al | 2 3, or secon) Part I | tion | |
| Provide the descriptions required for Part LA line 1: Part LR line 4: Part LC line 5: Part ILA (attiliated group list): Part ILA lines 1 and 2 (See | 1 3 Part 2 6 6 6 6 6 6 6 6 6 | Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditures next year? Taxable amount of lobbying and political expenditures. See instructions | e prior year? n 501(c)(5) No" OR (k al | 2 3, or secon) Part I | tion | |
| | 1 1 2 1 3 Part 1 2 3 4 4 4 4 5 Part Provid | Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditures next year? Taxable amount of lobbying and political expenditures. See instructions | e prior year? n 501(c)(5) No" OR (k | 2 3, or secon) Part I | tion II-A, line | |

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

JEWISH FEDERATION OF GREATER **PHILADELPHIA**

Employer identification number 23-1500085

Schedule D (Form 990) 2022

| Pai | organizations Maintaining Do organization answered "Yes" on Form S | | | r Si | milar Funds or A | ccour | nts. Complete if the |
|--------|--|----------------------------|---------------------------------|--------|---------------------------------|----------------|---------------------------------|
| | organization answered Tes Off Office | 790, r art IV, III k | (a) Donor ad | visec | I funds | (b) Fun | ds and other accounts |
| 4 | Total number at end of year | ŀ | (u) Bonor da | V1000 | 259 | (D) i di | 5 |
| 1 2 | Total number at end of year | | 1 (| 0 1 | .26,775. | | 66,218. |
| 3 | | | | | 391,897. | | 1,101,759. |
| 4 | Aggregate value at end of year | | | | 349,581. | | 22,166,334. |
| 5 | Did the organization inform all donors and don | - | | | | ds | 22/100/0010 |
| Ŭ | are the organization's property, subject to the | | = | | | | X Yes No |
| 6 | Did the organization inform all grantees, donor | | | | | | |
| Ŭ | for charitable purposes and not for the benefit | | | | | | |
| | | | | - | | _ | X Yes No |
| Pai | rt II Conservation Easements. Con | | | | | | |
| 1 | Purpose(s) of conservation easements held by | | | | | | |
| | Preservation of land for public use (for ex | xample, recreat | tion or education) | | Preservation of a hist | orically | important land area |
| | Protection of natural habitat | | | | Preservation of a cert | ified his | storic structure |
| | Preservation of open space | | | | | | |
| 2 | Complete lines 2a through 2d if the organization | on held a qualifi | ied conservation con | tribu | tion in the form of a co | n <u>serva</u> | tion easement on the last |
| | day of the tax year. | | | | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | | | 2a | |
| b | Total acreage restricted by conservation easen | nents | | | | 2b | |
| С | Number of conservation easements on a certification | ied historic stru | ıcture inc l uded in (a) | | | 2c | |
| d | Number of conservation easements included in | n (c) acquired a | fter July 25,2006, an | d no | t on a | | |
| | historic structure listed in the National Register | r | | | | 2d | |
| 3 | Number of conservation easements modified, | transferred, re l e | eased, extinguished, | or te | rminated by the organ | ization | during the tax |
| | year | | | | | | |
| 4 | Number of states where property subject to co | nservation eas | ement is located | | | | |
| 5 | Does the organization have a written policy reg | arding the peri | odic monitoring, insp | pecti | on, hand l ing of | | |
| | violations, and enforcement of the conservatio | | | | | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring | ng, inspecting, l | handling of violations | s, and | d enforcing conservation | on ease | ements during the year |
| 7 | Amount of expenses incurred in monitoring, in: | enacting band | ling of violations, and | l onf | arcing consequation of | eomon | te during the year |
| • | , who are or expenses incurred in mornioning, in | specing, nand | ing or violations, and | | ording conservation ca | ioci i ici i | to during the year |
| 8 | Does each conservation easement reported or | line 2(d) above | e satisfy the requiren | nents | of section 170(h)(4)(B |)(i) | |
| | and section 170(h)(4)(B)(ii)? | | | | | | Yes No |
| 9 | In Part XIII, describe how the organization repo | orts conservatio | on easements in its re | eveni | ue and expense staten | nent an | d |
| | balance sheet, and include, if applicable, the te | ext of the footn | ote to the organization | on's t | financia l statements th | at desc | cribes the |
| | organization's accounting for conservation eas | ements. | | | | | |
| Pai | ort III Organizations Maintaining Co | | · · | rea | sures, or Other S | Simila | r Assets. |
| | Complete if the organization answered | | | | | | |
| 1a | If the organization elected, as permitted under | | | | | | |
| | of art, historical treasures, or other similar asse | | | | | nce of p | public |
| _ | service, provide in Part XIII the text of the footr | | | | | | |
| b | , , | | • | | | | |
| | art, historical treasures, or other similar assets | • | exhibition, education | n, or | research in furtheranc | e of pul | blic service, |
| | provide the following amounts relating to these | | | | | | _ |
| | (i) Revenue included on Form 990, Part VIII, li | | | | | | |
| - | | | | | | | \$ |
| 2 | If the organization received or held works of ar | | | | = | provide | e |
| | the following amounts required to be reported | | | | | | Φ |
| a | • | | | | | | D |
| b | Assets included in Form 990, Part X | | | | | | Φ |

232051 09-01-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| | t III Organizations Maintaining C | | t. Historical Tre | asures, o | r Other | | ets _{(contir} | | |
|---------------|---|--------------------------|--------------------------------|---|--------------------|---------------------------|------------------------|--------------|--|
| 3 | Using the organization's acquisition, accession | | • | | | | Toorien | iuea) | |
| 3 | collection items (check all that apply): | on, and other records | s, check any or the i | ollowing that | mane sig | grifficarit use of | 11.5 | | |
| _ | ` | _i | | | | | | | |
| | a Public exhibition | | | | | | | | |
| b | Scholarly research | е | Other | | | | | | |
| C | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | • | - | • | | | art XIII. | | |
| 5 | During the year, did the organization solicit o | | | | | | | | |
| Da | to be sold to raise funds rather than to be ma | | | | | | Yes | No | |
| Pai | t IV Escrow and Custodial Arrange reported an amount on Form 990, Par | | ete if the organizatio | n answered ' | 'Yes" on I | Form 990, Part | IV, line 9, or | | |
| | Is the organization an agent, trustee, custodi | | ary for contributions | s or other ass | sets not ir | ncluded | | | |
| | on Form 990, Part X? | | • | | | | Yes | ☐ No | |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | |
| - | | | | | | | Amoun | | |
| c | Beginning balance | | | | | 1c | | | |
| | Additions during the year | | | | | | | | |
| | Distributions during the year | | | | | | | | |
| _ | | | | | | 1f | | | |
| f | Ending balance Did the organization include an amount on Fo | | | | | | Yes | No | |
| | If "Yes," explain the arrangement in Part XIII. | | | | | .y : | res | | |
| Pai | | | | | | | | | |
| , a | Endownient ander Complete | (a) Current year | (b) Prior year | (c) Two year | | (d) Three years b | ack (a) Four | r years back | |
| 10 | Beginning of year balance | 119,687,517. | 131,014,369. | | | 107,293,72 | | ,117,913. | |
| la h | | 6,406,990. | 2,890,128. | , | 5,452. | 3,136,53 | | ,289,418. | |
| D | Contributions | 10,175,578. | -6,947,370. | 27,807 | | 10,644,81 | | ,489,493. | |
| C | Net investment earnings, gains, and losses | 219,012. | 0,541,570. | 27,007 | ,,,,,,, | 10,011,01 | 2 | , 400, 400. | |
| d | Grants or scholarships | 219,012. | | | | | | | |
| е | Other expenditures for facilities | 6 070 030 | 6 150 404 | 12 102 | | 0 705 70 | 11 | 051 570 | |
| | and programs | 6,072,930. | 6,159,424. | | | 8,725,78 | | 051,570. | |
| f | Administrative expenses | 938,964. | 1,110,186. | | 7,878. | 736,59 | | 551,528. | |
| g | End of year balance | 129,039,178. | 119,687,517. | · · · | ,369. | 111,612,69 | 95. 107, | ,293,726. | |
| 2 | Provide the estimated percentage of the curr | - | e (line 1g, column (a) |) he l d as: | | | | | |
| а | Board designated or quasi-endowment | 27.2600 | _% | | | | | | |
| b | Permanent endowment 53.9400 | % | | | | | | | |
| С | Term endowment18.8000 | % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | u l d equal 100%. | | | | | | | |
| За | Are there endowment funds not in the posse | ssion of the organiza | tion that are he l d ar | nd administer | ed for the | • | , | | |
| | organization by: | | | | | | | Yes No | |
| | (i) Unrelated organizations 3a(i) X | | | | | | | | |
| | (ii) Related organizations 3a(ii) X | | | | | | | | |
| b | If "Yes" on line 3a(ii), are the related organiza | | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | · · | | |
| Pai | t VI Land, Buildings, and Equipm | | | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 990 | , Part IV, line 11a. S | ee Form 990 | , Part X, I | ine 10. | | | |
| | Description of property | (a) Cost or o | ther (b) Cost | or other | (c) Ac | cumulated | (d) Boo | k value | |
| | | basis (investm | ` ' | (other) | dep | reciation | , , | | |
| 1a | Land | | 5,80 | 0,221. | | | 5,80 | 0,221. | |
| | Buildings | | | 3,626. | 20.4 | 54,085. | | 9,541. | |
| | Leasehold improvements | | 1 . , | , | | , | , , , , , | , | |
| | Equipment | | 3.41 | 5,063. | 2.2 | 92,181. | 1.12 | 2,882. | |
| | Other | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | , | _,, | , , , , | |
| | . Add lines 1a through 1e. (Column (d) must e | * | V column (D) line 1: | <u> </u> | | | 23.76 | 2,644. | |
| <u>. otal</u> | i , las in los la tin ough los (Cojumin (d) must e | quai i Uiiii 330. Paft / | A. COIUITIII (D). IIITE T | <i></i> | | | dule D (Forn | | |
| | | | | | | OCHE | (I OIII | | |

| Schedule D (Form 990) 2022 PHILADELPHIA | A | 23 | -1500085 Page 3 |
|---|------------------------------|--|---|
| Part VII Investments - Other Securities. | · <u>-</u> | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1b. See Form 990, Part X, line 12. | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) STATE OF ISRAEL BONDS | 11,097,340. | END-OF-YEAR MARKET | VALUE |
| (B) ALTERNATIVE INVESTMENTS | 65,175,633. | END-OF-YEAR MARKET | VALUE |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | 76,272,973. | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| <u>(1)</u> | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| <u>(6)</u> | | | |
| <u>(7)</u> | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | on Form 990 Part IV line 1 | 1d See Form 990 Part X line 15 | |
| | Description | 14, 555 1 51111 555, 1 4117, mio 15. | (b) Book value |
| (1) | | | (4) = 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 15.) | | |
| Part X Other Liabilities. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part X, line 25 | i. |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) DONOR DESIGNATED LIABILITI | IES | | 254,904. |
| (3) LIABILITIES UNDER CGA'S | | | 3,264,007. |
| (4) LIABILITIES UNDER REVOCABI | | | 11,958,352. |
| (5) LIABILITIES UNDER CRT AGRE | | | 586,231. |
| (6) ACCRUED PENSION BENEFIT CO | | | 13,959,767. |
| (7) OPERATING LEASE LIABILITIE | ES | | 3,951,099. |

Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

34,381

(8) (9)

DEFERRED RENT ON ROU ASSET

| Schedule D (Form 990) 2022 | PHILADELPHIA | |
|----------------------------|--------------|--|
| | | |

| Paı | rt XI Reconciliation of Revenue per Audited Financial Stateme | nts Wi | th Revenue per R | eturn. | |
|---------------------------|--|----------------------------------|------------------|--|---|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 80,495,444. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2 a | 10,463,634 | <u>. </u> | |
| b | Donated services and use of facilities | 2b | | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 6,752,807 | | |
| е | Add lines 2a through 2d | | | 2e | 17,216,441. |
| 3 | Subtract line 2e from line 1 | | | 3 | 63,279,003. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | . 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | 6,498,119 | | |
| С | Add lines 4a and 4b | | | 4c | 6,498,119. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) | | | 5 | 69,777,122. |
| Dai | rt XII Deconciliation of Evnances per Audited Einancial Statem | | | | |
| га | rt XII Reconciliation of Expenses per Audited Financial Statem | | ith Expenses per | Retur | n. |
| га | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements | | | Hetur | n. 40,925,216. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| 1 2 a | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities | 2a | | | |
| 1 2 a | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities | 2a | | | |
| 1 2 a | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments | 2a 2b 2c | | 1 | |
| 1 2 a b c | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) | 2a 2b 2c | | 1 | 40,925,216. |
| 1 2 a b c | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d | 2a 2b 2c 2d | 3,635,190 | 1 2e | 3,635,190. |
| 1 2 a b c | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 | 2a 2b 2c 2d | 3,635,190 | 1 | 40,925,216. |
| 1 2 a b c d e 3 4 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 2a 2b 2c 2d | 3,635,190 | 1 2e | 3,635,190. |
| 1 2 a b c d e 3 4 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b | 2a 2b 2c 2d | 3,635,190 | 1 | 3,635,190. |
| 1 2 a b c d e 3 4 a b | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) | 2a 2b 2c 2d | 3,635,190 | 1 | 3,635,190. 37,290,026. |
| 1 2 a b c d e 3 4 a b c | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b | 2a 2b 2c 2d 4a 4b | 7,329,066 | 1 | 3,635,190. 37,290,026. 7,329,066. |
| 1 2 a b c d e 3 4 a b c 5 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) | 2a 2b 2c 2d 4a 4b | 7,329,066 | 2e 3 | 3,635,190. 37,290,026. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE JEWISH FEDERATION'S ENDOWMENT FUNDS ARE INTENDED TO SUPPORT AND PROVIDE A SECURE FINANCIAL FOUNDATION FOR OUR JEWISH COMMUNITIES IN GREATER PHILADELPHIA, IN ISRAEL AND AROUND THE WORLD. THE JEWISH FEDERATION IS DEDICATED TO CREATING PERMANENT ASSETS TO PROVIDE OUR COMMUNITIES WITH THE RESOURCES AND PROGRAMMING NECESSARY TO SUPPORT FLOURISHING JEWISH COMMUNITIES, NOW AND IN THE FUTURE. OUR ENDOWMENT FUNDS DIRECTLY SUPPORT JEWISH FEDERATION'S ANNUAL CAMPAIGN AND OUR COMMUNITIES' PRIORITIES. THE ENDOWMENT FUNDS ALSO SUPPORT LOCAL AGENCIES, SYNAGOGUES, SCHOOLS, NATIONAL JEWISH ORGANIZATIONS AND GENERAL CHARITABLE ORGANIZATIONS.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 Part XIII Supplemental Information (continued)

| PART | Χ, | LINE | 2: |
|------|----|------|----|

THE ORGANIZATION ADOPTED ASC 740, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THIS INTERPRETATION CLARIFIES THE ACCOUNTING FOR INCOME TAXES BY PRESCRIBING THE MINIMUM STANDARD A TAX POSITION IS REQUIRED TO MEET BEFORE BEING RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS. THE JEWISH FEDERATION HAS NOT TAKEN ANY UNCERTAIN TAX POSITION THAT SHOULD BE ACCOUNTED FOR UNDER ASC 740. MANAGEMENT BELIEVES THAT THE ORGANIZATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS ENDED ON OR PRIOR TO AUGUST 31, 2015.

| | PART | XI, | LINE | 2D | _ | OTHER | ADJUSTMENTS: |
|--|------|-----|------|----|---|-------|--------------|
|--|------|-----|------|----|---|-------|--------------|

| CHANGE IN VALUE OF NON-PARTICIPATING ASSETS | -86,576. |
|---|------------|
| CHANGE IN VALUE OF CHARITABLE REMAINDER TRUST | 8,837. |
| CHANGE IN VALUE OF CHARITABLE GIFT ANNUITIES | -105,148. |
| EQUITY ON INCOME OF EXPONENT | |
| PENSION RELATED CHANGES OTHER THAN PERIODIC COSTS | 4,098,625. |
| CHANGE OF INTEREST IN SWAP RATE | 726,607. |
| RENTAL EXPENSE OFFSET AGAINST INCOME IN PART XI | 2,941,408. |
| INVESTMENT FEES | -830,946. |
| TOTAL TO SCHEDULE D, PART XI, LINE 2D | 6,752,807. |
| | |

PART XI, LINE 4B - OTHER ADJUSTMENTS:

GAIN ON SALE OF 2100 ARCH - SHOWN IN FUNCTIONAL EXPENSES

| CONTRIBUTIONS TO OFFSET CAPITAL EXPENSE - SHOWN IN | |
|--|---------|
| FUNCTIONAL EXPENSES | 15,511. |

TOTAL TO SCHEDULE D, PART XI, LINE 4B 6,498,119.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

Schedule D (Form 990) 2022

6,482,608.

| Schedule D (Form 990) 2022 PHILADELPHIA | 23-1500085 Page 5 |
|---|-------------------|
| Part XIII Supplemental Information (continued) | |
| PROVISION FOR UNCOLLECTIBLES | 2,941,408. |
| RENTAL EXPENSE RECLASSES | 693,782. |
| TOTAL TO SCHEDULE D, PART XII, LINE 2D | 3,635,190. |
| | |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | |
| INVESTMENT FEES | 830,947. |
| GAIN ON SALE OF 2100 ARCH - MOVED TO REVENUE FROM | |
| FUNCTIONAL EXPENSES | 6,482,608. |
| CONTRIBUTION TO OFFSET CAPITAL EXPENSE-MOVED TO REVENUE | |
| FROM FUNCTIONAL EXP | 15,511. |
| TOTAL TO SCHEDULE D, PART XII, LINE 4B | 7,329,066. |
| | |
| | |
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

PHILADELPHIA

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization JEWISH FEDERATION OF GREATER **Employer identification number**

23-1500085

| Form 990. Part IV. Ino 14b. 1 For grantmakers. Dest to grants or assistance, and the selection criteria used to award the grants or assistance outside the United States, 2 For grantmakers, Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States, 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of infoces in the region (c) Number of infoces in the region (d) Activities conducted in the region in the region in the region in the region (a) Region (b) Number of infoces in the region (c) Number of infoces in the region (d) Activities conducted in the region in the region in the region in the region in the region (d) Activities conducted in the region in the region in the region in the region in the region in the region in the region in the region (d) Activities conducted in the region in | Part I General Info | rmation on A | ctivities Out | side the United States. Comple | ete if the organization answered " | Yes" on |
|--|-------------------------------|--------------------|--------------------|--|------------------------------------|---------------|
| Programmakers, Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of fices in the region (c) Number of fices in the region (d) Activities conducted in the region (g) Italy (e) I | Form 990, Part IV | /, line 14b. | | | | |
| 2 For grantmakers, Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3. Activities per Region (b) Number of Offices in the region of Offices in the region of Offices in the region of Offices in the region of Offices in the region of Offices in the region of Offices in the region of Offices in the region of Offices in the region of Offices in the region of Offices in the region of Offices in the region of Offices in the region of Offices in the region of Service (Secribs specific by poor districted in the region of Service (Secrib | 1 For grantmakers. Does | the organization | n maintain record | ds to substantiate the amount of its gra | ints and other assistance, | |
| United States. A Activities per Region. (The following Part L line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of Offices in the region offices in the region in the region in the region of Offices in the region in the region of Offices in the region in the region of Offices in the region of Offices in the region of Offices of Offices in the region of Offices of Offic | the grantees' eligibility for | or the grants or a | ssistance, and t | he selection criteria used to award the | grants or assistance? | Yes No |
| United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of Offices in the region offices in the region of offices in the region of offices in the region of offices in the region of offices in the region of offices in the region of offices in the region of offices in the region of offices in the region of offices of office in the region of offices of offices of office in the region of offices of offi | | | | | | |
| 3 Activities per Region. (The following Part L line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of Offices in the region (c) Number of Offices in the region of Offices in the region of Interesting in the region | 2 For grantmakers. Desc | ribe in Part V the | organization's p | procedures for monitoring the use of its | s grants and other assistance out | side the |
| (a) Region (b) Number of offices of offices in the region offices in the region offices in the region offices in the region of offices in the region of offices in the region of service(s) in the reg | United States. | | | | | |
| with region in the region in t | 3 Activities per Region. (T | he following Part | I, line 3 table ca | n be duplicated if additional space is n | eeded.) | |
| CONTRACTORS in the region in t | (a) Region | | (c) Number of | 1, , | (e) If activity listed in (d) | |
| CONTRACTORS in the region in t | | | agents, and | | | |
| In the region MIDDLE EAST & NORTH AFRICA 1 PROGRAM SERVICES ISRAEL OFFICE 199,869. CENTRAL AMERICA & CARIBBEAN INVESTMENTS 21,816,357. 3 a Subtotal 1 0 22,016,226. b Total from continuation sheets to Part I 5 0 0 0 0. c Totals (add lines 3a) | | in the region | independent | 19 | | investments |
| APRICA 1 PROGRAM SERVICES ISRAEL OFFICE 199,869. CENTRAL AMERICA & INVESTMENTS 21,816,357. 3 a Subtotal 1 0 22,016,226. b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a) | | | | recipients located in the region) | or service(s) in the region | in the region |
| APRICA 1 PROGRAM SERVICES ISRAEL OFFICE 199,869. CENTRAL AMERICA & INVESTMENTS 21,816,357. 3 a Subtotal 1 0 22,016,226. b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a) | | | | | | |
| APRICA 1 PROGRAM SERVICES ISRAEL OFFICE 199,869. CENTRAL AMERICA & INVESTMENTS 21,816,357. 3 a Subtotal 1 0 22,016,226. b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a) | | | | | | |
| CENTRAL AMERICA & CARIBBEAN INVESTMENTS 21,816,357. 3 a Subtotal 1 0 22,016,226. b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | MIDDLE EAST & NORTH | | | | PROGRAM OPERATIONS - | |
| 3 a Subtotal 1 0 22,016,226. b Total from continuation sheets to Part I 0 0 0. c Totals (add lines 3a 0 0. | AFRICA | 1 | | PROGRAM SERVICES | ISRAEL OFFICE | 199,869. |
| 3 a Subtotal 1 0 22,016,226. b Total from continuation sheets to Part I 0 0 0. c Totals (add lines 3a 0 0. 0. | | | | | | |
| 3 a Subtotal 1 0 22,016,226. b Total from continuation sheets to Part I 0 0 0. c Totals (add lines 3a 0 0. 0. | | | | | | |
| 3 a Subtotal 1 0 22,016,226. b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | CARIBBEAN | | | INVESTMENTS | | 21,816,357. |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | + |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | 1 |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. c Totals (add lines 3a | 3 a Subtotal | 1 | 0 | | | 22,016,226. |
| sheets to Part I 0 0 0 | | | | | | |
| c Totals (add lines 3a | | 0 | 0 | | | 0. |
| | | | | | | |
| | | 1 | 0 | | | 22,016,226. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any 23-1500085

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| (i) Method of valuation (book, FMV, appraisal, other) | | | | | | | |
|---|--|--|--|--|---|---|--|
| (h) Description of noncash assistance | | | | | | | |
| (g) Amount of noncash assistance | | | | | A | A | |
| (f) Manner of cash disbursement | | | | | ecognized as a tax ivalency letter | | |
| (e) Amount of cash grant | | | | | oreign country, r ion 501(c)(3) equ | | |
| (d) Purpose of grant | | | | | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | | |
| (c) Region | | | | | s listed above that are re r for which the grantee c | r entities | |
| (b) IRS code section and EIN (if applicable) | | | | | recipient organization nization by the IRS, o | other organizations or | |
| 1 (a) Name of organization | | | | | 2 Enter total number of exempt 501(c)(3) organ | 3 Enter total number of other organizations or entities | |

23-1500085

Schedule F (Form 990) 2022 PHILADELPHIA

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (h) Method of valuation (book, FMV, appraisal, other) | | | | | Schedule F (Form 990) 2022 |
|---|--|--|--|--|----------------------------|
| (g) Description of noncash assistance | | | | | Schedt |
| (f) Amount of noncash assistance | | | | | |
| (e) Manner of cash disbursement | | | | | |
| (d) Amount of cash grant | | | | | - |
| (c) Number of recipients | | | | | |
| (b) Region | | | | | |
| (a) Type of grant or assistance (b) Region | | | | | |

| Part IV | Foreign | Forms |
|---------|---------|-------|
|---------|---------|-------|

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) 2022

PHILADELPHIA

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

JEWISH FEDERATIONS OF NORTH AMERICA (JFNA) ADOPTED A PROCEDURE FOR ASSISTING JEWISH FEDERATIONS IN MAKING FOREIGN GRANTS WHICH DO NOT HAVE AN "AMERICAN FRIENDS OF" OFFICE WHICH IS A PUBLIC CHARITY LISTED WITH THE IRS. JEWISH FEDERATION DISTRIBUTES ALL FOREIGN GRANTS FROM DONOR-ADVISED, ENDOWMENT AND OTHER FUNDS IN ACCORDANCE WITH JFNA'S POLICY AS FOLLOWS: UPON RECEIPT OF A RECOMMENDATION FOR A GRANT FROM A DONOR-ADVISED FUND OR OTHER SOURCE FOR A FOREIGN GRANT, JEWISH FEDERATION WILL SEND A LETTER VIA EMAIL OR BY MAIL TO THE ADDRESS BELOW RELAYING THE NAME OF THE PROPOSED GRANTEE, CHECK NUMBER OR WIRE DATE AND THE AMOUNT AND PURPOSE OF THE GRANT TO JFNA.

THE JEWISH FEDERATIONS OF NORTH AMERICA

25 BROADWAY SUITE 1700

NEW YORK, NY 10004

JFNA FORWARDS THE LETTER, WHICH CONTAINS ALL REQUIRED INFORMATION AND RECOMMENDATION, TO THE UNITED ISRAEL APPEAL ("UIA") WHICH CONDUCTS A PRE-GRANT REVIEW. AS PART OF THE PRE-GRANT REVIEW, UIA DETERMINES WHETHER THE GRANT WILL BE USED FOR CHARITABLE PURPOSES AND CONFIRMS THAT THE CHARITY IS QUALIFIED TO RECEIVE SUCH GRANT. UIA ALSO REQUIRES THE BENEFICIARY TO SUBMIT OR UPDATE ALL THE REQUIRED LEGAL DOCUMENTS. 3. BASED UPON THE RESULTS OF THE UIA REVIEW, JFNA IS INFORMED THAT THE RECOMMENDATION IS APPROVED. IF THE JEWISH FEDERATION CHECK OR WIRE WAS SENT WITH THE LETTER, JFNA INFORMS THE JEWISH FEDERATION THAT THE GRANT WAS APPROVED, DEPOSITS THE CHECK OR ACCEPTS THE WIRE AND SUBSEQUENTLY WIRES THE FUNDS TO UIA FOR DISTRIBUTION TO THE FOREIGN GRANT RECIPIENT. IF THE CHECK OR WIRE WAS NOT SENT, JFNA INFORMS THE JEWISH FEDERATION THE GRANT WAS APPROVED AND REQUESTS THAT THE CHECK OR WIRE BE SENT. GIVEN THE

PHILADELPHIA

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PRIOR INVESTIGATION BY UIA, IT IS ANTICIPATED THAT THESE RECOMMENDATIONS

WILL GENERALLY BE APPROVED AND THE INITIATING JEWISH FEDERATION WILL BE

ADVISED THAT THE GRANT HAS BEEN APPROVED. IF THE RECOMMENDATION IS

DECLINED, JFNA WILL NOTIFY THE JEWISH FEDERATION AND THE FUNDS WILL BE

RETURNED TO JEWISH FEDERATION. IF THE RECOMMENDATION IS DECLINED AND THE

DOLLARS SENT TO JFNA WERE FROM A DONOR-ADVISED FUND OR OTHER ENDOWMENT

FUND, THE DOLLARS WILL BE RETURNED TO THE JEWISH FEDERATION FOR CREDIT TO

THE APPROPRIATE FUND.

- 4. JFNA AND UIA WILL RETAIN THE NECESSARY DOCUMENTATION TO SATISFY IRS

 REPORTING AND RECORDKEEPING REQUIREMENTS FOR THE FOREIGN GRANT AND UIA

 WILL REPORT THE FOREIGN GRANT ON ITS FORM 990.
- 5. JEWISH FEDERATION REPORTS GRANTS ON SCHEDULE I TO THE JEWISH

 FEDERATIONS OF NORTH AMERICA (JFNA), WHICH IS A 501(C)(3) DOMESTIC U.S.

 CHARITY. IN ADDITION, JFNA, AND ITS BENEFICIARY AGENCIES, UNITED ISRAEL

 APPEAL (UIA), A SUBSIDIARY OF JFNA, AND THE AMERICAN JEWISH JOINT

 DISTRIBUTION COMMITTEE (JDC) BOTH 501(C)(3) ORGANIZATIONS -- EACH FILE

 A SEPARATE FORM 990 AND DETAILED SCHEDULES F.

Schedule F (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

JEWISH FEDERATION OF GREATER Employer identification number Name of the organization 23-1500085 **PHILADELPHIA** Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants X Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) JIGSAW ANALYTICS GROUP - 4950 TELEMARKETING SOLICITATION Yes No AND COMMUNITY CAMPAIGN Х MURPHY CANYON ROAD, SAN 159,676 76,311 83,365. SIEGEL MARKETING GROUP - 1845 N FARWELL AVE #300 TELEMARKETING SOLICITATION Х 100,861 66,084 34,777. 260,537. 142 395 118 142 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. PA,NY,NJ,FL,CA

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2022

| Pa | ırt I | Fundraising Events. Complete if th of fundraising event contributions and gro | | | | |
|-----------------|-------|---|---------------------------|--|--------------------|--|
| | | <u> </u> | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through col. (c)) |
| Ф | | | (event type) | (event type) | (total number) | Coi. (c)) |
| Revenue | | | | | | |
| Rev | 1 | Gross receipts | | | | _ |
| | 2 | Less: Contributions | | | | |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| seuses | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| ՝ | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | | | | |
| | 10 | Direct expense summary. Add lines 4 through | 9 in column (d) | | | |
| _ | 11 | 1 | | | | |
| Pa | ırt I | | answered "Yes" on Form | ı 990, Part IV, l ine 19, or | reported more than | |
| | ı — | \$15,000 on Form 990-EZ, line 6a. | | (I-) Dull take/instant | | (a) Tatal manning (and d |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| <u>~</u> | 1 | Gross revenue | | | | |
| es | 2 | Cash prizes | | | | |
| Expens | 3 | Noncash prizes | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | Yes % No | Yes % | Yes % | |
| | 7 | Direct expense summary. Add lines 2 through | · | | | |
| | | Net gaming income summary. Subtract line 7 | | | | |
| | | Net gaming income summary, subtract line r | Tom line 1, column (a) | | | |
| a | ls t | ter the state(s) in which the organization conducted conducted to conducted aming action," explain: | tivities in each of these | states? | | Yes No |
| | _ | | | | | |
| | | ere any of the organization's gaming licenses re Yes," explain: | | | year? | Yes No |
| | _ | | | | | |
| 2220 | 20.10 |)-27-22 | | | Sche | edule G (Form 990) 2022 |

JEWISH FEDERATION OF GREATER PHILADELPHIA

| Sch | edule G (Form 990) 2022 PHILADELPHIA 23 | 1200002 | Page 3 |
|-----------|--|--------------------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | ☐ No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| а | The organization's facility | 13a | % |
| b | An outside facility | 13b | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| b | of growing revenue retained by the third party. | | |
| С | of gaming revenue retained by the third party \$ If "Yes," enter name and address of the third party: | | |
| | Name | | |
| | Address | | |
| 40 | | | |
| 16 | Gaming manager information: | | |
| | Name | | |
| | Gaming manager compensation \$ | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| а | Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ 1. State 1. | . Yes | ☐ No |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa | rt III, lines 9, 9 | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
| <u>sc</u> | HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS | 3: | |
| | | | |
| <u>(I</u> |) NAME OF FUNDRAISER: JIGSAW ANALYTICS GROUP | | |
| <u>(I</u> |) ADDRESS OF FUNDRAISER: 4950 MURPHY CANYON ROAD, SAN DIEGO, CA | A 9212 | 3 |
| <u>(I</u> | I) ACTIVITY: TELEMARKETING SOLICITATION AND COMMUNITY CAMPAIGN | CONSUL | TING |
| | | | |
| <u>(I</u> |) NAME OF FUNDRAISER: SIEGEL MARKETING GROUP | | |
| (I |) ADDRESS OF FUNDRAISER: 1845 N FARWELL AVE #300, MILWAUKEE, W | I 5320: | 2 |
| | | | |

JEWISH FEDERATION OF GREATER

| Schedule G (Form 990) PHILADELPHIA | 23-1500085 Page 4 |
|--|-------------------|
| Schedule G (Form 990) PHILADELPHIA Part IV Supplemental Information (continued) | |
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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public

Inspection

%

X Yes

23-1500085

Employer identification number 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Go to www.irs.gov/Form990 for the latest information. Attach to Form 990. GREATER JEWISH FEDERATION OF General Information on Grants and Assistance criteria used to award the grants or assistance? PHILADELPHIA Name of the organization

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, EMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|---|--|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| 13 HANDS EQUINE RESCUE INC 50 TUSCAN WAY CLINTON CORNERS, NY 12514 | 81-0828555 | | 10,000. | 0. | | | ENDOWMENTS & DAF |
| 1812 PRODUCTIONS 2329 S 3RD ST PHILADELPHIA, PA 19148 | 23-2938464 | | 9,432. | 0. | | | ENDOWMENTS & DAF |
| ABRAMS HEBREW ACADEMY 31 WEST COLLEGE AVENUE YARDLEY, PA 19067 | 21-6001415 | | .117,226. | 0. | | | ENDOWMENTS & DAF, RITA |
| ABRAMSON CENTER FOR JEWISH LIFE 5 SENTRY PARKWAY EAST SUITE 1000 BLUE BELL , PA 19422 | 23-1352343 | | .000,011 | .0 | | | RESTRICTED GIFTS |
| ABRAMSON SENIOR CARE 5 SENTRY PARKWAY EAST, SUITE 100 BLUE BELL, PA 19422 | 23-2083077 | | 293,882. | 0. | | | ENDOWMENTS & DAF, RITA |
| ACLU FOUNDATION OF MASSACHUSETTS ONE CENTER PLAZA, STE 850 BOSTON, MA 02108 | 47-3686152 | | 25,000. | •0 | | | ENDOWMENTS & DAF |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table | nd government org: s listed in the line 1 | anizations listed in the table | line 1 table | | | | 277. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2022

JEWISH FEDERATION OF GREATER

Page 1

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Schedule I (Form 990) PHILADELPHIA

RITA (h) Purpose of grant or assistance ENDOWMENTS & DAF, ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF (g) Description of non-cash assistance Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) 0 o 0 0 0 (e) Amount of noncash assistance Ö Ö Ö (d) Amount of cash grant 75,190, 20,000, 20,000, 10,000, 25,000, 5,250, 15,700, 000 9 (c) IRC section if applicable 59-2471253 23-2666629 23-1396794 13-1623878 26-3383926 13-1623886 52-2171745 13-4015912 (p) EIN ADOPT-A-FAMILY OF THE PALM BEACHES WEIZMANN INSTITUTE OF SCIENCE INC. ADVOCATES FOR THE JEWISH MENTALLY INC - 25 TRINITY PASS RD - POUND AMERICAN FRIENDS OF KESHET EILON ALBERT EINSTEIN MEDICAL CENTER - 3907 MONTROSE DRIVE - CHEVY (a) Name and address of organization or government ILL - 10100 JAMISON AVENUE AMERICAN COMMITTEE FOR THE 1712 SECOND AVENUE NORTH MERION STATION, PA 19066 AMERICAN FRIENDS OF ELI PHILADELPHIA, PA 19116 PHILADELPHIA, PA 19141 ALLEN-STEVENSON SCHOOL FL 33460 WASHINGTON, DC 20010 5501 OLD YORK ROAD NEW YORK, NY 10075 CHASE, MD 20815 RIDGE, NY 10576 P.O. BOX 3263 AMERICA GIVES 132 E 78TH ST LAKE WORTH, P.O. BOX 12

Schedule I (Form 990)

ENDOWMENTS & DAF

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15,300,

20-8202424

AMERICAN FRIENDS OF LEKET ISRAEL, INC. - PO BOX 2090 - TEANECK, NJ 59

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Page 1

JEWISH FEDERATION OF GREATER

| AMERICAN FRIENDS OF MAGEN DAVID ADOM-AFMDA - 20 W 36TH STREET, SUITE 1100 - NEW YORK, NY 10018 AMERICAN EDIENDS OF THE ISPAEL. | | כמאו שומונ | noncash assistance | valuation (book, FMV, appraisal, other) | non-cash assistance | or assistance |
|---|------------|------------|-----------------------|---|---------------------|---------------------------------------|
| AMEDICAN EDIENDS OF THE ISPAET. | 13-1790719 | 51,700. | 0. | | | ENDOWMENTS & DAF |
| AVE RM 920 - NEW | 23-7182582 | .009,6 | •0 | | | ENDOWMENTS & DAF |
| AMERICAN FRIENDS OF TOMER DEVORAH SEMINARY, INC - 79 WEST MONROE STREET STE 1119 - CHICAGO, IL 60603 | 20-3445337 | 6,300. | .0 | | | RITA |
| AMERICAN FRIENDS OF YESHIVAT YISHREI LEV, INC - 72-19 137TH STREET - FLUSHING, NY 11367 27- | 27-1259331 | .009,8 | .0 | | | RITA |
| N JEWISH COMMITTEE T 56TH STREET K, NY 19170 | 13-5563393 | 41,765. | .0 | | | ENDOWMENTS & DAF |
| JEWISH WORLD SERVICE 8 03750 | 22-2584370 | 50,350. | 0. | | | ENDOWMENTS & DAF |
| AMERICAN MUSEUM OF NATURAL HISTORY 200 CENTRAL PARK WEST, 6TH FLOOR NEW YORK, NY 10024 | 13-6162659 | .000,000 | ° | | | ENDOWMENTS & DAF |
| AMERICAN SOCIETY FOR TECHNION ISRAEL INSTITUTE OF TECHNOLOGY INC - 55 EAST 59TH STREET - NEW YORK, NY 10022 | 13-0434195 | 28,050. | .0 | | | ENDOWMENTS & DAF, RESTRICTED GIFTS |
| AMERICAN SOCIETY FOR THE PROTECTION OF NATURE IN ISRAEL (ASPNI) - 15 E 40TH ST, SUITE 904 - NEW YORK, NY 10016 52- | 52-1467954 | 25,136. | .0 | | | ENDOWMENTS & DAF |

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JEWISH FEDER? PHILADELPHIA

Schedule I (Form 990) PHILADELPHIA
Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

Page 1

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| (a) Name and address of cash grant or government or government (b) EIN (c) IRC section or government (b) EIN (c) IRC section (d) Amount of cash grant noncash (book, FMV, assistance appraisal, other) | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|---------------------------------------|
| AMERICANS FOR BEN-GURION UNIVERSITY - 1001 AVENUE OF THE AMERICAS, 19TH FLOOR - NEW YORK, NY 10018 | 23-7270753 | | 5,550. | .0 | | | ENDOWMENTS & DAF |
| AMERICANS UNITED FOR SEPARATION OF CHURCH AND STATE - 1310 L ST NW STE 200 - WASHINGTON, DC 20005 | 53-0184647 | | 10,200. | .0 | | | ENDOWMENTS & DAF |
| ANTI-DEFAMATION LEAGUE (ADL) 605 THIRD AVENUE NEW YORK, NY 10158 | 13-1818723 | | 334,250. | 0 | | | ENDOWMENTS & DAF, RESTRICTED GIFTS |
| ANTI-DEFAMATION LEAGUE FOUNDATION (ADL) - 605 THIRD AVENUE - NEW YORK, NY 10158 | 13-2887439 | | 13,800. | 0 | | | ENDOWMENTS & DAF |
| APPALACHIAN MOUNTAIN CLUB 10 CITY SQUARE STE 2 BOSTON, MA 02129 | 04-6001677 | | 15,000. | .0 | | | ENDOWMENTS & DAF |
| ATLANTIC SEABOARD NCSY 11 BROADWAY 14 FL NEW YORK, NY 10004 | 13-5623717 | | 40,000. | .0 | | | RITA |
| AUSCHWITZ-BIRKENAU MEMORIAL FOUNDATION - 483 10TH AVE STE 425 - NEW YORK, NY 10018 | 46-1411164 | | 20,000. | 0. | | | ENDOWMENTS & DAF |
| BAIS CHABAD OF KALKASKA INC 14100 W 9 MILE ROAD OAK PARK, MI 48237 | 45-2302915 | | 16,781. | 0 | | | RITA |
| BENCHMARK SCHOOL 2107 N PROVIDENCE RD MEDIA, PA 19063 | 23-1728895 | | 15,000. | .0 | | | ENDOWMENTS & DAF |
| | | | | | | | Schedule I (Form 990) |

JEWISH FEDERATION OF GREATER PHILADEL PHIA

| Schedu | ule I (Form 990) | PHILADELPHIA | | | | | | 23 | 3-1500085 | Page 1 |
|---------|------------------|-----------------------|-------------------|----------------------|-----------------|-----------------|------------------------|--------|-----------|--------|
| Part II | Continuation of | of Grants and Other A | Assistance to Dor | nestic Organizations | and Domestic Go | vernments (Sche | dule I (Form 990), Par | t II.) | | |
| | | | | | | | | | | |

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|---|---|
| BETH SHOLOM CONGREGATION 8231 OLD YORK ROAD ELKINS PARK, PA 19027 | 23-1360837 | | 99,936. | .0 | | | ENDOWMENTS & DAF, RESTRICTED GIFTS, RITA |
| BETH TIKVAH-B'NAI JESHURUN 1001 PAPER MILL ROAD ERDENHEIM, PA 19038 | 23-6050426 | | 30,161. | 0. | | | ENDOWMENTS & DAF, JFRA, RITA |
| BIRTHRIGHT ISRAEL FOUNDATION 711 THIRD AVENUE NEW YORK , NY 10017 | 13-4092050 | | 770,355. | 0. | | | ENDOWMENTS & DAF, RESTRICTED GIFTS |
| B'NAI B'RITH YOUTH ORGANIZATION 800 EIGHTH STREET NW WASHINGTON, DC 20001 | 31-1794932 | | . 55,755. | .0 | | | ENDOWMENTS & DAF, RITA |
| BOY SCOUTS OF AMERICA CRADLE OF LIBERTY COUNCIL, BSA, 1485 VALLEY FORGE ROAD - WAYNE, PA | 23-1352052 | | 15,000. | 0. | | | ENDOWMENTS & DAF |
| BOYS TOWN JERUSALEM 209 W. 29TH STREET, SUITE 6250 NEW YORK, NY 10001 | 11-5324002 | | 13,438. | 0. | | | ENDOWMENTS & DAF |
| BRANDEIS UNIVERSITY 415 SOUTH ST # 126 WALTHAM, MA 02453 | 04-2103552 | | 30,180. | 0. | | | ENDOWMENTS & DAF |
| BRYN MAWR HOSPITAL FOUNDATION 130 S BRYN MAWR AVE BRYN MAWR, PA 19010 | 23-2179020 | | 100,000. | 0 | | | ENDOWMENTS & DAF |
| BUCKS COUNTY JEWISH CENTER 25 NORTH STATE STREET NEWTOWN, PA 18940 | 22-3837750 | | 14,167. | .0 | | | ENDOWMENTS & DAF, RITA |
| | | | | | | | Schedule I (Form 990) |

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JEWISH FEDERATION OF GREATER PHILADELPHIA

Schedule I (Form 990) PHILADELPHIA

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

Page 1

23-1500085

| (a) Name and address of (b) EIN (c) IRC se organization or government | (b) EIN | (d) Amount of cash grant | (e) Amount of noncash assistance | ction (d) Amount of (e) Amount of (f) Method of (d) Amount of (e) Amount of (f) Method of (d) Amount of (d) Method of (d) (d) Amount of (d) (d) (d) (d) (d) (d) (d) (d) (d) (d) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
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| CAMP ACHDUS 1512 GRIFFITH STREET PHILADELPHIA, PA 19111 | 26-3704879 | 44,538. | .0 | | | RITA |
| CAMP HACHSHARA-MOSHAVA OF NY INC 520 EIGHTH AVE, 15TH FLOOR NEW YORK, NY 10018 | 13-5596850 | 7,980. | 0 | | | ENDOWMENTS & DAF, RITA |
| CAMP RAMAH IN THE POCONOS 7 BALA AVENUE, SUITE 103 BALA CYNWYD, PA 19004 | 23-1607236 | 725,736. | 0 | | | ENDOWMENTS & DAF, JFRA, RITA |
| CAMP YAVNEH INC 160 HERRICK ROAD NEWTON CENTER, MA 02459 | 04-6004710 | 5,050. | 0 | | | RITA |
| CAMPS AIRY & CAMP LOUISE FOUNDATION INC - 5750 PARK HEIGHTS AVENUE STE 306 - BALTIMORE, MD 21215 | 52-0563083 | 15,239. | 0. | | | RITA |
| CHABAD HOUSE FOR STUDENTS OF THE ARTS - 1432 CATHARINE STREET - PHILADELPHIA, PA 19146 | 46-3396917 | 15,000. | 0. | | | ENDOWMENTS & DAF |
| CHABAD LUBAVITCH OF CHESTER COUNTY 946 N VALLEY FORGE RDØ DEVON , PA 19333 | 23-3028821 | 10,000. | 0. | | | RESTRICTED GIFTS |
| CHABAD LUBAVITCH OF NORTHWEST PHILADELPHIA - 7334 RURAL LANE - PHILADELPHIA, PA 19119 | 22-2464029 | 6,640. | 0 | | | ENDOWMENTS & DAF |
| CHABAD LUBAVITCH OF THE MAIN LINE INC 625 MONTGOMERY AVE - MERION STATION, PA 19066 | 20-0072887 | 33,460. | .0 | | | ENDOWMENTS & DAF, RITA |
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Schedule I (Form 990)

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Schedule I (Form 990)

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CONGREGATION BETH EL-NER TAMID

715 PAXON HOLLOW RD

BROOMALL, PA 19008

CONGREGATION BETH AM ISRAEL

ELKINS PARK, PA 19027

PENN VALLEY, PA 19072

1301 HAGYS FORD ROAD

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CONGREGATIONS OF SHAARE SHAMAYIM

LAKEWOOD, NJ 08701

661 8TH ST

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CONGREGATION YOTZEI ASHKENAZ INC

CONGREGATION RODEPH SHALOM

PHILADELPHIA, PA 19123

615 N BROAD ST

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WALLINGFORD, PA 19086

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23-1500085 Schedule I (Form 990) PHILADELPHIA

Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|----------------------------------|--------------------------|----------------------------------|---|--|---------------------------------------|
| CROHN'S AND COLITIS FOUNDATION OF AMERICA - 733 THIRD AVENUE, STE 510 - NEW YORK, NY 10017 | 13-6193105 | | 16,600. | .0 | | | ENDOWMENTS & DAF |
| CYSTIC FIBROSIS FOUNDATION 2002 SPROUL ROAD #102 BROOMALL, PA 19008 | 23-2573569 | | 12,000. | 0. | | | ENDOWMENTS & DAF |
| CZ WELLNESS GROUP, INC 322 HIGHLAND ROAD RYE, NY 10580 | 46-1869615 | | 8,790. | 0. | | | RITA |
| DELAWARE RIVERKEEPER NETWORK 925 CANAL STREET, 7TH FLOOR BRISTOL, PA 19007 | 74-3255972 | | 7,500. | 0. | | | ENDOWMENTS & DAF |
| DOCTORS WITHOUT BORDERS USA INC. P.O. BOX 5030 HAGERSTOWN, MD 21741 | 13-3433452 | | 55,338. | 0. | | | ENDOWMENTS & DAF |
| EDEN VILLAGE CAMP INC 392 DENNYTOWN ROAD PUTNAM VALLEY, NY 10579 | 26-4373931 | | 11,634. | 0. | | | RITA |
| FEDERATION EARLY LEARNING SERVICE (FELS) - 10700 JAMISON AVE - PHILADELPHIA, PA 19116 | 23-1352554 | | 18,048. | 0. | | | ENDOWMENTS & DAF, JFRE |
| FEDERATION HOUSING, INC 8900 ROOSEVELT BOULEVARDØ PHILADELPHIA , PA 19115 | 23-2122054 | | 58,250. | .0 | | | RESTRICTED GIFTS, RITA |
| FEDERATION OF NEIGHBORHOOD CENTERS, INC. (DINAH) - 1901 S 9TH STREET BOK ROOM 212 - PHILADELPHIA, PA 19148 | 23-1630073 | | 83,000. | 0. | | | RITA |
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| (a) Name and address of (b) EIN (c) IRC section organization or government (a) EIN (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (f) Met | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
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| FEMALE HEBREW BENEVOLENT SOCIETY OF PHILADELPHIA - P.O. BOX 36806 - PHILADELPHIA, PA 19107 | 23-6269039 | | 51,213. | .0 | | | ENDOWMENTS & DAF, RESTRICTED GIFTS, RITA |
| FIRST PERSON ARTS INC. 245 S. 16TH STREET PHILADELPHIA, PA 19102 | 23-3023995 | | 36,000. | .0 | | | ENDOWMENTS & DAF |
| FJC-A FOUNDATION OF DONOR ADVISED FUNDS - 225 W 39TH ST, 12TH FLOOR - NEW YORK, NY 10018 | 13-3848582 | | 34,000. | 0. | | | ENDOWMENTS & DAF |
| FLORIDA ATLANTIC UNIVERSITY FOUNDATION INC 777 GLADES RD # 295 - BOCA RATON, FL 33431 | 59-0917284 | | .000,9 | 0. | | | ENDOWMENTS & DAF |
| FLORIDA AUDUBON SOCIETY, INC. 4500 BISCAYNE BLVD STE 350 MIAMI, FL 33137 | 59-0245495 | | 10,000. | .0 | | | ENDOWMENTS & DAF |
| FOX CHASE CANCER CENTER MEDICAL GROUP INC - 333 COTTMAN AVE - PHILADELPHIA, PA 19111 | 45-4540585 | | 8,250. | 0. | | | ENDOWMENTS & DAF |
| FRACTURED ATLAS PRODUCTIONS INC. 228 PARK AVENUE S 56651 NEW YORK, NY 10003 | 11-3451703 | | 11,000. | 0. | | | ENDOWMENTS & DAF |
| FRIENDS OF GEORGICA POND FOUNDATION INC - 131 SPRINGY BANKS RD - EAST HAMPTON, NY 11937 | 47-4177003 | | .000. | .0 | | | ENDOWMENTS & DAF |
| FRIENDS OF NEVE COLLEGE FOR WOMEN INC - 111 JOHN STREET SUITE 1720 - NEW YORK, NY 10038 | 13-3163148 | | 8,300. | 0 | | | RITA |
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| Part II Continuation c | Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990). Part II.) | |

| (a) Name and address of coganization or government (b) EIN (c) IRC section organization or government (f) Method of if applicable cash grant assistance (b) EIN (f) Method of (f) Method | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FWV, | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
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| GOLDEN SLIPPER CLUB CAMP | | | | | appraisal, otrier) | | |
| 215 N PRESIDENTIAL BLVD 1ST FL BALA CYNWYD, PA 19004 | 23-1312911 | | 141,391. | 0 | | | JFRE, RITA |
| GRATZ COLLEGE 7605 OLD YORK ROAD | | | | | | | ENDOWMENTS & DAF, |
| MELROSE PARK, PA 19027 | 23-1352642 | | 48,604. | 0. | | | |
| GREATER PHILLY HILLEL NETWORK 215 SOUTH 39TH STREET PHILADELPHIA, PA 19104 | 83-4279840 | | 160,200. | .0 | | | RITA |
| HABONIM DROR NORTH AMERICA 2001 MARKET STREET SUITE 2500 PHILADELPHIA, PA 19103 | 13-5596779 | | 10,594. | •0 | | | ENDOWMENTS & DAF, RITA |
| HADASSAH THE WOMEN'S ZIONIST ORGANIZATION OF AMERICA INC 40 WALL STREET - NEW YORK, NY 10005 | 13-1656651 | | 15,000. | .0 | | | ENDOWMENTS & DAF |
| HAND IN HAND, AMERICAN FRIENDS OF CNTR FOR JEWISH-ARAB EDU IN ISRAEL - P.O. BOX 80102 - PORTLAND, OR 97280 | 93-1269590 | | 20,500. | ·° | | | ENDOWMENTS & DAF, RESTRICTED GIFTS |
| HAR ZION TEMPLE 1500 HAGYS FORD ROAD PENN VALLEY, PA 19072 | 23-1365242 | | 29,149. | .0 | | | ENDOWMENTS & DAF, RITA |
| HAWAII PUBLIC RADIO 738 KAHEKA ST STE 101 HONOLULU, HI 96814 | 51-0191809 | | .000,001 | 0. | | | ENDOWMENTS & DAF |
| HEBREW FREE LOAN SOCIETY OF GREATER PHILADELPHIA - PO BOX 298 - WYNNEWOOD, PA 19096 | 23-2328233 | | 252,500. | 0. | | | ENDOWMENTS & DAF JFRE RITA |
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JEWISH FEDERATION OF GREATER PHILADELPHIA

| Schedule I (Form 990) PHILADELPHIA | HIA | | | | | 23 | 3-1500085 Page 1 |
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| HIAS 1300 SPRING STREET , SUITE 500 SILVER SPRING , MD 20910 | 13-5633307 | | 35,230. | •0 | | | ENDOWMENTS & DAF |
| HIAS AND COUNCIL MIGRATION SERVICE OF PHILADELPHIA - 600 CHESTNUT STREET, SUITE 500B - PHILADELPHIA , PA 19106 | 23-1405597 | | 39,260. | 0. | | | ENDOWMENTS & DAF RESTRICTED GIFTS RITA |
| HILLEL AT DREXEL UNIVERSITY 118 NORTH 34TH STREET PHILADELPHIA, PA 19104 | 81-3913374 | | 100,500. | .0 | | | ENDOWMENTS & DAF, RITA |
| HOLOCAUST AWARENESS MUSEUM AND EDUCATION CENTER - 8339 OLD YORK RD STE 203 - ELKINS PARK, PA 19027 | 23-1969470 | | 16,083. | 0. | | | ENDOWMENTS & DAF |
| HOPEWELL FUND 1828 L ST NW STE 300D WASHINGTON, DC 20036 | 47-3681860 | | 30,000. | 0. | | | ENDOWMENTS & DAF |
| HORACE MANN SCHOOL 231 W 246TH ST BRONX, NY 10471 | 13-1740455 | | 25,500. | .0 | | | ENDOWMENTS & DAF |
| HUB THEATRE COMPANY OF BOSTON INC. 64 SEWALL AVENUE, APT. 101 BROOKLINE, MA 02446 | 46-1283093 | | 49,000. | 0. | | | ENDOWMENTS & DAF |
| I.S. KOSLOFF TORAH ACADEMY HIGH | | | | | | | |

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| ISRAEL GUIDE DOG CENTER FOR THE BLIND - 968 EASTON RD STE H - WARRINGTON, PA 18976 | 23-2519029 | | .006,3 | 0. | | | ENDOWMENTS & DAF |
| ISRAELI-AMERICAN COUNCIL 5900 CANOGA AVENUE STE 390 WOODLAND HILLS, CA 91367 | 22-3951652 | | 42,000. | 0. | | | RITA |
| JACK M. BARRACK HEBREW ACADEMY 272 S. BRYN MAWR AVE BRYN MAWR, PA 19010 | 23-1352614 | | 259,963. | 0. | | | ENDOWMENTS & DAF RESTRICTED GIFTS RITA |
| JAFCO JEWISH ADOPTION AND FAMILY CARE OPTIONS INC 3 BALA PLZ E STE 104 - BALA CYNWYD, PA 19004 | 46-4021099 | | 10,271. | •0 | | | ENDOWMENTS & DAF |
| JEFFERSON HEALTH ABINGTON OFFICE OF PHILANTHROPY, DEPARTMENT 825434, P.O. BOX 71331 - PHILADELPHIA, | 23-1352152 | | 5,250. | .0 | | | ENDOWMENTS & DAF |
| JEPP - JEWISH EMERGENCY PREPAREDNESS PROJECT - 3 BALA PLAZA 501W - BALA CYNWYD , PA 19004 | 86-2757759 | | 72,225. | 0. | | | ENDOWMENTS & DAF RESTRICTED GIFTS |
| JEVS HUMAN SERVICES 1845 WALNUT STREET, 7TH FLOOR PHILADELPHIA, PA 19103 | 23-1352118 | | 456,123. | 0. | | | ENDOWMENTS & DAF RESTRICTED GIFTS RITA |
| JEWISH AGENCY FOR ISRAEL - NORTH AMERICAN COUNCIL - 633 3RD AVENUE 21ST FLOOR - NEW YORK, NY 10017 | 23-0053483 | | 86,250. | •0 | | | ENDOWMENTS & DAF RESTRICTED GIFTS RITA |
| JEWISH FAMILY & CHILDREN'S SERVICE OF GREATER PHILADELPHIA - 345 MONTGOMERY AVENUE - BALA CYNWYD , PA 19004 | 23-1352026 | | 1,727,854. | 0 | | | |
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JEWISH FEDERATION OF GREATER PHILADELPHIA

Schedule I (Form 990) PHILADELPHIA

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| | | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|----------------------------------|--------------------------|----------------------------------|---|--|---|
| JEWISH FEDERATION OF PALM BEACH COUNTY - 1 HARVARD CIR STE 100 - WEST PALM BEACH, FL 33409 | 59-0948696 | | 93,000. | 0. | | | ENDOWMENTS & DAF |
| JEWISH FEDERATION OF SOUTH PALM BEACH COUNTY, INC 9901 DONNA KLEIN BLVD - BOCA RATON, FL 33428 | 59-1945109 | | 6,000. | 0. | | | ENDOWMENTS & DAF |
| JEWISH FEDERATION OF SOUTHERN NEW JERSEY - 1301 SPRINGDALE ROAD SUITE 200 - CHERRY HILL, NJ 08003 | 21-0634489 | | 43,321. | .0 | | | RESTRICTED GIFTS RITA |
| JEWISH LEARNING VENTURE 261 OLD YORK ROAD, SUITE 720 JENKINTOWN, PA 19046 | 23-2473518 | | 758,201. | .0 | | | ENDOWMENTS & DAF, RESTRICTED, GIFTS, RITA |
| JEWISH NATIONAL FUND 42 EAST 69TH STREET⊘ NEW YORK , NY 10021 | 13-1659627 | | 66,780. | .0 | | | ENDOWMENTS & DAF RESTRICTED GIFTS |
| JEWISH RECONSTRUCTIONIST CAMPING CORPORATION (CAMP HAVAYA) - 1299 CHURCH ROAD - WYNCOTE, PA 19095 | 36-4478803 | | 10,533. | 0. | | | RITA |
| JEWISH RELIEF AGENCY 225 E CITY AVENUE, SUITE 210 BALA CYNWYD, PA 19004 | 26-2578017 | | 160,132. | .0 | | | ENDOWMENTS & DAF JFRE, RESTRICTED, GIFTS, RITA |
| JEWISH THEOLOGICAL SEMINARY DEVELOPMENT OFFICE, BOX 62, 3080 BR NEW YORK, NY 10027 | 13-0887640 | | 11,410. | .0 | | | ENDOWMENTS & DAF |
| JEWISH WOMEN INTERNATIONAL 1333 NEW HAMPSHIRE AVE NW FL 2 WASHINGTON, DC 20036 | 52-6040461 | | 20,000. | .0 | | | ENDOWMENTS & DAF |

Schedule I (Form 990) PHILADELPHIA

Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) JEWISH FEDERATION OF GREATER PHILADELPHIA

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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
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| JEWISH WOMEN'S ARCHIVE ONE HARVARD STREET, SUITE 200 BROOKLINE, MA 02445 | 04-3293188 | | 15,000. | •0 | | | ENDOWMENTS & DAF |
| JUDITH CREED HORIZONS FOR ACHIEVING INDEPENDENCE (JCHAI) - 274 S BRYN MAWR AVENUE - BRYN MAWR, PA 19010 | 23-2493728 | | 179,800. | 0. | | | ENDOWMENTS & DAF, RESTRICTED, GIFTS, RITA |
| JUPITER MEDICAL CENTER FOUNDATION, INC 1210 S. OLD DIXIE HIGHWAY - JUPITER, FL 33458 | 65-0132406 | | 15,700. | 0. | | | ENDOWMENTS & DAF |
| JUVENILE DIABETES RESEARCH FOUNDATION - 200 VESEY STREET, 28TH FLOOR - NEW YORK, NY 10281 | 23–1907729 | | 7,450. | 0 | | | ENDOWMENTS & DAF |
| KAISERMAN JEWISH COMMUNITY CENTER 45 HAVERFORD ROAD WYNNEWOOD, PA 19096 | 27-0841715 | | 556,122. | •0 | | | ENDOWMENTS & DAF, RESTRICTED, GIFTS, RITA |
| KAVOD - ENSURING DIGNITY FOR HOLOCAUST SURVIVORS - 820 S MONACO PKWY SUITE 234 - DENVER , CO 80224 | 47-5495289 | | .000,29 | .0 | | | RESTRICTED GIFTS |
| KENESETH ISRAEL REFORM CONGREGATION - 8339 OLD YORK ROAD - ELKINS PARK, PA 19027 | 23-1365269 | | 5,300. | 0. | | | ENDOWMENTS & DAF |
| KESHER ISRAEL CONGREGATION 1000 POTTSTOWN PIKE WEST CHESTER, PA 19380 | 23-1948656 | | 78,740. | 0. | | | ENDOWMENTS & DAF, RITA |
| KLEINLIFE 10100 JAMISON AVENUE PHILADELPHIA, PA 19116 | 27-0840848 | | 1,024,606. | .0 | | | ENDOWMENTS & DAF JFRE, RESTRICTED, GIFTS, RITA |

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|----------|-----------------|------------------------------|------------------|----------------------|-------------------|-----------------|-------------------------|--------|-----------|--------|
| Part II | Continuation of | of Grants and Other Assistar | Assistance to Do | mestic Organizations | s and Domestic Go | vernments (Sche | edule I (Form 990), Par | t II.) | | |
| | | | | | | | | | | |

| (a) Name and address of (b) EIN (c) IRC section or government assistar | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|---------------------------------------|
| KOHELET YESHIVA HIGH SCHOOL INC 223 NORTH HIGHLAND AVENUE MERION STATION, PA 19066 | 23-2915026 | | 541,269. | .0 | | | ENDOWMENTS & DAF, RITA |
| KOL TZEDEK 707 S. 50TH STREET PHILADELPHIA, PA 19143 | 20-2857448 | | 55,360. | .0 | | | ENDOWMENTS & DAF JFRE |
| LAMBDA LEGAL DEFENSE AND EDUCATION FUND, INC 120 WALL STREET, 19TH FLOOR - NEW YORK, NY 10005 | 23-7395681 | | 100,000. | .0 | | | ENDOWMENTS & DAF |
| LAST CALL FOUNDATION 138 OAK ST. BRAINTREE, MA 02184 | 46-5415002 | | 20,000. | 0. | | | ENDOWMENTS & DAF |
| LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - 740 15TH ST NW STE 700 - WASHINGTON, DC 20005 | 52-1379661 | | 7,500. | 0. | | | ENDOWMENTS & DAF |
| LEHIGH UNIVERSITY 306 S NEW ST STE 500 BETHLEHEM, PA 18015 | 24-0795445 | | 20,250. | 0. | | | ENDOWMENTS & DAF |
| LIMMUD NA 4849 GREENVILLE AVENUE SUITE 100-10 DALLAS, TX 75206 | 81-4909696 | | 5,545. | 0. | | | ENDOWMENTS & DAF |
| LOWER MERION SYNAGOGUE 123 OLD LANCASTER ROAD BALA CYNWYD, PA 19004 | 23-2615920 | | 34,604. | .0 | | | ENDOWMENTS & DAF |
| MACHON MORESHES ASHKENAZ 503 S BROADWAY STE 215 YONKERS, NY 10705 | 31-1714723 | | .000,25 | 0 | | | ENDOWMENTS & DAF |
| | | | | | | | Schedule I (Form 990) |

JEWISH FEDERATION OF GREATER PHILADEL PHIA

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| Part II | Continuation or | ion of Grants and Other A | Assistance to Dor | nestic Organizations | and Domestic Go | vernments (Sche | dule I (Form 990), Part | t II.) | | |
| | | | | | | | | | | |

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|---------------------------------------|
| MADRE INC. 121 W. 27TH ST. #604 NEW YORK, NY 10001 | 13-3280194 | | 10,000. | .0 | | | ENDOWMENTS & DAF |
| MAIN LINE REFORM TEMPLE BETH ELOHIM - 410 MONTGOMERY AVENUE - WYNNEWOOD, PA 19096 | 23-1494772 | | 5,215. | .0 | | | ENDOWMENTS & DAF, RITA |
| MAKOM COMMUNITY 2013 SANSOM STREET PHILADELPHIA, PA 19103 | 46-4777001 | | 155,500. | 0. | | | ENDOWMENTS & DAF, RITA |
| MASSACHUSETTS HISTORICAL SOCIETY 1154 BOYLSTON ST BOSTON, MA 02215 | 04-2108374 | | 5,250. | 0. | | | ENDOWMENTS & DAF |
| MELMARK 2600 WAYLAND RD BERWYN, PA 19312 | 23-6399542 | | 12,500. | 0. | | | ENDOWMENTS & DAF |
| MELROSE B'NAI ISRAEL EMANU-EL 8339 OLD YORK ROAD ELKINS PARK, PA 19027 | 23-2184737 | | 5,750. | 0. | | | ENDOWMENTS & DAF, RITA |
| ME'OHR BAIS YAAKOV, INC 422 YESHIVA LANE BALTIMORE, MD 21208 | 22-3523224 | | 6,150. | 0. | | | RITA |
| MERCY SHIPS PO BOX 2020 GARDEN VALLEY, TX 75771 | 26-2414132 | | 15,000. | .0 | | | ENDOWMENTS & DAF |
| METROPOLITAN OPERA ASSOCIATION INC DEVELOPMENT OFFICE, 30 LINCOLN CENT NEW YORK, NY 10023 | 13-1624087 | | 50,000. | 0. | | | ENDOWMENTS & DAF |
| | | | | | | | Schedule I (Form 990) |

JEWISH FEDERATION OF GREATER PHILADELPHIA

| Schedule I (Form 990) PHILADELPHIA | HIA | | | | | 2 | 23-1500085 Page 1 |
|--|-------------------|----------------------------------|--------------------------|----------------------------------|---|---|---|
| Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments | Assistance to Don | nestic Organizations | and Domestic Go | | (Schedule I (Form 990), Part II.) | t II.) | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| MID STATES HABONIM CAMPING ASSOCIATION, INC 146 RED HILL ROAD - OTTSVILLE, PA 18942 | 23-6005866 | | 41,396. | .0 | | | ENDOWMENTS & DAF, JFRE, RITA |
| MINDING YOUR MIND 124 SIBLEY AVENUE ARDMORE, PA 19003 | 20-8448707 | | 6,000. | 0. | | | ENDOWMENTS & DAF |
| MISHKAN SHALOM 4401 FREELAND AVE PHILADELPHIA, PA 19128 | 23-2518433 | | 9,000. | .0 | | | ENDOWMENTS & DAF |
| MOISHE HOUSE 441 SAXONY ROAD, BARN 2 ENCINITAS, CA 92024 | 26-2599786 | | 47,144. | 0. | | | ENDOWMENTS & DAF JFRE, RESTRICTED, GIFTS, RITA |
| MOMENTUM UNLIMITED INC 6101 EXECUTIVE BLVD, SUITE 240 ROCKVILLE, MD 20852 | 38-3852989 | | 96,123. | .0 | | | ENDOWMENTS & DAF, RITA |
| MORRIS AND ROSE CASKEY TORAH ACADEMY - 742 ARGYLE RD - WYNNEWOOD, PA 19096 | 23-1645684 | | 171,883. | .0 | | | ENDOWMENTS & DAF, RITA |
| MORSELIFE FOUNDATION INC 4847 DAVID S MACK DR WEST PALM BEACH, FL 33417 | 59-2774476 | | 11,500. | 0. | | | ENDOWMENTS & DAF |
| MOUNT CARMEL CEMETARY | | | | | | | |

Schedule I (Form 990)

ENDOWMENTS & DAF, RITA

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8380 OLD YORK ROAD SUITE 4300

MOVING TRADITIONS

ELKINS PARK, PA 19027

JFRE

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26-3033314

PHILADELPHIA, PA 19149

6061 OXFORD AVE

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| Schedule | I (Form 990) | PHILADELPHIA | 23-1500085 | Page 1 |
|----------|-----------------|---|------------|--------|
| Part II | Continuation of | of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II | | |

| (a) Name and address of (b) EIN (c) IRC section or government assistan | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | 1 = = 0 | of (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|---------|--|--|------------------------------------|
| NARAL PRO-CHOICE MASSACHUSETTS FOUNDATION INC ONE FEDERAL STREET, FLOOR 5 - BOSTON, MA 02110 | 04-2679358 | | 10,000. | 0 | | | ENDOWMENTS & DAF |
| NATIONAL ABORTION FEDERATION 1090 VERMONT AVE NW, SUITE 1000 WASHINGTON, DC 20005 | 43-1097957 | | 10,000. | .0 | | | ENDOWMENTS & DAF |
| NATIONAL AUDUBON SOCIETY 225 VARICK ST FL 7 NEW YORK, NY 10014 | 13-1624102 | | 15,000. | .0 | | | ENDOWMENTS & DAF |
| NATIONAL LIBERTY MUSEUM 321 CHESTNUT ST PHILADELPHIA, PA 19106 | 23-2788633 | | 93,000. | .0 | | | ENDOWMENTS & DAF |
| NATIONAL NETWORK OF ABORTION FUNDS 9450 SW GEMINI DR, PMB 16009 BEAVERTON, OR 97008 | 04-3236982 | | 8,720. | 0. | | | ENDOWMENTS & DAF |
| NATURAL LANDS TRUST 1031 PALMERS MILL RD MEDIA, PA 19063 | 23-6272818 | | 13,150. | 0 | | | ENDOWMENTS & DAF |
| NJ FEDERATION OF YMHA & YWHA 21 PLYMOUTH STREET FAIRFIELD, NJ 07004 | 22-1487266 | | 5,100. | .0 | | | RITA |
| NORTH SALEM OPEN LAND FOUNDATION INC - PO BOX 176 - NORTH SALEM, NY 10560 | 13-2877957 | | 20,000. | .0 | | | ENDOWMENTS & DAF |
| OBERLIN COLLEGE PO BOX 72110 CLEVELAND, OH 44192 | 34-0714363 | | 10,000. | 0 | | | ENDOWMENTS & DAF |
| | | | | | | | Schedule I (Form 990) |

JEWISH FEDERATION OF GREATER PHILADELPHIA Schedule I (Form 990)

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| dule I (Form 990) PHILADELPHIA | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) |
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|---|------------|----------------------------------|--------------------------|----------------------------------|--|---|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| OORAH INC 1805 SWARTHMORE AVENUE LAKEWOOD, NJ 08701 | 22-3746051 | | 11,244. | .0 | | | RITA |
| OREGON JEWISH COMMUNITY FOUNDATION 1618 SW 1ST AVE STE 210 PORTLAND, OR 97201 | 93-1019725 | | 39,390. | .0 | | | ENDOWMENTS & DAF |
| OROT 7601 OLD YORK RD MELROSE PARK, PA 19027 | 20-0803538 | | 52,417. | 0. | | | ENDOWMENTS & DAF, RITA |
| PALM BEACH OPERA 1800 S. AUSTRALIAN AVE. STE. 301 WEST PALM BEACH, FL 33409 | 59-1060864 | | 5,500. | 0. | | | ENDOWMENTS & DAF |
| PASSOVER LEAGUE OF PHILADELPHIA 50 MONUMENT RD STE 103 BALA CYNWYD, PA 19004 | 23-6267034 | | 17,083. | 0. | | | ENDOWMENTS & DAF |
| PENN HILLEL 215 S 39TH STREET PHILADELPHIA, PA 19104 | 23-1365179 | | 137,951. | 0. | | | ENDOWMENTS & DAF, RESTRICTED, GIFTS, RITA |
| PENN STATE HILLEL PO BOX 6470 STATE COLLEGE , PA 16804 | 38-3829311 | | 70,500. | 0. | | | ENDOWMENTS & DAF, RESTRICTED, GIFTS, RITA |
| PHILABUNDANCE 3616 S. GALLOWAY STREET PHILADELPHIA, PA 19148 | 23-2290505 | | 14,176. | .0 | | | ENDOWMENTS & DAF |
| PHILADELPHIA COMMUNITY KOLLEL 364 MONTGOMERY AVENUE MERION STATION, PA 19066 | 22-3545216 | | 9,880. | 0. | | | ENDOWMENTS & DAF |
| | | | | | | | Schedule I (Form 990) |

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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| rail II Collingation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Contended (Contended)) | Assistance to Do | nesuc Organizations | and Donnestic Go | verilliellis (Sche | | - alt II.) | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| PHILADELPHIA HOLOCAUST REMEMBRANCE FOUNDATION INC - 1617 JFK BLVD 20TH FL SUITE 2015 - PHILADELPHIA, PA 19103 | 20-1932196 | | .000. | 0. | | | JFRE |
| PHILADELPHIA JEWISH FILM AND MEDIA 101 S INDEPENDENCE MALL E PHILADELPHIA, PA 19106 | 23-1352242 | | 168,875. | 0. | | | ENDOWMENTS & DAF |
| PHILADELPHIA MUSEUM OF ART PO BOX 7646 PHILADELPHIA, PA 19101 | 23-1365388 | | 23,800. | 0. | | | ENDOWMENTS & DAF |
| PHILADELPHIA ORCHESTRA ASSOCIATION ONE SOUTH BROAD STREET, 14TH FLOOR PHILADELPHIA, PA 19107 | 23-1352289 | | 26,000. | 0. | | | ENDOWMENTS & DAF |
| PHILADELPHIA YOUTH BASKETBALL INC. 1735 MARKET STREET, CONCOURSE LEVEL PHILADELPHIA, PA 19103 | 47-3758442 | | 65,000. | 0. | | | ENDOWMENTS & DAF |
| PINEMERE CAMP ASSOCIATION INC 333 E LANCASTER AVE., SUITE 332 WYNNEWOOD, PA 19096 | 23-1429830 | | 68,574. | 0. | | | ENDOWMENTS & DAF RITA |
| PLANNED PARENTHOOD FEDERATION OF AMERICA INC PO BOX 97166 - WASHINGTON, DC 20090 | 13-1644147 | | 5,610. | .0 | | | ENDOWMENTS & DAF |
| PLANNED PARENTHOOD LEAGUE OF MASSACHUSETTS INC - 1055 COMMONWEALTH AVE - BOSTON, MA 02215 | 04-2698497 | | 10,000. | 0. | | | ENDOWMENTS & DAF |
| PLANNED PARENTHOOD OF SOUTHEASTERN PA - 1144 LOCUST ST - PHILADELPHIA, PA 19107 | 23-1352509 | | 32,600. | .0 | | | ENDOWMENTS & DAF |
| | | | | | | | Schedule I (Form 990) |

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RITA ENDOWMENTS & DAF, JFRE, (h) Purpose of grant or assistance RESTRICTED, GIFTS, ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF RITA (g) Description of non-cash assistance Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) 0 。 o 0 0 0 (e) Amount of noncash assistance Ö Ö Ö (d) Amount of cash grant 7,838 25,000 80,000 10,000, 10,000, 223,975, 58,092, 10,000, 245,605 (c) IRC section if applicable 23-2555950 23-1727133 22-2436383 14-2007220 81-4777062 13-3500609 23-1496890 23-1710675 11-1630821 (b) EIN 155 AVENUE OF THE AMERICAS 13TH FLO PHILADELPHIA - 9225 OLD BUSTLETON RAYMOND AND RUTH PERELMAN JEWISH STE 126 - PHILADELPHIA, PA 19144 INC.-WMF - 4700 WISSAHICKON AVE RESOURCES FOR HUMAN DEVELOPMENT 2020 PENNSYLVANIA AVE NW # 163 DAY SCHOOL - 49 HAVERFORD ROAD AVE - PHILADELPHIA, PA 19115 POLY PREP COUNTRY DAY SCHOOL (a) Name and address of organization or government PROTECT DEMOCRACY PROJECT POLITZ HEBREW ACADEMY OF , PA 19096 PHILADELPHIA, PA 19130 RECONSTRUCTING JUDAISM 1515 FAIRMOUNT AVENUE WASHINGTON, DC 20006 VA 20188 BROOKLYN, NY 11228 NEW YORK, NY 10013 WYNCOTE, PA 19095 1299 CHURCH ROAD RAINFOREST TRUST PROJECT H.O.M.E. - WYNNEWOOD 9216 7TH AVE PROPUBLICA WARRENTON, PO BOX 841

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Schedule I (Form 990) PHILADELPHIA

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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| (a) Name and address of c) EIN (b) EIN if applic segmization or government | (b) EIN | (d) Amount of cash grant | (e) Amount of noncash assistance | ction (d) Amount of cash grant noncash chook, FMV, assistance appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|--------------------------|----------------------------------|---|--|---------------------------------------|
| ROCK & ROLL HALL OF FAME FOUNDATION INC - 750 LEXINGTON AVE 9TH FLOOR - NEW YORK, NY 10022 | 13-3171867 | 50,000. | 0 | | | ENDOWMENTS & DAF |
| RSF SOCIAL FINANCE INC PO BOX 2007 SAN FRANCISCO, CA 94126 | 13-6082763 | 2,327,249. | .0 | | | ENDOWMENTS & DAF |
| SECURE COMMUNITY NETWORK, INC 25 BROADWAY 17TH FL∅ NEW YORK , NY 10004 | 20-1437733 | .000,000 | .0 | | | RESTRICTED GIFTS |
| SOLOMON R. GUGGENHEIM FOUNDATION 1071 5TH AVE NEW YORK, NY 10128 | 13-5562233 | 20,000. | 0. | | | ENDOWMENTS & DAF |
| SOUTH PHILADELPHIA SHTIEBEL 1733-35 EAST PASSYUNK AVENUE PHILADELPHIA, PA 19148 | 83-3191074 | 30,970. | 0. | | | ENDOWMENTS & DAF, JFRE, RITA |
| SOUTHERN POVERTY LAW CENTER, INC. 400 WASHINGTON AVE MONTGOMERY, AL 36104 | 63-0598743 | 17,500. | .0 | | | ENDOWMENTS & DAF |
| ST. BERNARD'S SCHOOL 4 EAST 98TH ST NEW YORK, NY 10029 | 13-1255270 | 15,000. | .0 | | | ENDOWMENTS & DAF |
| ST. LUKE'S UNIVERSITY HOSPITAL 801 OSTRUM ST BETHLEHEM, PA 18015 | 23-1352213 | 11,100. | .0 | | | ENDOWMENTS & DAF |
| STRUGGLE TO SAVE ETHIOPIAN JEWRY INC - 459 COLUMBUS AVE SUITE 316 - NEW YORK, NY 10024 | 13-4113620 | 164,600. | .0 | | | JFRE RESTRICTED GIFTS |

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|----------------------------------|--------------------------|----------------------------------|--|---|---|
| SUPPORT CENTER FOR CHILD ADVOCATES 1617 JOHN F KENNEDY BLVD, SUITE 120 PHILADELPHIA, PA 19103 | 23-2048664 | | 5,250. | 0 | | | ENDOWMENTS & DAF |
| TEMPLE ADATH ISRAEL 250 NORTH HIGHLAND AVENUE MERION STATION, PA 19066 | 23-1431499 | | 6,695. | .0 | | | ENDOWMENTS & DAF |
| TEMPLE BETH HILLEL BETH EL 1001 REMINGTON ROAD WYNNEWOOD, PA 19096 | 04-3683148 | | 54,436. | .0 | | | ENDOWMENTS & DAF |
| TEMPLE BETH ZION BETH ISRAEL 300 SOUTH 18TH STREET PHILADELPHIA, PA 19103 | 23-1501180 | | 40,687. | 0. | | | ENDOWMENTS & DAF, RESTRICTED, GIFTS, RITA |
| TEMPLE EMANUEL 10101 CONNECTICUT AVE KENSINGTON, MD 20895 | 52-0642790 | | 8,380. | 0 | | | ENDOWMENTS & DAF |
| TEMPLE EMANU-EL OF PALM BEACH 190 NORTH COUNTY ROAD PALM BEACH, FL 33480 | 59-1027143 | | 8,500. | •0 | | | ENDOWMENTS & DAF |
| TEMPLE HILLEL 1441 W NORRIS STREET PHILADELPHIA, PA 19121 | 82-5358584 | | 233,150. | 0 | | | ENDOWMENTS & DAF JFRE, RESTRICTED, GIFTS, RITA |
| TEMPLE SINAI 1401 NORTH LIMEKILN PIKE DRESHER, PA 19025 | 23-1413673 | | 37,050. | .0 | | | ENDOWMENTS & DAF RITA |
| TEMPLE UNIVERSITY 1805 N. BROAD STREET PHILADELPHIA, PA 19122 | 23-1365971 | | 7,350. | .0 | | | ENDOWMENTS & DAF |
| | | | | | | | Schedule I (Form 990) |

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Schedule I (Form 990) PHILADELPHIA

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

Page 1

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| (a) Name and address of corporation or government or government (b) EIN (c) IRC section or government (b) EIN (c) IRC section (d) Amount of (e) Amount of valuation no satisfance (book, FMV, appraisal, other) | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|--|
| THE AMERICAN JEWISH JOINT DISTRIBUTION COMMITTEE INC - 220 E 42ND ST, SUITE 400 - NEW YORK, NY 10017 | 13-1656634 | | 242,861. | .0 | | | ENDOWMENTS & DAF RESTRICTED GIFTS |
| THE BARNES FOUNDATION 2025 BENJAMIN FRANKLIN PARKWAY PHILADELPHIA, PA 19130 | 23-6000149 | | 15,495. | .0 | | | ENDOWMENTS & DAF |
| THE CHEVRA INC 2002 LUDLOW STREET PHILADELPHIA, PA 19103 | 20-1261430 | | 83,500. | .0 | | | ENDOWMENTS & DAF, RESTRICTED, GIFTS, RITA |
| THE CHILDREN'S HOSPITAL OF PHILADELPHIA FOUNDATION - PO BOX 781352 - PHILADELPHIA, PA 19178 | 23-2237932 | | 53,800. | 0. | | | ENDOWMENTS & DAF |
| THE ETZ CHAIM CENTER FOR JEWISH STUDIES - 315 CYNWYD RD - BALA CYNWYD, PA 19004 | 23-2742921 | | 8,080. | 0. | | | ENDOWMENTS & DAF RITA |
| THE FILM COLLABORATIVE INC 3405 CAZADOR ST LOS ANGELES, CA 90065 | 32-0295081 | | 22,000. | 0. | | | ENDOWMENTS & DAF |
| THE FOUNDATION FOR DELAWARE COUNTY 200 E STATE ST STE 304 MEDIA, PA 19063 | 22-2540853 | | 10,000 | 0. | | | ENDOWMENTS & DAF |
| THE FRIENDSHIP CIRCLE PHILADELPHIA REGION INC - P.O. BOX 25067 - PHILADELPHIA, PA 19147 | 27-1039799 | | 90,600. | .0 | | | ENDOWMENTS & DAF, RESTRICTED, GIFTS, RITA |
| THE HAROLD GRINSPOON FOUNDATION 67 HUNT STREET SUITE 1000 AGAWAM , MA 01001 | 04-6685725 | | 101,640. | 0 | | | RESTRICTED GIFTS |
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JEWISH FEDERATION OF G. Schedule I (Form 990) PHILADELPHIA

RESTRICTED, GIFTS, RITA ENDOWMENTS & DAF, RITA RITA ENDOWMENTS & DAF JFRE, (h) Purpose of grant or assistance ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF (g) Description of non-cash assistance Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) 0 。 o 0 0 0 (e) Amount of noncash assistance Ö Ö Ö (d) Amount of cash grant 50,000 33,840. 25,000 33,883 10,000, 310,785, 67,000, 889,831 3,967,921 (c) IRC section if applicable 13-1624240 51-0172429 13-6146854 46-3823388 22-3342043 13-1930176 27-1610125 23-1352639 23-1352685 (p) EIN THE MESIVTA HIGH SCHOOL OF GREATER AMERICA - 25 BROADWAY, SUITE 1700 PENNSYLVANIA - 2929 WALNUT ST STE PHILADELPHIA - 314 LEVERING MILL TRUSTEES OF THE PUBLIC SCHOOL OF JUDAISM LTD. - 633 THIRD AVE 7TH THE JEWISH FEDERATIONS OF NORTH THE WORLD UNION FOR PROGRESSIVE GERMANTOWN - 340 MORRIS ROAD -THE SCHECHTER INSTITUTES, INC. TRUSTEES OF THE UNIVERSITY OF 300 - PHILADELPHIA, PA 19104 ROAD - BALA CYNWYD, PA 19004 (a) Name and address of organization or government UJA FEDERATION OF NEW YORK 101 S INDEPENDENCE MALL E FORT WASHINGTON, PA 19034 FL - NEW YORK, NY 10017 PHILADELPHIA, PA 19106 BOX #3566, PO BOX 8500 PHILADELPHIA, PA 19178 - NEW YORK, NY 10004 NEW YORK, NY 10128 NEW YORK, NY 10261 THE JEWISH MUSEUM P.O. BOX 4227 1109 5TH AVE TRIBE 12

23-1500085 Schedule I (Form 990) PHILADELPHIA

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|---------------------------------------|
| UNION FOR REFORM JUDAISM - URJ 633 THIRD AVENUE 7TH FLOOR NEW YORK, NY 10017 | 13-1663143 | | 97,693. | 0 | | | ENDOWMENTS & DAF, RITA |
| UNION OF ORTHODOX JEWISH CONGREGATIONS OF AMERICA - 11 BROADWAY, 14TH FLOOR - NEW YORK, NY 10004 | 13-5623717 | | 12,530. | 0 | | | ENDOWMENTS & DAF, RITA |
| UNITED SYNAGOGUE OF CONSERVATIVE JUDAISM (USY) - 3080 BROADWAY, SUITE B208 - NEW YORK, NY 10027 | 13-1659707 | | 8,110. | .0 | | | ENDOWMENTS & DAF, RITA |
| UNITED WAY OF GREATER PHILADELPHIA & SOUTHERN NEW JERSEY - 1800 JFK BLVD, SUITE 1200 - PHILADELPHIA, PA 19103 | 23-1556045 | | 11,880. | 0. | | | ENDOWMENTS & DAF |
| UNIVERSITY OF THE ARTS 320 S BROAD ST PHILADELPHIA, PA 19102 | 23-1639911 | | 400,000. | 0. | | | ENDOWMENTS & DAF |
| US HOLOCAUST MEMORIAL MUSEUM 100 RAOUL WALLENBERG PLACE SW WASHINGTON, DC 20024 | 52-1309391 | | 7,438. | 0. | | | ENDOWMENTS & DAF |
| VESPER BOAT CLUB 10 BOATHOUSE ROW PHILADELPHIA, PA 19130 | 23-7397498 | | 18,750. | 0. | | | ENDOWMENTS & DAF |
| VOTE ORG 4096 PIEDMONT AVE # 368 OAKLAND, CA 94611 | 26-2094990 | | 30,000. | 0. | | | ENDOWMENTS & DAF |
| WASHINGTON INSTITUTE FOR NEAR EAST POLICY - 1111 19TH ST NW STE 500 - WASHINGTON, DC 20036 | 52-1376034 | | 35,250. | 0. | | | ENDOWMENTS & DAF |
| | | | | | | | Schedule I (Form 990) |

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23-1500085

PHILADELPHIA JEWI Schedule I (Form 990)

(h) Purpose of grant or assistance ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF ENDOWMENTS & DAF RITA (g) Description of non-cash assistance Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) 0 0 Ö 0 (e) Amount of noncash assistance Ö Ö Ö (d) Amount of cash grant 5,500. 17,000, 5,550 6,750 75,000, 75,000 15,100, (c) IRC section if applicable 23-1438083 23-6000204 23-1568107 23-1381459 01 - 095414246-4715368 83-0344521 (p) EIN INDEPENDENCE MALL WEST, 150 NORTH ASSOCIATION INC. - 12 MORRIS ROAD 228 PARK AVENUE SOUTH SUITE 77191 HOUND DRIVE - LAFAYETTE HILL, PA RETIREMENT COMMUNITY - 4000 FOX SIXTH STREET - PHILADELPHIA, PA 840 WALNUT STREET, SUITE 1520 WISSAHICKON VALLEY WATERSHED (a) Name and address of organization or government WHITEMARSH CONTINUING CARE THE SHABBAT PROJECT, INC. WOODMERE ART MUSEUM INC PHILADELPHIA, PA 19107 9201 GERMANTOWN AVENUE PHILADELPHIA, PA 19118 3700 HENRY HUDSON PKWY - AMBLER, PA 19002 WILLS EYE HOSPITAL NEW YORK, NY 10003 YESHIVAT MAHARAT BRONX, NY 10463 WHYY INC. 19444 19106

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PHILADELPHIA

Schedu**l**e I (Form 990) 2022

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) AS GRANTS ARE TO BE MADE PRIMARILY, BUT NOT EXCLUSIVELY, TO JEWISH DETERMINED BY THE BOARD OF DIRECTORS AND THE VARIOUS VOLUNTEER COMMITTEES Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. TO FUND PROGRAMS ALIGNED WITH THE PRIORITIES OF OUR JEWISH FEDERATION, PROCEDURES ORGANIZATIONS IN THE GREATER PHILADELPHIA AREA AND AROUND THE WORLD THE JEWISH (d) Amount of non-cash assistance 。 لك PROGRAM ALLOCATIONS GRANTMAKING AND MONITORING POLICIES CONSISTENT WITH THE GENERAL PURPOSES OF GRANTS SHALL BE USED FOR ONE OF THE FOLLOWING PURPOSES: 0 (c) Amount of cash grant 0 (b) Number of recipients (a) Type of grant or assistance OF JEWISH FEDERATION BE SHALL LINE FEDERATION. SCHOLARSHIP H GRANTS Part IV PART

LIMITATIONS:

- TO PROVIDE "SEED MONEY" FOR START-UP COSTS FOR NEW OR INNOVATIVE

 PROJECTS, SCHOLARSHIP/FINANCIAL AID, TRAINING OPPORTUNITIES, AND ONE-TIME

 SPECIAL PROJECTS. THE FOCUS WILL BE PRIMARILY ON THE SOCIAL, WELFARE,

 HEALTH, EDUCATION, COMMUNITY RELATIONS, AND CULTURAL FIELDS WITHIN THE

 PHILADELPHIA JEWISH AND GENERAL COMMUNITY.
- TO RESPOND TO LOCAL, NATIONAL AND INTERNATIONAL EMERGENCY NEEDS.
- GRANTS ARE GENERALLY NOT AVAILABLE FOR OPERATING PURPOSES OR ADDITIONS TO OTHER ENDOWMENT FUNDS.
- ALL GRANTS MUST BE CONSISTENT WITH THE PURPOSES OF JEWISH FEDERATION,

 MUST NOT BE PROHIBITED BY ANY LIMITATION ON THE ABILITY OF JEWISH

 FEDERATION TO DISBURSE FUNDS AND MUST COMPLY WITH ANY RESTRICTIONS OR

 LIMITATIONS WHICH ARE OR MAY BE ADOPTED BY THE BOARD OF DIRECTORS OF JEWISH

 FEDERATION. THE REQUESTING GRANTEE MUST DEMONSTRATE ITS FUNDING

 EXPECTATIONS, CAPABILITIES AND INTENTIONS FOR THE CONTINUITY OF

 PROGRAMS/INITIATIVES THAT ARE PROPOSED TO EXIST BEYOND THE PERIOD(S)

 APPROVED THROUGH THIS GRANTS PROCESS.
- IT IS EXPECTED THAT ORGANIZATIONS SEEKING GRANTS SHALL SHARE IN FINANCING
 SUCH PROJECTS/INITIATIVES. OTHER SOURCES OF FUNDING FOR A GRANTEE'S GRANT
 REQUEST ARE TO BE CONSIDERED DURING THE GRANTS REVIEW PROCESS.
- GRANTS SHALL GENERALLY BE A SOURCE OF ORIGINAL SUPPORT FOR PROJECTS AND NOT A REPLACEMENT OF OTHER SOURCES OF SUPPORT.
- IF ANY ORGANIZATION DOES NOT BEGIN THE FUNDED PROJECT/INITIATIVE WITHIN

 AN INDICATED TIME PERIOD OF RECEIVING THE GRANT APPROVAL, THE FUNDING FOR

 THE GRANT WILL AUTOMATICALLY BE REVOKED, UNLESS THERE IS PRIOR CONSULTATION

 BETWEEN THE GRANTEE AND JEWISH FEDERATION.
- JEWISH FEDERATION MAY IMPOSE ADDITIONAL CONDITIONS, AS IT DEEMS

 APPROPRIATE ON THE GRANTING OF FUNDS TO ANY GRANTEE.

Part IV | Supplemental Information

GRANT PROCESS:

IN GENERAL, REQUEST FOR PROPOSALS WILL BE MADE IN ALIGNMENT WITH THE TOP PRIORITIES OF JEWISH FEDERATION, AS DETERMINED BY THE BOARD OF DIRECTORS AND THE VARIOUS VOLUNTEER COMMITTEES OF JEWISH FEDERATION. THE REQUEST FOR PROPOSALS WILL INCLUDE GOALS, MEASURABLE OUTCOMES AND TARGET POPULATIONS. THEY WILL BE POSTED ON JEWISH FEDERATION'S WEBSITE, PUBLISHED IN THE JEWISH EXPONENT AND DISTRIBUTED VIA E-MAIL TO PREVIOUS PARTNERS. JEWISH FEDERATION MAY UTILIZE A LETTER OF INTENT PROCESS IN ORDER TO PROMOTE AN EFFICIENT PROCESS FOR INQUIRING AGENCIES AND INTERNAL COMMITTEES. THE GRANTS COMMITTEE AND PLANNING AND RESOURCE COMMITTEE (PRC) WILL REVIEW GRANT REQUESTS AND EITHER REJECT OR RECOMMEND THEIR APPROVAL BASED ON ALIGNMENT WITH JEWISH FEDERATION PRIORITIES, PREVIOUS EVALUATION OF THE SPECIFIC PROGRAM AND/OR PREVIOUS EVALUATION OF OTHER PROGRAMS AT THE APPLICANT AGENCY. THE PRC PROVIDES A FINAL RECOMMENDATION TO THE BOARD OF DIRECTORS AND THE BOARD OF TRUSTEES. AFTER BOARD ACTION ON THE PRC RECOMMENDATIONS, APPLICANTS SHALL BE NOTIFIED PROMPTLY OF THE DECISION REGARDING THEIR APPLICATION. INCLUDED IN THE RECOMMENDATIONS MAY BE A POOL OF FUNDS AS DISCRETIONARY

FUNDS FOR EMERGENCY AND OTHER REQUESTS FROM ORGANIZATIONS DUE TO UNFORESEEN CIRCUMSTANCES THAT ARISE DURING THE FUNDING PERIOD. THE APPROVAL FOR USING THESE FUNDS IS UNDER THE DIRECTION OF THE PRC COMMITTEE.

PAYMENT SCHEDULE:

A PAYMENT SCHEDULE WILL BE SPECIFIED IN A FORMAL GRANT AGREEMENT.

CONSULTATION WITH JEWISH FEDERATION IS REQUIRED PRIOR TO ANY USE OF THESE

FUNDS IN A MANNER OTHER THAN AS APPROVED. UNUSED FUNDS MUST BE RETURNED TO

JEWISH FEDERATION.

PROGRAM EVALUATION:

PROPOSALS MUST GENERALLY INCORPORATE A METHOD OF EVALUATION TO DETERMINE

Part IV | Supplemental Information

THE EFFECTIVENESS OF THE PROPOSED PROGRAM AGAINST THE MEASURABLE OBJECTIVES

STATED IN THE REQUEST FOR PROPOSALS. IF REQUIRED, ORGANIZATIONS SHOULD

DESIGNATE A PROJECT DIRECTOR AND/OR AN OVERSIGHT COMMITTEE TO MONITOR THE

OBJECTIVES AND GOALS OF THE PROGRAM.

DEADLINES:

GRANT PROPOSALS MUST BE SUBMITTED IN ACCORDANCE WITH THE PUBLISHED

SCHEDULE. JEWISH FEDERATION IS NOT BOUND TO APPROVE AN APPLICATION NOR DOES

IT ASSUME ANY OBLIGATION TO AN APPLICANT BECAUSE OF MEETING SCHEDULE

CHANGES.

MONITORING - INTERIM/FINAL REPORTS:

EVALUATION AND PERIODIC PROGRESS REPORTS ARE REQUIRED FOR ALL GRANTS IN

ORDER TO ENSURE THAT SUCH GRANTS ARE USED FOR THE PROPER PURPOSES AND TO

MEASURE IMPACT OF THOSE EFFORTS. CONTINUED FUNDING IS CONTINGENT UPON

SATISFACTORY PROGRESS IN ACHIEVING THE PROJECT GOALS. UPON COMPLETION OF

ALL FUNDED PROJECTS, A FINAL REPORT MUST BE SUBMITTED INDICATING BOTH THE

USE OF THE FUNDS AND THE PROGRAM RESULTS. REPORTS ARE REVIEWED BY JEWISH

FEDERATION PROFESSIONALS, VOLUNTEER COMMITTEES AND PRC IN ORDER TO HELP

DETERMINE FUTURE FUNDING DECISIONS.

ENDOWMENT FUNDS GRANTMAKING AND MONITORING POLICIES AND PROCEDURES:

THE JEWISH FEDERATION OWNS, IS AFFILIATED WITH, OR IS FIDUCIARY OF A

WIDE ARRAY OF ENDOWMENT RELATED FUNDS, TRUSTS, ARRANGEMENTS AND

ENTITIES ("ENDOWMENTS" HEREIN).

THE PURPOSE OF JEWISH FEDERATION'S ENDOWMENT FUNDS ARE:

- 1. TO PROVIDE FOR EXPANDING NEEDS AND EMERGENCIES IN THE JEWISH COMMUNITY;
- 2. TO ASSURE THE CONTINUITY OF JEWISH FEDERATION'S PHILANTHROPIC

MISSION; AND

3. TO PROVIDE FINANCIAL SECURITY AND STABILITY FOR JEWISH FEDERATION'S FUTURE ACCORDING TO NATIONALLY ACCEPTED ENDOWMENT PRINCIPLES CONCERNING GROWTH, SPENDING, AND MANAGEMENT. THE ENDOWMENT COMMITTEE OF THE JEWISH FEDERATION OVERSEES ADMINISTRATION OF A PROGRAM TO RAISE AND MANAGE ENDOWMENTS FOR JEWISH FEDERATION AND TO SUPERVISE DISTRIBUTIONS THEREFROM. CATEGORIES OF THE ENDOWMENTS A. UNRESTRICTED ENDOWMENT THE TERM UNRESTRICTED ENDOWMENT EMBRACES VARIOUS ENDOWMENT FUNDS, GIVEN TO JEWISH FEDERATION FROM TIME TO TIME FOR THE GENERAL UNRESTRICTED PURPOSES OF JEWISH FEDERATION. A PERCENTAGE OF SUCH FUNDS IS ANNUALLY AVAILABLE FOR DISTRIBUTION FOR THE GENERAL PURPOSES OF JEWISH FEDERATION, AS AUTHORIZED BY JEWISH FEDERATION'S BOARD OF DIRECTORS. IT IS INTENDED THAT THE UNRESTRICTED ENDOWMENT CONTINUE TO GROW AND THAT THE AVAILABLE AUTHORIZED PERCENTAGE FOR DISTRIBUTION BE EXCEEDED ONLY AS APPROVED BY THE BOARD OF DIRECTORS. THESE FUNDS DO NOT INCLUDE FUNDS RESTRICTED BY WILL, DONOR OR A COURT AS TO USE OF PRINCIPAL AND/OR INCOME FOR ANY SPECIFIC PURPOSE. THE UNRESTRICTED ENDOWMENT ALSO DOES NOT INCLUDE PHILANTHROPIC FUNDS, RESTRICTED ENDOWMENT FUNDS OR TRUSTS. ADMINISTRATION OF THE UNRESTRICTED ENDOWMENT IS GOVERNED BY THESE POLICIES AND UNLESS APPROVED BY THE BOARD OF DIRECTORS OF JEWISH FEDERATION, ALL UNRESTRICTED ENDOWMENT FUNDS SHALL BE INVESTED ACCORDING TO POLICIES ESTABLISHED BY THE INVESTMENT COMMITTEE OF THE JEWISH FEDERATION. B. RESTRICTED ENDOWMENT THE TERM RESTRICTED ENDOWMENT EMBRACES FUNDS GIVEN TO JEWISH FEDERATION, RESTRICTED AS TO THE USE OF INCOME AND PRINCIPAL FOR A

Part IV | Supplemental Information

DEFINED PURPOSE, OR SPECIAL PURPOSE FUNDS. THE RESTRICTED ENDOWMENT

INCLUDES FUNDS RESTRICTED BY WILL, DONOR, OR COURT ORDER.

ADMINISTRATION OF THE RESTRICTED ENDOWMENT IS GOVERNED BY THESE

POLICIES AND, UNLESS APPROVED BY THE BOARD OF DIRECTORS OF JEWISH

FEDERATION, ALL RESTRICTED ENDOWMENT FUNDS SHALL BE INVESTED ACCORDING

TO POLICIES ESTABLISHED BY THE INVESTMENT COMMITTEE OF THE JEWISH

FEDERATION.

1. UPON RECEIPT OF A RECOMMENDATION FOR A GRANT FROM AN ENDOWMENT FUND

FOR GRANTS TO A US ORGANIZATION, JEWISH FEDERATION CONDUCTS A PRE-GRANT

REVIEW TO DETERMINE WHETHER THE FUNDS WILL BE USED FOR CHARITABLE

PURPOSES AND WHETHER THE ORGANIZATION IS A QUALIFIED PUBLIC CHARITY

MONITORING PROCEDURES FOR DOMESTIC GRANTS FROM ENDOWMENT FUNDS

UNDER IRS GUIDELINES.

- 2. IF JEWISH FEDERATION DETERMINES THAT THE FUNDS WILL BE USED FOR

 CHARITABLE PURPOSES IN ACCORDANCE WITH ITS MISSION AND THAT THE

 ORGANIZATION IS A QUALIFIED PUBLIC CHARITY UNDER IRS GUIDELINES, THE

 GRANT IS APPROVED.
- 3. IF JEWISH FEDERATION DETERMINES THAT THE FUNDS WILL BE USED FOR

 OTHER THAN CHARITABLE PURPOSES OR THAT THE ORGANIZATION IS NOT A

 QUALIFIED PUBLIC CHARITY UNDER IRS GUIDELINES OR THE FUNDS WILL NOT BE

 USED IN ACCORDANCE WITH ITS MISSION, THE GRANT IS DECLINED AND THE

 DONOR IS NOTIFIED IN WRITING.

DONOR ADVISED FUNDS GRANTMAKING AND MONITORING POLICIES AND PROCEDURES:

JEWISH FEDERATION MAINTAINS APPROXIMATELY 250 PHILANTHROPIC DONOR

ADVISED FUNDS (PHILANTHROPIC DAFS). SUCH FUNDS MAY BE ESTABLISHED BY A

MINIMUM GIFT TO JEWISH FEDERATION OF \$5,000. A SEPARATE FUND BEARING

THE DONOR'S NAME (OR ANOTHER NAME CHOSEN BY THE DONOR) IS CREATED AND

Part IV | Supplemental Information

THE GIFT IS INVESTED.

- A. JEWISH FEDERATION'S PHILANTHROPIC FUND PROGRAM IS GOVERNED BY JEWISH

 FEDERATION OF GREATER PHILADELPHIA "PHILANTHROPIC DONOR ADVISED FUND

 PROCEDURES AND OPERATION GUIDELINES" DETAILED BELOW.
- B. PHILANTHROPIC DAFS ARE ESTABLISHED BY A WRITTEN AGREEMENT BETWEEN JEWISH FEDERATION AND THE DONOR.
- C. UPON THE ESTABLISHMENT OF THE NEW FUND, THE DONOR RECEIVES A "NEW FUND PACKAGE", WHICH INCLUDES A COVER LETTER, COPIES OF JEWISH

 FEDERATION'S PHILANTHROPIC DONOR ADVISED FUND PROGRAM GUIDE, AND AN INVESTMENT MODEL SELECTION FORM.
- D. THERE ARE SIX DIFFERENT INVESTMENT MODELS AND THE DONOR CAN CHOOSE

 TO INVEST IN ONE OR ALL SIX IN WHATEVER PERCENTAGES THEY PREFER, AND

 MAY CHANGE THEIR INVESTMENT ALLOCATIONS UP TO 12 TIMES PER YEAR.

E. TO RECOMMEND A GRANT FROM A PHILANTHROPIC DAF, A DONOR MUST SUBMIT A

- WRITTEN, SIGNED, RECOMMENDATION FORM OR SUBMIT THE RECOMMENDATION

 THROUGH A SECURE WEB PLATFORM USING UNIQUE LOGIN AND PASSWORD

 CREDENTIALS. THE DONOR MUST CONFIRM THAT THE DISTRIBUTION WOULD NOT

 SATISFY A LEGAL OBLIGATION OF THE DONOR AND THE DONOR'S WAIVER OF ALL

 BENEFITS IN CONNECTION WITH THE GRANT.
- F. UPON RECEIPT OF THE GRANT RECOMMENDATION, VETTING AND DUE DILIGENCE

 IS PERFORMED FOR THE RECOMMENDED GRANTEE TO CONFIRM ITS STATUS AS A

 PUBLIC CHARITY ACCORDING TO IRS GUIDELINES. IF A PROPOSED GRANTEE IS

 NOT A PUBLIC CHARITY PER IRS GUIDELINES OR THE FUNDS WILL NOT BE USED

 FOR THE CHARITABLE PURPOSES OF JEWISH FEDERATION, THE GRANT IS NOT

 MADE. THE DONOR IS NOTIFIED THAT SUCH GRANT HAS BEEN DENIED. IF THE

 PROPOSED GRANT IS TO A FOREIGN ORGANIZATION THAT DOES NOT MAINTAIN AN

 "AMERICAN FRIENDS" OFFICE WITH 501(C)(3) STATUS, THE GENERAL MONITORING

 PROCESS FOR FOREIGN GRANTS IS FOLLOWED.

- G. CHECKS OR ELECTRONIC FUNDS TRANSFER ARE DISTRIBUTED DIRECTLY TO THE

 CHARITIES WITH A TRANSMITTAL LETTER OR EMAIL. THE CHARITY IS NOTIFIED

 VIA THE TRANSMITTAL LETTER OR EMAIL THAT IN CASHING THE CHECK/ACCEPTING

 FUNDS, THE CHARITY ACKNOWLEDGES NO TICKETS OR BENEFITS INURED TO THE

 DONOR; NOR IS THE GIFT IN SATISFACTION OF A BINDING PLEDGE IN THE

 DONOR'S NAME.
- H. DONORS RECEIVE QUARTERLY STATEMENTS FOR THE PHILANTHROPIC DAF AND
 MAY ALSO CHECK FUND BALANCES AND ACTIVITY DAILY VIA THE WEBSITE.
- I. GRANTS FROM PHILANTHROPIC DAFS TO INDIVIDUALS ARE NOT PERMITTED,

 EXCEPT FOR SCHOLARSHIPS AND OTHER AWARDS AS PERMITTED IN ACCORDANCE

 WITH INTERNAL REVENUE CODE. JEWISH FEDERATION'S SCHOLARSHIP FUND

 GUIDELINES AND PROCEDURES LISTED BELOW SHALL GOVERN ANY SUCH AWARDS

 FROM AN ENDOWMENT FUND THAT COULD REASONABLY BE CONSIDERED TO BE

 DONOR-ADVISED.

SCHOLARSHIP FUND GUIDELINES AND PROCEDURES:

THE JEWISH FEDERATION MAY, IN ITS DISCRETION, ADMINISTER ENDOWMENT

FUNDS WHICH AWARD SCHOLARSHIP AND OTHER GRANTS TO INDIVIDUALS. SUCH

GRANTS WILL BE PAID EITHER TO THE INDIVIDUAL DIRECTLY OR TO A QUALIFIED

EDUCATIONAL INSTITUTION ON THE INDIVIDUAL'S BEHALF. IN CASES WHERE THE

DONORS OR THEIR DESIGNEES (INDIVIDUALS WITH WHOM THE DONOR HAS HAD A

FAMILY OR EMPLOYMENT RELATIONSHIP, INCLUDING ATTORNEYS) MAY MAKE

RECOMMENDATIONS AS TO THE RECIPIENTS OF THE SCHOLARSHIP GRANTS, THROUGH

INVOLVEMENT ON THE SCHOLARSHIP SELECTION ADVISORY COMMITTEE, FOR

EXAMPLE, SUCH THAT THE FUND WOULD REASONABLY BE CONSIDERED TO BE A

DONOR-ADVISED FUND UNDER FEDERAL LAW, ADMINISTRATION OF THE FUND IS

GOVERNED BY JEWISH FEDERATION'S SCHOLARSHIP FUND GUIDELINES AND

PROCEDURES.

JEWISH FEDERATION OF GREATER

| Schedu | ile I (Form 99 | 0) | | PH | ILA | \mathtt{DEL} | PHIA | | | | | | | 23-1500085 | Page 2 |
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| Part | le I (Form 99 IV Supp | leme | ntal In | forma | ition | | | | | | | | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.
JEWISH FEDERATION OF GREATER
PHILADELPHIA

Employer identification number 23-1500085

| | | | Yes | No |
|----|--|----|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | Х | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee Written employment contract | | | |
| | X Independent compensation consultant X Compensation survey or study | | | |
| | X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | Х | |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | X |
| b | Any related organization? | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | X |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

PHILADELPHIA

Page 2

23-1500085 Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W-2 a | 2 and/or 1099 MISC compensation | and/or 1099-MISC and/or 1099-NEC compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) |
|-------------------------------------|------------|--------------------------|-------------------------------------|---|-----------------------------------|-------------------------|---------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) MICHAEL BALABAN | (j) | 436,435. | 20,000. | 995. | 22,074. | 11,350. | 490,854. | 0 |
| PRESIDENT & CEO | (ii) | • 0 | | 0 • | • 0 | • 0 | • 0 | • 0 |
| (2) LIVI DICARO | (i) | 281,896. | 15,000. | 2,856. | 18,842. | 7,330. | 325,924. | • 0 |
| SENIOR CHIEF FINANCIAL & OPERATIONS | (ii) | 0. | 0. | 0. | • 0 | | | 0 |
| (3) JEFFREY LASDAY | (i) | 229,984. | 0. | 2,850. | 11,874. | 13,002. | 257,710. | • 0 |
| SENIOR CHIEF OF EXTERNAL AFFAIRS | (ii) | | 0. | 0. | • 0 | • 0 | | • 0 |
| (4) SARAH SOLOMON | (i) | 201,872. | 1,900. | 150. | 0 444. | • 0 | 213,366. | • 0 |
| INTERIM CHIEF DEVELOPMENT | (ii) | 0. | 0. | 0. | • 0 | 0. | | 0 |
| (5) RAQUEL ROMIROWSKY | (i) | 189,740. | 2,000. | 231. | *696′6 | 11,363. | 213,303. | • 0 |
| CHIEF STRATEGY & IMPACT OF | (ii) | 0. | 0. | 0. | • 0 | | • 0 | 0 |
| (6) STEVEN ROSEBERG | (i) | 194,346. | 0. | 0. | • 0 | | 194,346. | • 0 |
| FORMER CHIEF OPERATING OFFICER | (ii) | 0. | 0. | 0. | • 0 | | | 0 |
| (7) ROBERT QUATTRO | (i) | 171,588. | 1,800. | 0 | 2,690. | 11,332. | 187,410. | • 0 |
| DIRECTOR OF IT | (ii) | • 0 | 0. | 0. | • 0 | • 0 | | • 0 |
| (8) MELISSA GABILLON | <u>(i)</u> | 160,032. | 1,600. | 276. | 8,128. | 0. | 170,036. | 0 |
| CHIEF HUMAN RESOURCES OFFICER | (ii) | | 0. | 0. | | 0. | | 0 |
| (9) MARNI DAVIS | (i) | 138,211. | 2,200. | 0. | 7,330. | 14,935. | 162,676. | • 0 |
| DIRECTOR WOMEN'S PHILANTHROPY | (ii) | - 1 | - 1 | 0. | 0 | 0. | - 1 | 0 |
| (10) DANIEL LEVINE | (E) | 135,962. | 2,100. | 72. | 7,110. | 11,341. | 156,585. | 0 |
| SENIOR DIRECTOR, FINANCE | (ii) | | | 0. | • 0 | 0. | • 0 | 0 |
| (11) JENNIFER MOLISH BRIER | (j) | 147,543. | 2,300. | 1,200. | • 0 | 0. | 151,043. | 0 |
| DIRECTOR, PLANNED GIVING A | (ii) | 0 | 0 | 0 | • 0 | • 0 | •0 | •0 |
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| | (ii) | | | | | | | |

Page 3

Schedule J (Form 990) 2022

Part III | Supplemental Information

| ntal Information | on, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE K

(Form 990)

Supplemental Information on Tax-Exempt Bonds

Open to Public Inspection

2022

Employer identification number 23-1500085OMB No. 1545-0047 Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Attach to Form 990, Go to www.irs.gov/Form990 for instructions and the latest information. JEWISH FEDERATION OF GREATER PHILADELPHIA Name of the organization Department of the Treasury Internal Revenue Service

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|---|-----------------------|-------------|-----------------|-----------------|----------|----------------------------|--------------|---|------------------------------------|----------------------|----------------------|
| Part Bond Ssues SEE | PART VI | FOR COLUMN | (A) | CONTINUATIONS | SNC | | | | | | |
| (a) Issuer name | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | (e) Issue price | price | (f) Description of purpose | n of purpose | (g) Defeased (h) On behalf (i) Pooled of issuer financing | ed (h) On beha of issuer | behalf (i suer fi | (i) Pooled financing |
| | | | | | | | | Yes No | o Yes | No | Yes No |
| COLORADO EDUC. & A CULTURAL FACILITIES AUTH | AUTH 84-0896727 | NONE | 11/01/18 | 26619600. | 900° SEE | PART | VI | × | | × | × |
| В | | | | | | | | | | | |
| S | | | | | | | | | | | |
| O | | | | | | | | | | | |
| Part II Proceeds | | | | | | | | | | | |
| l | | | \ | | В | | O | | | ۵ | |
| 1 Amount of bonds retired | | | 1,870 | 0,698. | | | | | | | |
| 2 Amount of bonds legally defeased | | | | | | | | | | | |
| 3 Total proceeds of issue | | | 26,619 | 009'6 | | | | | | | |
| 4 Gross proceeds in reserve funds | | | | | | | | | | | |
| 5 Capitalized interest from proceeds | | | | | | | | | | | |
| 6 Proceeds in refunding escrows | | | | | | | | | | | |
| 7 Issuance costs from proceeds | | | 209 | 9,600. | | | | | | | |
| 8 Credit enhancement from proceeds | | | | | | | | | | | |
| 9 Working capital expenditures from proceeds | | | | | | | | | | | |
| 10 Capital expenditures from proceeds | | | | | | | | | | | |
| 11 Other spent proceeds | | | 26,410, | 000,0 | | | | | | | |
| 12 Other unspent proceeds | | | | | | | | | | | |
| 13 Year of substantial completion | | | 2 | 2018 | | | | | | | |
| | | | Yes | No | Yes | N _o | Yes | No | Yes | | No |
| 14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (| ssue of tax-exempt bo | onds (or, | | | | | | | | | |
| if issued prior to 2018, a current refunding issue)? | le)? | | × | | | | | | | 4 | |
| 15 Were the bonds issued as part of a refunding issue of taxable bonds (or, i | ssue of taxable bonds | s (or, if | | | | | | | | | |
| issued prior to 2018, an advance refunding issue)? | ne)? | | | × | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

final allocation of proceeds?

Does the organization maintain adequate books and records to support the

Has the final allocation of proceeds been made?

16

×

JEWISH FEDERATION OF GREATER

PHILADELPHIA Schedule K (Form 990) 2022

Page 2

23-1500085

% % % ŝ ŝ Yes Yes % % % % £ ŝ O Yes Yes % % % % ŝ ŝ Yes Yes % % % % å ŝ × × × × × × × × × Yes Yes × × counsel to review any management or service contracts relating to the financed property? b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside governmental person other than a 501(c)(3) organization since the bonds were issued? outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities 8a Has there been a sale or disposition of any of the bond-financed property to a nond If "Yes" to line 3c, does the organization routinely engage bond counsel or other Enter the percentage of financed property used in a private business use as a c Are there any research agreements that may result in private business use of result of unrelated trade or business activity carried on by your organization, Are there any lease arrangements that may result in private business use of b If "Yes" to line 8a, enter the percentage of bond-financed property sold or c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations If "Yes" to line 2c, provide in Part VI the date the rebate computation was Are there any management or service contracts that may result in private other than a section 501(c)(3) organization or a state or local government Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Was the organization a partner in a partnership, or a member of an LLC, nonqualified bonds of the issue are remediated in accordance with the Has the organization established written procedures to ensure that all another section 501(c)(3) organization, or a state or local government requirements under Regulations sections 1.141-12 and 1.145-2? Does the bond issue meet the private security or payment test? which owned property financed by tax-exempt bonds? business use of bond-financed property? If "No" to line 1, did the following apply? 3 Is the bond issue a variable rate issue? Penalty in Lieu of Arbitrage Rebate? sections 1 141 12 and 1 145 2? Part III Private Business Use bond-financed property? bond-financed property? Total of lines 4 and 5 **b** Exception to rebate? a Rebate not due yet? c No rebate due? Part IV Arbitrage disposed of performed Q 2 **о** Q 4 9

23-1500085

Schedule K (Form 990) 2022

Part IV Arbitrage (continued)

| (Approximated) | A | | 8 | | | ပ | ٥ | |
|--|---------------------|---------------|-----------|----------|-----|-----|----------------------------|-------------|
| 4a Has the organization or the governmental issuer entered into a qualified | Yes | No | Yes | No | Yes | No | Yes | No |
| hedge with respect to the bond issue? | X | | | | | | | |
| b Name of provider | TRUIST FINANCIAL CO | ANCIAL CO | | | | | | |
| c Term of hedge | 8 | 8.300000 | | | | | | |
| d Was the hedge superintegrated? | | × | | | | | | |
| e Was the hedge terminated? | | × | | | | | | |
| 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? | | × | | | | | | |
| b Name of provider | | | | | | | | |
| c Term of GIC | | | | | | | | |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 6 Were any gross proceeds invested beyond an available temporary period? | | X | | | | | | |
| 7 Has the organization established written procedures to monitor the | | | | | | | | |
| requirements of section 148? | × | | | | | | | |
| Part V Procedures To Undertake Corrective Action | | | | | | | | |
| | Y | | В | | | ၁ | a | |
| Has the organization established written procedures to ensure that violations | Yes | No | Yes | No | Yes | No | Yes | No |
| of federal tax requirements are timely identified and corrected through the | | | | | | | | |
| voluntary closing agreement program if self-remediation isn't available under | | | | | | | | |
| applicable regulations? | × | | | | | | | |
| Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions. | on Schedule | K. See instru | ctions. | | | | | |
| SCHEDULE K, PART I, BOND ISSUES: | | | | | | | | |
| (A) ISSUER NAME: COLORADO EDUC. & CULTURAL FACILITIES | | AUTHORITY | Y | | | | | |
| | | | | | | | | |
| PART I, LI | E A, CO | COLUMN F: | οŢ | REFUND | | | | |
| NANCED S | SCHWARTZ CAMPUS | CAMPU | S CAPITAL | 'AL | | | | |
| COSTS, | | DUCTIO | N, AND | | | | | |
| O ARCH | STREET | (2004 I | ISSUANCE) | <u>.</u> | | | | |
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| 232123 10-28-22 | | | | | | Sci | Schedule K (Form 990) 2022 | m 990) 2022 |
| 77-0-72 | | | | | |) | | (^^^ |

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

JEWISH FEDERATION OF GREATER PHILADELPHIA

Employer identification number 23-1500085

| Pai | rt I Types of Property | | | | • | | | |
|---------|--|-------------------------------|--|---|---|-------|------|-------------|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of de noncash contribu | | _ | s |
| 1 | Art - Works of art | | | , , , | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | Х | 4 | 15.300. | PROCEEDS LE | SS 1 | FEES | |
| 7 | Boats and planes | | _ | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | Х | 188 | 6.781.169. | FMV LESS FE | ES | | |
| 10 | Securities - Closely held stock | | | 0,102,2000 | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| •• | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| .0 | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | Х | 4 | 568,640. | MITZVAH FOO | D PI | ROGI | RAM |
| 20 | Drugs and medical supplies | | | 000,0101 | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other (INKIND MARKETIN) | Х | 1 | 6,000. | FM7/ | | | |
| 26 | Other (BOOKS FOR SCHOO) | X | 25 | 450. | | | | |
| 27 | Other () | | | 130. | 1111 | | | |
| 28 | Other (| | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | zation during | the tax vear for co | ontributions | | | | |
| 25 | for which the organization completed Form 82 | • | | | | | | |
| | 101 Willott the organization completed Form 02 | 00,1 411 1, 2 | one removed | <u>20</u> | | | Yes | No |
| 30a | During the year, did the organization receive by | v contributio | n any property rep | orted in Part I lines 1 throug | nh 28 that it | | 100 | |
| oou | must hold for at least 3 years from the date of | • | | | | | | |
| | exempt purposes for the entire holding period' | | | or for troquired to be deed | | 30a | | х |
| h | If "Yes," describe the arrangement in Part II. | • | | | | 554 | | |
| 31 | Does the organization have a gift acceptance p | nolicy that re | equires the review of | of any nonstandard contribu | tions? | 31 | Х | |
| | Does the organization hire or use third parties | - | | - | uons? | ┌ॅ┤ | | |
| <u></u> | contributions? | | = | • | | 32a | х | |
| h | If "Yes," describe in Part II. | | | | | - ∪∠u | | |
| 33 | If the organization didn't report an amount in c | olumn (c) fo | r a type of property | for which column (a) is che | cked. | | | |
| | describe in Part II. | 2.4 (0) 101 | ,po or proporty | Minori Solainii (a) io ono | , | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. |
|---|
| SCHEDULE M, PART I, COLUMN (B): |
| THE JEWISH FEDERATION RECOGNIZES IN COLUMN B EACH UNIQUE NON-CASH |
| CONTRIBUTION RECEIVED FROM A DONOR FOR LINES 6, 9, 19 AND 25. |
| SCHEDULE M, LINE 32B: |
| THE JEWISH FEDERATION USES A THIRD PARTY IF A DONOR WISHES TO |
| CONTRIBUTE A VEHICLE. THE THIRD PARTY PROCESSES AND SELLS THE VEHICLE |
| THEN FORWARDS PROCEEDS TO JEWISH FEDERATION FOR APPLICATION TO THE |
| DONOR'S ACCOUNT. THE THIRD PARTY PREPARES ALL IRS TAX SUBSTANTIATION |
| REQUIREMENTS. |
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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

JEWISH FEDERATION OF GREATER PHILADELPHIA

Employer identification number 23-1500085

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|--|
| |
| FOR OVER ONE HUNDRED TWENTY YEARS, THE JEWISH FEDERATION OF GREATER |
| PHILADELPHIA HAS SERVED AS THE HUB OF GREATER PHILADELPHIA'S JEWISH |
| COMMUNITY THROUGH GIVING, INCLUSION AND TRADITION. THE JEWISH |
| FEDERATION HAS THREE MAIN GOALS: CARING FOR THOSE IN NEED LOCALLY, |
| SUPPORTING ISRAEL AND GLOBAL JEWRY AND SECURING A VIBRANT JEWISH FUTURE |
| IN THE MOST ACCESSIBLE AND INCLUSIVE MANNER POSSIBLE. |
| |
| THROUGH A POWERFUL PARTNERSHIP OF PHILANTHROPISTS, ORGANIZATIONS, |
| VOLUNTEERS, AND STAFF, THE JEWISH FEDERATION FULFILLS THREE KEY ROLES: |
| PHILANTHROPY, COMMUNITY CONVENER, AND GRANT MAKER. |
| |
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: |
| 2,674 OLDER ADULTS WERE GIVEN SERVICES RELATED TO AGING. THESE |
| SERVICES INCLUDED HEALTHY AGING CARE MANAGEMENT AND REFERRALS TO |
| ADDITIONAL SERVICES. |
| |
| 915 INDIVIDUALS SECURED DIRECT FINANCIAL ASSISTANCE. ASSISTANCE |
| INCLUDED IMMEDIATE ASSISTANCE TO LOCAL, JEWISH WOMEN IN CRISIS, AND NO |
| INTEREST, NO FEE LOANS TO LOCAL PERSONS WITH A TEMPORARY FINANCIAL |
| NEED. |
| |
| 116 JEWISH INDIVIDUALS LOOKING FOR A NEW JOB WERE ASSISTED BY CAREER |
| COUNSELORS. HELP INCLUDED DEVELOPING A STRATEGIC JOB SEARCH PLAN, |
| |
| COMPLETING ONLINE JOB APPLICATIONS, AND INTERVIEWING WITH CONFIDENCE. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022 |

Schedule O (Form 990) 2022 Page 2 Name of the organization JEWISH FEDERATION OF GREATER Employer identification number 23-1500085 **PHILADELPHIA** 24 ADULTS WITH DEVELOPMENTAL DIFFERENCES WERE PROVIDED OPPORTUNITIES TO GAIN WORK EXPERIENCE AND ACHIEVE GREATER FINANCIAL INDEPENDENCE. 9,197 CLIENTS BENEFITED FROM FOOD ASSISTANCE. NEEDS WERE MET THOUGH AFFORDABLE LUNCH PROGRAMS, HAND-DELIVERED BOXES OF NUTRITIOUS KOSHER FOOD, GROCERY GIFT CARDS, AND ON-SITE PANTRY SERVICES. 2,025 INDIVIDUALS RECEIVED VARIED MENTAL HEALTH SERVICES SUCH AS COUNSELING, BEREAVEMENT SUPPORT GROUPS, SUICIDE PREVENTION CURRICULUMS, AND ART THERAPY. 1,179 PERSONS OBTAINED HOUSING ASSISTANCE. PERSONS INCLUDED OLDER AND VULNERABLE ADULTS, HOLOCAUST SURVIVORS, AND PERSONS LIVING WITH DISABILITIES. ONE PROGRAM IN THE NORTHEAST HELPED PEOPLE LIVE IN THEIR OWN HOMES WITH SUPPORTIVE SERVICES AND INTERVENTIONS. 122 PEOPLE RECEIVED LEGAL SERVICES AND/OR EDUCATION. 91 OF THESE PERSONS WERE LOW-INCOME AND AT-RISK IMMIGRANTS OR REFUGEES. IN ADDITION, AMOUNTS ARE INCLUDED THAT WERE DISTRIBUTED VIA DONOR-DESIGNATED CAMPAIGN SUPPORT. THESE AMOUNTS WERE DIRECTLY DISTRIBUTED TO PROGRAMS IN ADDITION TO THOSE AMOUNTS DISTRIBUTED THROUGH THE ANNUAL GRANT PROCESS. THE OUTCOMES FOR THE AMOUNTS DISTRIBUTED THROUGH THE ANNUAL GRANT PROCESS ARE LISTED ABOVE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

5,579 CHILDREN RECEIVED JEWISH-THEMED BOOKS AND MUSIC.

Name of the organization JEWISH FEDERATION OF GREATER PHILADELPHIA

Employer identification number 23-1500085

- 1,493 SCHOLARSHIPS WERE AWARDED FOR JEWISH LEARNING AND CAMPING.
- 1,055 YOUNG ADULTS TRAVELED TO ISRAEL FOR A 10-DAY JOURNEY.
- 1,107 TEENS PARTICIPATED IN JEWISH-THEMED EXTRACURRICULAR SOCIAL AND
 EDUCATIONAL PROGRAMS. PROGRAMS INCLUDE SUMMER LEADERSHIP, AFTERSCHOOL
 ENRICHMENT, AND YEARLONG FELLOWSHIP PROGRAMS.
- 10,005 INDIVIDUALS PARTICIPATED IN EVENTS CONNECTING FAMILIES RAISING
 YOUNG JEWISH CHILDREN. EVENTS INCLUDED MITZVAH CLUBS, VISITING THE
 SICK, AND PICNICS.
- 200 SOCIAL MEDIA CAMPAIGNS WERE LAUNCHED IN ISRAEL CONCERNING CHILD PROTECTION AND FINANCIAL SECURITY.
- OVER 2,447 SHABBAT DINNERS WERE SHARED. PROGRAMS EMPOWERED YOUNG

 ADULTS TO GATHER FOR THESE MEALS IN HOMES, AND HILLELS PROVIDED THEM

 FOR JEWISH STUDENTS ON COLLEGES THROUGHOUT THE PHILADELPHIA REGION.
- THE JEWISH FEDERATION TRULY BELIEVES WE ARE STRONGER TOGETHER, WHICH IS
 WHY WE ARE CONTINUOUSLY CONNECTING INDIVIDUALS AND ORGANIZATIONS, IN
 VARIOUS COMMUNITIES, WITH ONE ANOTHER TO REPAIR OUR WORLD. WE STRIVE TO
 SHOW EVERY COMMUNITY MEMBER NO MATTER THEIR INTERESTS, AFFILIATION,
 DONATION LEVEL, GEOGRAPHIC LOCATION OR ORIENTATION, WE ARE HERE TO
 HELP THEM ENGAGE MORE DEEPLY IN JEWISH LIFE IN WHATEVER WAY IS MOST
 COMFORTABLE FOR THEM.

IN ADDITION, AMOUNTS ARE INCLUDED THAT WERE DISTRIBUTED VIA

Name of the organization JEWISH FEDERATION OF GREATER Employer identification number 23-1500085 **PHILADELPHIA** DONOR-DESIGNATED CAMPAIGN SUPPORT. THESE AMOUNTS WERE DIRECTLY DISTRIBUTED TO PROGRAMS IN ADDITION TO THOSE AMOUNTS DISTRIBUTED

THROUGH THE ANNUAL GRANT PROCESS. THE OUTCOMES FOR THE AMOUNTS DISTRIBUTED THROUGH THE ANNUAL GRANT PROCESS ARE LISTED ABOVE.

FORM 990, PART VI, SECTION A, LINE 2:

AARON, BENNETT L. / AARON, CAROL - FAMILY RELATIONSHIP

BACINE, DANIEL / BACINE, MARCY - FAMILY RELATIONSHIP

BARRACK, LEONARD / BARRACK, MICHELLE / ERLBAUM, SCOTT - FAMILY RELATIONSHIP

BERMAN, SHARYN / BERMAN, BRYNA / BERMAN, EMILY - FAMILY RELATIONSHIP

BLASKEY, MARK / BLASKEY, PENNI F. - FAMILY RELATIONSHIP

DANNEMAN, GEORGE / DANNEMAN, LAUREN - FAMILY RELATIONSHIP

DISHLER, BERNARD / DISHLER, LANA - FAMILY RELATIONSHIP

DROBNY, JACLYN / DROBNY, LORRAINE - FAMILY RELATIONSHIP

FIRES, CAREN FOX / FIRES, PAUL M. - FAMILY RELATIONSHIP

FISHMAN, ANNABELLE / FISHMAN, MARK - FAMILY RELATIONSHIP

GOLD, DAVID G. / GOLD, MORRIE - FAMILY RELATIONSHIP

GOLDER, ROBERT B. (DECEASED) / GOLDER-SAFT, ELLYN/ZOLOT, JANET - FAMILY

RELATIONSHIP

LAVER, ADAM / LAVER, SARA - FAMILY RELATIONSHIP

LEVIN, JONATHAN L. / LEVIN, SHARON P. - FAMILY RELATIONSHIP

LIPTON, ADELE S. / LIPTON, IRWIN - FAMILY RELATIONSHIP

MINKOFF, SARA / MINKOFF, JAY - FAMILY RELATIONSHIP

MORGAN, JASON / MORGAN, JONATHAN - FAMILY RELATIONSHIP

NEWMAN, BERNARD/ SCHWARTZ, RACHEL - FAMILY RELATIONSHIP

PERILSTEIN, COOKIE/WARGON, MARGIE P./PERILSTEIN, MATTI/PERILSTEIN, JAYNE

D./PERILSTEIN-MOZES, JULIA-FAMILY RELATIONSHIP

SCHNEIROV, ALLAN B. / SCHNEIROV, MIRIAM A. - FAMILY RELATIONSHIP

Name of the organization JEWISH FEDERATION OF GREATER PHILADELPHIA

Employer identification number 23-1500085

SHAPIRO, RAYMOND / SHAPIRO, JUDIE - FAMILY RELATIONSHIP

SMUKLER, CONSTANCE / SMUKLER, CINDY - FAMILY RELATIONSHIP

ZITELMAN HERSCH, AMY / ZITELMAN STAMM, SHELBY - FAMILY RELATIONSHIP

FORM 990, PART VI, SECTION A, LINE 7B:

RELATIONSHIP BETWEEN THE JEWISH FEDERATION'S BOARD OF DIRECTORS AND BOARD OF TRUSTEES:

THE JEWISH FEDERATION IS GOVERNED BY THE BOARD OF DIRECTORS. ACCORDING TO THE JEWISH FEDERATION'S BYLAWS, ARTICLE IV, SECTION 4.02, THE JEWISH

- APPROVE OR DISAPPROVE RECOMMENDATIONS MADE TO IT WITH REGARD TO

FEDERATION'S BOARD OF TRUSTEES HAS THE POWER AND DUTY TO:

ALLOCATIONS OF MONEY RECEIVED BY THE JEWISH FEDERATION FOR PURPOSES THAT

INCLUDE OPERATIONS, CAPITAL EXPENDITURES, PROGRAMS AND SERVICES OF THE

JEWISH FEDERATION, (E.G. OPERATING BUDGETS, ANNUAL GRANTS AND ALLOCATIONS,

ETC.)

- ELECT OFFICERS OF THE JEWISH FEDERATION
- APPROVE OR DISAPPROVE THE BOARD CHAIR'S APPOINTMENTS OF INDIVIDUALS TO

SERVE ON THE BOARD OF DIRECTORS

- ADOPT PROCEDURES FOR ADMITTING, INCLUDING, CHANGING AND TERMINATING

CONSTITUENT AGENCIES

- RESOLVE ISSUES REFERRED TO THE TRUSTEES BY THE BOARD OF DIRECTORS
- EXPLORE AND PROVIDE ADVICE TO THE BOARD OF DIRECTORS FOR DEALING WITH

MAJOR COMMUNITY CONCERNS

- APPROVE OR DISAPPROVE THE BOARD OF DIRECTORS' RECOMMENDATIONS FOR THE
- JEWISH FEDERATION'S STRATEGIC LONG-RANGE PLANS
- AMEND THE JEWISH FEDERATION'S BYLAWS
- TAKE SUCH OTHER ACTION AS THE BYLAWS EXPRESSLY DELEGATE TO THE TRUSTEES,

OR AS THE TRUSTEES MAY AUTHORIZE BY RESOLUTION APPROVED BY AT LEAST

TWO-THIRDS (2/3) OF THE TRUSTEES PRESENT AT A DULY CONSTITUTED MEETING.

IF THE TRUSTEES DO NOT APPROVE A DECISION MADE BY THE DIRECTORS, THE ITEM

GOES BACK TO THE DIRECTORS FOR FURTHER DISCUSSION AND REVISION. THE ITEM IS

THEN BROUGHT BACK TO THE TRUSTEES FOR ANOTHER VOTE. THIS PROCESS CAN

CONTINUE UNTIL THE MATTER HAS BEEN RESOLVED.

THE BOARD OF TRUSTEES HAS UP TO 250 MEMBERS, INCLUDING ALL DIRECTORS, ALL

PAST JEWISH FEDERATION CAMPAIGN CHAIRS, A MEMBER OF JCRC AND A DESIGNATED

PERSON OR PRESIDENT OF EACH CONSTITUENT AGENCY. NON-VOTING HONORARY

TRUSTEES MAY PARTICIPATE IN DISCUSSION PRIOR TO A VOTE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS COMPLETED BY A TAX ACCOUNTING FIRM USING INFORMATION

AUDITED BY AN INDEPENDENT AUDITING FIRM. THESE CAN BE THE SAME OR SEPARATE

FIRMS AS SELECTED BY THE AUDIT COMMITTEE OF THE JEWISH FEDERATION. THE FORM

990 IS PRESENTED BY THE TAX ACCOUNTING FIRM TO THE AUDIT COMMITTEE FOR

REVIEW AND APPROVAL. AFTER THEIR REVIEW AND APPROVAL, THE FORM 990 IS

PROVIDED TO THE BOARD OF DIRECTORS VIA E-MAIL OR MAIL FOR COMMENT AND THEN

FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

INTERNAL PROCEDURES FOR THE REVIEW OF JEWISH FEDERATION'S CONFLICT OF
INTEREST STATEMENTS

PROCEDURE FOR BOARD OF TRUSTEES, BOARD OF DIRECTORS AND KEY VOLUNTEERS:

1. PRIOR TO THE FIRST BOARD OF TRUSTEES MEETING AND THE FIRST BOARD OF

DIRECTORS MEETING FOR EACH FISCAL YEAR, JEWISH FEDERATION DISTRIBUTES THE

STATEMENT OF ETHICAL GUIDELINES TO ALL NEW AND RENEWING BOARD MEMBERS AS

WELL AS KEY VOLUNTEERS. BOARD MEMBERS AND KEY VOLUNTEERS ARE ASKED TO READ

THE DOCUMENT, COMPLETE AND SIGN THE CONFLICT OF INTEREST STATEMENT, AND

Name of the organization JEWISH FEDERATION OF GREATER PHILADELPHIA

Employer identification number 23-1500085

RETURN THE COMPLETED DOCUMENT TO JEWISH FEDERATION. THIS CAN BE DONE ONLINE OR VIA US MAIL.

- 2. ONE MONTH AFTER THE CONFLICT OF INTEREST STATEMENT IS DISTRIBUTED TO ALL BOARD MEMBERS AND KEY VOLUNTEERS, THE DOCUMENT IS SENT A SECOND TIME TO ANY BOARD MEMBERS AND KEY VOLUNTEERS WHO DID NOT COMPLETE, SIGN AND RETURN THE CONFLICT OF INTEREST STATEMENT.
- 3. ALL RESPONSES ON THE CONFLICT OF INTEREST STATEMENT ARE COMPILED AND
 THEN REVIEWED BY THE PRESIDENT & CEO AND THE CHIEF FINANCIAL OFFICER. A

 COMPREHENSIVE REPORT IS PROVIDED TO THE ETHICS COMMITTEE FOR REVIEW AND ANY
 REQUIRED ACTION STEPS.
- 4. THE SIGNED CONFLICT OF INTEREST STATEMENTS ARE KEPT ON FILE FOR A PERIOD OF 7 YEARS.

PROCEDURE FOR JEWISH FEDERATION EMPLOYEES:

- 1. IN CONCURRENCE WITH THE BOARD OF TRUSTEES, BOARD OF DIRECTORS AND KEY

 VOLUNTEERS, THE DIRECTOR OF HUMAN RESOURCES DISTRIBUTES THE STATEMENT OF

 ETHICAL GUIDELINES VIA EMAIL AND REQUESTS THAT ALL EMPLOYEES REVIEW THE

 DOCUMENT AND COMPLETE AND SIGN THE CONFLICT OF INTEREST STATEMENT VIA

 ELECTRONIC SURVEY.
- 2. ALL JEWISH FEDERATION EMPLOYEE RESPONSES ARE REVIEWED BY THE DIRECTOR OF HUMAN RESOURCES AND THE CHIEF FINANCIAL OFFICER. A COMPREHENSIVE REPORT IS PROVIDED TO THE ETHICS COMMITTEE FOR REVIEW AND ANY REQUIRED ACTION STEPS.
- 3. THE ELECTRONIC RESPONSES TO THE CONFLICT OF INTEREST STATEMENTS ARE KEPT ON FILE FOR A PERIOD OF 7 YEARS.

FORM 990, PART VI, SECTION B, LINE 15:

PROCEDURE FOR DETERMINING EXECUTIVE COMPENSATION:

AS IS THE CASE WITH ALL EMPLOYEES, THE JEWISH FEDERATION IS COMMITTED TO
PROVIDING MEMBERS OF THE EXECUTIVE MANAGEMENT TEAM (INCLUDING PRESIDENT &

Name of the organization JEWISH FEDERATION OF GREATER PHILADELPHIA

Employer identification number 23-1500085

CEO, OFFICERS, AND KEY EMPLOYEES) WITH A FAIR AND REASONABLE BASE PAY

OPPORTUNITY, REFLECTIVE OF EACH JOB'S VALUE TO THE ORGANIZATION AND

CONSISTENT WITH PREVAILING LABOR MARKET/INDUSTRY COMPENSATION PRACTICES.

PAY DECISIONS ARE MADE ON THE BASIS OF EMPLOYEES' QUALIFICATIONS AND ACTUAL

PERFORMANCE.

THE PROCESS FOR DETERMINING EXECUTIVE COMPENSATION INCLUDES THREE ELEMENTS:

- (1) USE OF DATA TO DETERMINE COMPARABLE COMPENSATION, (2) REVIEW AND

 APPROVAL BY THE JEWISH FEDERATION'S COMPENSATION COMMITTEE, AND (3)

 DOCUMENTATION AND RECORDKEEPING.
- 1. USE OF DATA TO DETERMINE COMPARABLE COMPENSATION: JEWISH FEDERATION WILL
 REVIEW PRESIDENT & CEO COMPENSATION DATA ON AN ANNUAL BASIS AND PROVIDE A

 SUMMARY OF THE DATA TO THE COMPENSATION COMMITTEE. PRESIDENT & CEO DATA

 WILL BE PROVIDED THROUGH JEWISH FEDERATIONS OF NORTH AMERICA'S ANNUAL

 EXECUTIVE COMPENSATION SURVEY AND OTHER SIMILARLY SITUATED ORGANIZATIONS.

 DATA FOR OTHER EXECUTIVE POSITIONS WILL BE COLLATED BY AN INDEPENDENT

 CONSULTANT AT LEAST EVERY TWO YEARS.
- 2. REVIEW AND APPROVAL OF EXECUTIVE COMPENSATION:
- A) PRESIDENT & CEO: THE COMPENSATION COMMITTEE WILL DISCUSS, NO LATER THAN

 AUGUST, UNLESS EMPLOYEE CONTRACT STATES OTHERWISE, THE BOARD CHAIR'S

 RECOMMENDATION REGARDING THE PRESIDENT & CEO'S SALARY AND BONUS. THE

 COMMITTEE WILL BE PROVIDED WITH COMPARABLE DATA PRIOR TO APPROVING ANY

 RECOMMENDATIONS. AT THE TIME OF THE DISCUSSION AND DECISION CONCERNING THE

 PRESIDENT & CEO'S COMPENSATION, THE PRESIDENT & CEO SHOULD NOT BE PRESENT.

 AT ALL TIMES COMMITTEE MEMBERS MUST DISCLOSE ANY CONFLICTS OF INTEREST.

 B) OTHER EXECUTIVES: THE COMPENSATION COMMITTEE WILL ALSO DISCUSS, NO LATER

 THAN AUGUST, THE PRESIDENT & CEO'S RECOMMENDATIONS FOR EXECUTIVE SALARIES

 AND BONUSES WHICH BECOME EFFECTIVE THE FIRST FULL PAYROLL IN SEPTEMBER.

Name of the organization JEWISH FEDERATION OF GREATER PHILADELPHIA

Employer identification number 23-1500085

THIS COMMITTEE WILL ALSO REVIEW ALL MULTI-YEAR CONTRACTS FOR ANY NEW MEMBER

OF THE EXECUTIVE TEAM. NO MEMBER OF THE EXECUTIVE TEAM, OTHER THAN THE

PRESIDENT & CEO, MAY BE PRESENT DURING THIS DISCUSSION. AT ALL TIMES

COMMITTEE MEMBERS MUST DISCLOSE ANY CONFLICTS OF INTEREST.

3. DOCUMENTATION AND RECORDKEEPING: MINUTES OF COMPENSATION COMMITTEE

MEETINGS WILL BE COMPLETED NO LATER THAN 60 DAYS FOLLOWING DISCUSSIONS AND

DECISION-MAKING. EXECUTIVE PERFORMANCE APPRAISALS, BONUSES, AND SALARY

ADJUSTMENTS REMAIN ON FILE IN THE HUMAN RESOURCES DEPARTMENT.

FORM 990, PART VI, SECTION C, LINE 19:

PUBLIC DISCLOSURE:

JEWISH FEDERATION BELIEVES IN FULL DISCLOSURE AND TRANSPARENCY. THEREFORE,
AT ANY TIME, ANYONE CAN REQUEST A COPY OF FORM 990, FORM 990T, AUDITED

FINANCIAL STATEMENTS, FORM 1023, GOVERNING DOCUMENTS OR CONFLICT OF

INTEREST POLICY AND IT WILL BE PROVIDED TO THEM. IT IS OUR POLICY TO

RECEIVE THE REQUEST IN WRITING, SIGNED BY THE REQUESTOR, TO THE OFFICE OF

THE PRESIDENT & CEO OR THE OFFICE OF THE CHIEF FINANCIAL OFFICER. WE WILL

RELEASE A COPY WITHIN A REASONABLE TIME BUT NOT TO EXCEED TEN BUSINESS

DAYS. OUR ANNUAL AUDITED FINANCIAL STATEMENTS AND OUR FORM 990 MAY ALSO BE

FOUND ON OUR WEBSITE: WWW.JEWISHPHILLY.ORG.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

EQUITY ON INCOME OF EXPONENT

CHANGE IN VALUE - NON-PARTICIPATING ASSETS -86,576.

CHANGE IN VALUE - CHARITABLE REMAINDER TRUST 8,837.

CHANGE IN VALUE - CHARITABLE GIFT ANNUITIES -105,148.

PROVISION FOR UNCOLLECTIBLES -693,782.

CHANGE IN FAIR VALUE OF INTEREST RATE SWAP AGREEMENTS

726,607.

| Schedule O (Form 990) 2022 | | Page 2 |
|--|--------------|---|
| Name of the organization JEWISH FEDERATIO PHILADELPHIA | N OF GREATER | Employer identification number 23-1500085 |
| RETIREMENT LIABILITY EXPENSE | | 4,098,625. |
| MISCELLANEOUS ADJUSTMENT | | 2,000. |
| TOTAL TO FORM 990, PART XI, LI | NE 9 | 3,950,563. |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

2022

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information. JEWISH FEDERATION OF GREATER

PHILADELPHIA

Name of the organization

Department of the Treasury Internal Revenue Service

Open to Public Inspection

Employer identification number 23-1500085

(g) Section 512(b)(13) ٥ controlled entity? Direct controlling Yes × Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. JEWISH FEDERATION Direct controlling PHILADELPHIA entity OF GREATER End of year assets status (if section 501(c)(3)) Public charity Total income Exempt Code ਉ section 501(C)(3) ਭ Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or foreign country) foreign country) PENNSYLVANIA TUITION ASSISTANCE/ JEWISH Primary activity Primary activity EDUCATION FOUNDATION FOR JEWISH DAY SCHOOLS OF GREATER 2001 MARKET ST STE 2300, PHILADELPHIA, PA PHILADELPHIA - 23-3087655, 2 COMMERCE SQ Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity Part I Part II

23-1500085

Page 2

Schedule R (Form 990) 2022 PHILADELPHIA

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| Direct controlling Predominant income entity (related, unrelated, excluded from tax under sections 512-514) Sections 512-514) Yes No The proportionate end-of-year assets asset as asset asset as asset as as a section asset as a section asset as a section as a section as a section as a section as a section as a section as a section as a section as a section as a section as a section as a section as a section as a section as a secti | (a) | (q) | (2) | (b) | (e) | (£) | (a) | (L) | Ξ | (1) | (K) |
|--|--|------------------|---|------------------------------|---|-----------------------|-----------------------------|-------------------------------|---|------------------------------------|---|
| Sections 5 12-5 14) Ves No | Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under | Share of total income | Share of end-of-year assets | Disproportionate allocations? | Code V-UBI amount in box 20 of Schedule | General or managing partner? | General or Percentage managing ownership |
| | | | country) | | sections 512-514) | | | | K-1 (Form 1065) | Yes No | |
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Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

| | ion)(13) silled y? | 2 | | | | | | | | |
|-----|---|-----------|------------------|----------------------------------|--|--|--|--|--|--|
| | Sect 512(b contro entii | Yes | | × | | | | | | |
| (h) | Percentage ownership | | | | | | | | | |
| (6) | Share of end-of-year assets | | | | | | | | | |
| (t) | Sh | | | | | | | | | |
| (e) | Type of entity (C corp, S corp, or trust) | | | | | | | | | |
| (p) | Direct controlling entity | темтсп | FEDERATION OF | GR. PHILA. | | | | | | |
| (၁) | Legal domicile (state or foreign | (631,000) | | PA | | | | | | |
| (q) | Primary activity | | CHARITABLE SPLIT | INTEREST TRUST | | | | | | |
| (a) | Name, address, and EIN of related organization | | | CHARITABLE REMAINDER TRUSTS (10) | | | | | | |

Schedule R (Form 990) 2022

Page 3

23-1500085

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | \ | Yes No |
|--|----------------------------|--|--|----------------------------|-----------|
| 1 During the tax year, did the organization engage in any of the following transactions | s with one or more rel | transactions with one or more related organizations listed in Parts II-IV? | in Parts II-IV? | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | > | | | 1a | × |
| b Gift, grant, or capital contribution to related organization(s) | | | | 1b | × |
| c Gift, grant, or capital contribution from related organization(s) | | | | 10 | × |
| d Loans or loan quarantees to or for related organization(s) | | | | 1d | × |
| | | | | 9 | × |
| | | | | <u>D</u> | 1 |
| f Dividends from related organization(s) | | | | ¥ | × |
| | | | | 1a | × |
| | | | | ? ? | × |
| | | | | ï | |
| Excriange of assets with related organization(s) | | | | = : | 4 > |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | = | 4 |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | ¥ | × |
| | nization(s) | | | = | × |
| m Performance of services or membership or fundraising solicitations by related organization(s) | nization(s) | | | 1 E | × |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | £ | × |
| | | | | ç | × |
| | | | | 2 | |
| n Raimhursamant naid to ralated ornanization(s) for exnanses | | | | Ę | × |
| | | | | 2 3 | : × |
| q neimbursement paid by refated organization(s) for expenses | | | | 0 | 4 |
| () the contraction of color or colored to the following the colored or and colored to the colore | | | | ÷ | × |
| | | | | = 3 | \$ > |
| is outlet transfer of cash of property from refaced organization(s) | idt otologog torion och | - Postorio Scilorifoci ceil c | CLICACONAL MONTH CONTRACTOR | 2 | 4 |
| Z If the answer to any of the above is "Yes," see the instructions for information on w | no must complete tri | s line, including covered i | nation on who must complete this line, including covered relationships and transaction thresholds. | | |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount invo l ved | (d) Method of determining amount involved | nvolved | |
| (1) FOUNDATION FOR JEWISH DAY SCHOOLS | В | • 0 | САЗН | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (9) | | | | | |
| 232163 09-14-22 | 4 | | Schedule | Schedule R (Form 990) 2022 | 990) 2022 |

23-1500085

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PHILADELPHIA Schedule R (Form 990) 2022

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Code V-UBI General or Percentage amount in box 20 partner? ovnership (Form 1065) Yes No 3 Disproportionate allocations? Yes No end-of-year Share of assets Share of income tota (e) Are all partners sec. 501(c)(3) orgs.? Predominant income (related, excluded from tax under sections 512-514) <u>©</u> (state or foreign Legal domicile country) છ Primary activity Name, address, and EIN of entity <u>a</u>

| Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions. |
|---|
| PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS: |
| |
| NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION: |
| FOUNDATION FOR JEWISH DAY SCHOOLS OF GREATER PHILADELPHIA |
| EIN: 23-3087655 |
| 2 COMMERCE SQ 2001 MARKET ST STE 2300 |
| PHILADELPHIA, PA 19103 |
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