



## **Responsibilities and Expectations**

The Jewish Federation of Greater Philadelphia is governed by its Board of Directors. The Board of Directors has a maximum of 29 voting members including the Board Chair, Officers and elected Directors. The President and CEO and all past Board Chairs have a standing invitation to attend board meetings. Past Board Chairs do not have the power to vote unless they have been appointed or elected to the Board of Directors.

The powers of the Board of Directors are detailed in the Jewish Federation's bylaws and are summarized below.

### **The Jewish Federation's by-laws section 4.01 empower the Board of Directors to:**

- Implement the mission and purposes of the JEWISH FEDERATION
- Approve or disapprove applications or recommendations made to it with regard to allocations of money
- Elect officers of the JEWISH FEDERATION
- Approve or disapprove the Board Chair's recommendations regarding the employment of the President and CEO
- Amend the bylaws
- Formulate public policy positions of the JEWISH FEDERATION
- Authorize the JEWISH FEDERATION to accept or reject real property proposed to be conveyed to the JEWISH FEDERATION through gifts, grants or bequests
- Authorize the JEWISH FEDERATION to buy, sell, lease and otherwise dispose of other real estate, and to borrow funds
- Monitor the expenditure of the monies and the use of the other assets that JEWISH FEDERATION owns or controls in consultation with the Chief Executive and Financial officers of the JEWISH FEDERATION
- Approve the spending rate policy of the JEWISH FEDERATION
- Adopt procedures for establishing and changing the respective responsibilities of volunteers in leadership positions in the JEWISH FEDERATION
- Establish and abolish, from time to time, other committees or groups within the JEWISH FEDERATION structure that are not mandated by the bylaws
- Exercise all powers and duties of the board of directors of a nonprofit corporation pursuant to the Act

The Nominating Committee of the Jewish Federation considers the following expectations when evaluating potential Board of Directors and inviting individuals to stand for election:

1. Directors are ambassadors for the Jewish Federation of Greater Philadelphia and the Jewish community. Serving as an ambassador includes speaking to other community members about the value of a strong Jewish Federation.
2. Directors play a proactive role in the organization. This means attending at least 75% of Board meetings and attendance at major community events. In addition, Directors are encouraged to actively lead or serve on a Jewish Federation committee.
3. Directors should actively advocate for the organization including making a meaningful gift to the Annual Campaign and by 'opening doors' for the Jewish Federation professional staff and volunteer leadership.
4. Directors are expected to make the Jewish Federation of greater Philadelphia a philanthropic priority.